

CLEVELAND PUBLIC LIBRARY

Finance Committee

October 18, 2022

**RESOLUTION AUTHORIZING AMENDMENT TO AGREEMENT WITH PERSONNEL
RESEARCH AND DEVELOPMENT CORPORATION FOR EXECUTIVE COACHING
SERVICES**

WHEREAS, On April 15, 2021, this Board unanimously approved a resolution authorizing an agreement with the Personnel Research & Development Corporation ("PRADCO"), a management consulting firm, for the provision of coaching and development services for the Executive Leadership Team ("ELT"); and

WHEREAS, After utilizing coaching and development services offered by PRADCO in 2021, the Library and PRADCO entered into an agreement on February 23, 2022 for additional ELT-level coaching sessions at a cost of \$24,000; and

WHEREAS, The Library now desires to engage PRADCO to provide similar professional coaching services to its Director-level staff; and

WHEREAS, The Library and PRADCO intend to execute an amendment to the February 2022 Agreement in order to provide professional coaching services to the Library's Director-level staff for an additional cost of \$22,500; now therefore be it

RESOLVED, That the Board of Library Trustees hereby authorizes the Executive Director, CEO or his designee to enter into an amendment to the February 2022 Agreement with PRADCO in order to provide Director-level professional coaching sessions for an additional fee not to exceed \$22,500, thus increasing the PRADCO's total compensation under the agreement to an amount not to exceed \$46,500, which expenditure shall be charged to General Fund Account Number 11510053-53710 (Professional Services).