

CLEVELAND PUBLIC LIBRARY

Human Resources Committee

February 13, 2024

**RESOLUTION AUTHORIZING WAGE INCREASES FOR SUBSTITUTES AND
PAGES**

WHEREAS, The non-bargaining unit pay structure and revised Section 351 of the Human Resources Manual that this Board adopted on July 6, 2021 do not provide for annual wage increases for substitutes and pages; and

WHEREAS, Substitutes and pages play a vital role within the Cleveland Public Library, and in recognition of their hard work, the Library Administration would like to extend wage increases of two and one-half percent (2.5%) to all substitutes and pages, including pages within the Page 1, Page 2, and part-time regular classifications, who were employed by the Library on or before September 1, 2023 and who have had no discipline after July 1, 2023, effective the beginning of the pay period that includes March 11, 2024; now therefore be it

RESOLVED, That the Executive Director, CEO, the Chief Financial Officer, and the Chief Talent Officer are authorized to implement the wage increases as set forth in this Resolution.