

CLEVELAND PUBLIC LIBRARY

Finance Committee

April 13, 2021

RESOLUTION AUTHORIZING AGREEMENT WITH PERSONNEL RESEARCH & DEVELOPMENT CORPORATION FOR EXECUTIVE COACHING SERVICES

WHEREAS, The Library Administration desires to engage the services of a management consulting firm to provide coaching and development services for the Executive Leadership Team; and

WHEREAS, At the Library's request, the Personnel Research & Development Corporation ("PRADCO") submitted a proposal to provide executive coaching and related services to the Library's Executive Leadership Team for a total cost not-to-exceed \$55,500; and

WHEREAS, PRADCO is a certified female-owned business enterprise headquartered in Cuyahoga County that has been in the business of management consulting for 65 years; and

WHEREAS, PRADCO's staff consists of Ph.D. and Master's level management psychologists who possess training and experience in a broad range of disciplines, including psychology, human resources, business, and government, which allows them greater insight and innovation in resolving complex organizational needs; and

RESOLVED, That the Executive Director, CEO or his designee, is hereby authorized to negotiate and execute an agreement with Personnel Research & Development Corporation, subject to the approval of the Director of Legal Affairs, to provide executive coaching and related services to the Executive Leadership Team in an amount not-to-exceed \$55,500, which expenditure shall be charged to General Fund Account Number 11510053-53710 (Professional Services), and to execute such other instruments or documents as may be necessary or appropriate to effectuate the terms of this Resolution.