

Human Resources Committee Report

Meeting Date:

Report Period: December 2020

**Report on Paid Sick Time Used by the Month
Hours Used Per Each Two Pay Periods**

| MONTH | 2019 SICK LEAVE HOURS USED | 2020 SICK LEAVE HOURS USED | 2020 EPSL/EFMLA HOURS USED | 2020 TOTAL HOURS |
|--------------|---|---|---|-----------------------------|
| January | 3251.75 | 2,760.84 | 0 | 95,763.81 |
| February | 3853.94 | 4,394.77 | 0 | 90,709.19 |
| March | 4016.19 | 4,142.85 | 0 | 90,404.18 |
| April | 3867.74 | 352.08 | 64.00 | 86,495.15 |
| May | 6050.12* | 454.05 | 160.00 | 128,852.23 |
| June | 3239.28 | 1,390.44 | 463.50 | 49,259.42 |
| July | 2975.39 | 1,359.48 | 828.00 | 52,295.99 |
| August | 3682.01 | 3,835.58 | 1,030.50 | 75,550.06 |
| September | 4069.11 | 3,447.08 | 1,190.75 | 85,560.84 |
| October | 4051.19 | 6,646.54* | 2666.50* | 128,086.26* |
| November | 5729.44* | 3781.63 | 2,296.25 | 86,770.80 |
| December | 3992.39 | 3,210.64 | 1,694.84 | 84,034.71 |
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***Covers three pay dates**

April and May Library was shut down due to Covid-19

June and July – Employees were back to work 50%