

EXHIBIT 12

CLEVELAND PUBLIC LIBRARY
 EMPLOYMENT REPORT
 March 01- March 31, 2024

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Department/Branch</u>	<u>Effective Date</u>	<u>Compensation (hourly)</u>
New Hires					
Gavan	R. Robin	Tech Ctr Asst Mgr	Tech Central	3/13/2024	\$30.77
Ragheb	Mohamed	Sr. Director of CLEVNET	IT/CLEVNET	3/13/2024	\$58.97
Sailor	Chantel	Admin Asst.	OPS	3/13/2024	\$21.00
Swinford	Michael	Sub	PS	3/13/2024	\$21.22
Transfers					
Edmondson	Lamar	Ops PSG	OPS	3/10/2024	
File	Felicia	F/T PSG	East 131	3/24/2024	
Foster	Prince	Tech Ctr Asst Mgr	Tech Central	3/10/2024	
Pilkenton	E. Clay	F/T PSG	Mt. Pleasant	3/24/2024	
Ruffing	Michael	Dir. of Special Projects	Spec Proj & Coll	3/13/2024	
Sucre	Matthew	Training Manager	HR	3/24/2024	
Resignations					
Hakim	Arjuna	Maintenance Mechanic	Bldgs Maint Mechanics	3/8/2024	
Malone	Karim	SPS Officer	SPS	3/23/2024	
Sims	Desmond	Page I	Main	3/9/2024	
Treece	Malimah	Page II	Sci & Tech	3/9/2024	
Wheeler	Tristen	Creative Tech Engineer	IT	3/13/2024	
Terminations					
Bogan	Johanna	Page I	Literature	3/15/2024	
Taylor	Jenna	Ext Rel & Dvlpt Adm Coord	ER & D	3/15/2024	

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Retirements					
Hill	Ron	Property Management Spvsr	Buildings Office	3/1/2024	

CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT

Period: March 01 - March 31, 2024

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Compensation Rate</u>	<u>Reason</u>
Ruffing	Michael	Dir. Of Special Projects	3/13/2024	\$ 56.43	Promotion
Sucre	Matthew	Training Manager	3/24/2024	\$ 34.41	Promotion
Edmondson	Lamar	Ops PSG	3/10/2024	\$ 21.74	Promotion
Foster	Prince	Tech Ctr Asst Mgr	3/10/2024	\$ 30.77	Promotion
Indre	D. Forest	PAGE I	3/10/2024	\$ 13.33	Adjustment
Pilkenton	E. Clay	FT PSG	3/24/2024	\$ 20.70	Promotion
File	Felicia	FT PSG	3/24/2024	\$ 22.84	Promotion