CLEVELAND PUBLIC LIBRARY
SICK LEAVE UTILIZATION
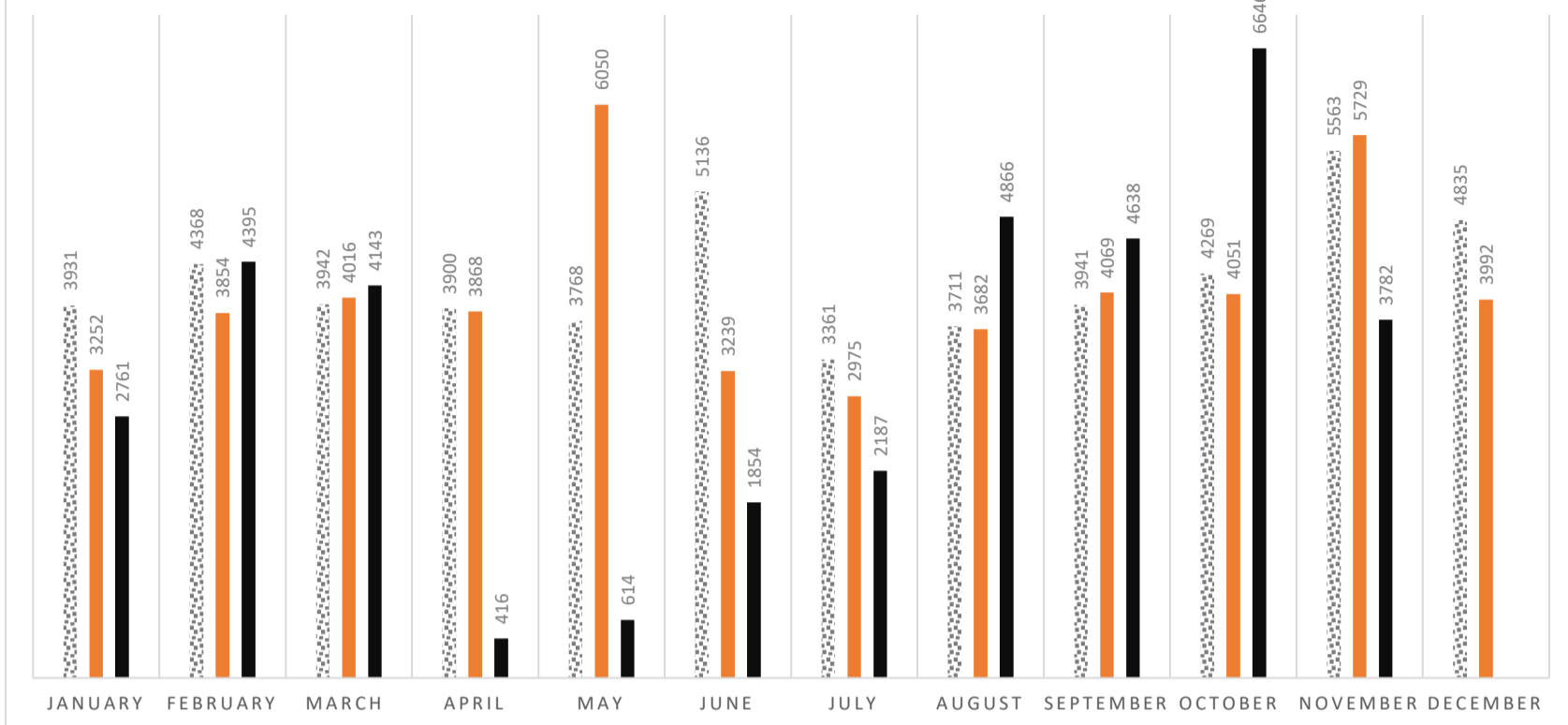
	2018	2019	2020
January	3931	3252	2761
February	4368	3854	4395
March	3942	4016	4143
April	3900	3868	416
May	3768	6050	614
June	5136	3239	1854
July	3361	2975	2187
August	3711	3682	4866
September	3941	4069	4638
October	4269	4051	6646
November	5563	5729	3782
December	4835	3992	

*3 pay periods

2020 Notations:

April and May - Library closed due to COVID 19; June and July - Most employees worked 50% as part of SharedWork Ohio program.

CARES Act provided for Emergency Paid Sick Leave and Expanded FMLA (EPSL and EFMLA).

EPSL/EFMLA hours included in total hours: April - 64; May - 160; June - 463.50; July - 828; August - 1030.5; September - 1190.75; October - 2666.5; November - 2296.25