			Exhibit 15	
CLEVELA	ו חו	PUBLIC LIBRARY		
Period: Nov 1-Nov 30, 2020				
Title		Denartment/Branch	Effective Date	Compensation Rate
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Children's Librarian		Woodland Branch	11/14/2020	
Substitute		Public Services	11/23/2020	
Library Assistant		OLBPD	11/16/2020	
				·
Solutions Architect		Automation	11/7/2020	\$ 93,056.70
	EMPLO Period: I Title Children's Librarian Substitute Library Assistant	EMPLOYM Period: Nov Title Children's Librarian Substitute Library Assistant	Children's Librarian Woodland Branch Substitute Public Services Library Assistant OLBPD	CLEVELAND PUBLIC LIBRARY EMPLOYMENT REPORT Period: Nov 1-Nov 30, 2020 Title Department/Branch Children's Librarian Substitute Public Services Library Assistant OLBPD 11/16/2020