

**CLEVELAND PUBLIC LIBRARY**

**Board Meeting**

March 21, 2024

**RESOLUTION TO SALUTE JOHN M. HAIRSTON, Jr.**

WHEREAS, John M. Hairston, Jr. has served faithfully and with distinction on the Board of Library Trustees since his first appointment on July 23, 2008; and

WHEREAS, As an educator for the Cleveland Metropolitan School District, Director of External Programs for NASA John H. Glenn Research Center, and District Director for the 11<sup>th</sup> District Congressional Office under U.S. Congresswomen Marcia Fudge, Mr. Hairston has contributed significantly and selflessly to the growth and development of the Cleveland Public Library as a responsive community organization; and

WHEREAS, In 2011, under Mr. Hairston's dedicated leadership, the Inclusion and Community Engagement (ICE) Committee of the Library was formed and was responsible for creating and implementing, among other measures, detailed diversity and inclusion policies for staff as well as the Library's first supplier diversity policy; and

WHEREAS, The adoption of supplier diversity policy led the Library to integrate supplier diversity goals into its 10-year Facilities Master Plan (FMP) with Mr. Hairston serving as an ardent champion of the Library's role to support and help build capacity for minority contractors; and

WHEREAS, During Mr. Hairston's time on the Board, the Library has achieved significant positive outcomes for the residents of Cleveland through initiatives including safe spaces for children and young adults, literacy and tutoring services, 3-D printing, library cards for all students in the Cleveland Metropolitan School District, daily food assistance, Cleveland Housing Court and Legal Aid services, and the circulation of tablets and Wi-Fi hotspots; and

WHEREAS, In addition to his Library Board service, Mr. Hairston has devoted countless volunteer hours to strengthening the civic bonds among his fellow citizens by serving on the Cleveland School Board, as co-chair of the city of Cleveland's Empowerment Zone initiative, as Chairman of the Board of Directors for Glenville Development Corp., as President of the Cuyahoga County Board of Elections; and as Chairman of the Imani Temple Ministries Deacon Board; and

## **EXHIBIT 9**

WHEREAS, In his current role as a Board member of The MetroHealth System, Mr. Hairston helped oversee the reimaged master plan of MetroHealth's campus transformation, including the opening of Metro's new acute care hospital, The Glick Center, and the completion of a \$100 million fundraising campaign; and

WHEREAS, The Board of Trustees wishes to acknowledge Mr. Hairston's years of dedicated service; now, therefore be it

RESOLVED, The Board of Library Trustees, for itself and on behalf of the Library staff and the community, commends Mr. Hairston for his exemplary public service, and extends appreciation and sincere best wishes to its esteemed and valued colleague for continued success in all his endeavors.