

CLEVELAND PUBLIC LIBRARY
EMPLOYMENT REPORT
Jan 01- Jan 31, 2024

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Department/Branch</u> | <u>Effective Date</u> | <u>Compensation (hourly)</u> |
|--------------------|-------------------|--------------------------------|----------------------------|-----------------------|----------------------------------|
| New Hires | | | | | |
| BELTON | ROYCE | SAFETY&PROTECTIVE SVC OFFICER | Security | 01/17/24 | \$18.00 |
| BAUER | RICHARD | SAFETY&PROTECTIVE SVC OFFICER | Security | 01/17/24 | \$18.00 |
| GRIFFIN | KURTIS | SAFETY&PROTECTIVE SVC OFFICER | Security | 01/17/24 | \$18.00 |
| HAGWOOD | TERRY | CUSTODIAN II (DAYS/BRANCHES) | Rockport | 01/17/24 | \$17.37 |
| RUSH | BERKLEY | CUSTODIAN II (DAYS/BRANCHES) | Rice | 01/17/24 | \$17.37 |
| GLOERFELT TOWNSEND | MELANIE | ANNUAL GIVING MANAGER | External Relations & Dev | 01/17/24 | \$30.00 |
| TAYLOR | JENNA | ER&D COORDINATOR | External Relations & Dev | 01/17/24 | \$27.44 |
| SHERIFF | ANDRIANNA | MARKETING & COMM MANAGER | Public Relations/Marketing | 01/17/24 | \$43.08 |
| Promotions | | | | | |
| ALLEN | ANTOINETTE | SHELF DEPT ASST MANAGER | Shelf Office | 01/14/24 | |
| JOHNSON | DEIRDRE | LENDING DEPARTMENT CLERK | Lending | 01/14/24 | |
| KORTE | LILY | SENIOR SUBJECT DEPT. LIBRARIAN | Literature | 12/31/23 | |
| LEFKOWITZ | JOEL | TECHNOLOGY ASSOCIATE | South | 01/14/24 | |
| ROBBINS | ANGELA | HUMAN RESOURCES COORDINATOR | Human Resources | 01/14/24 | |
| WALKER | ERICK | PUBLIC SERVICES GENERALIST | Government Documents | 01/14/24 | |
| WILLIAMS | TERRANCE | SUBJECT DEPARTMENT CLERK | Lending | 01/14/24 | |
| Transfers | | | | | |
| ATWOOD | MARQUELL | CUSTODIAN II (DAYS/BRANCHES) | Custodial A | 01/14/24 | |
| BOLTON | SHAVONNE | PUBLIC SERVICES ASSOCIATE | Hough | 12/31/23 | |
| FRENCH | GRACE | LIBRARIAN (SUBJECT DEPARTMENT) | Popular Library | 12/31/23 | |
| MASTERS | BRANDON | SAFETY&PROTECTIVE SVC OFFICER | Security | 01/14/24 | |

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Resignations

| | | | | |
|----------|--------|----------------------------|------------------|----------|
| HILL | LAURYN | SURVEY COORDINATOR | Special Projects | 01/23/24 |
| MCKNIGHT | SAMI | SUBSTITUTE | Public Services | 01/24/24 |
| SIMONS | NELL | PUBLIC SERVICES GENERALIST | Garden Valley | 01/24/24 |

Terminations

| | | | | |
|---------|--------|--------------------|----|----------|
| FLAT | JEREMY | IT MANAGER | IT | 01/31/24 |
| JOHNSON | ANDREW | IT NETWORK MANAGER | IT | 01/31/24 |

Retirements

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COMPENSATION CHANGES REPORT

Period: Jan 01 - Jan 31, 2024

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation</u> | | | <u>Reason</u> |
|------------------|-------------------|--------------------------------|-----------------------|---------------------|-----------------|--|------------------------------|
| | | | | <u>Rate</u> | <u>Previous</u> | | |
| ALLEN | ANTOINETTE | SHELF DEPT ASST MANAGER | 1/14/2024 | \$ 25.46 | \$ 21.81 | | PROMOTION |
| ATWOOD | MARQUELL | CUSTODIAN II (DAYS/BRANCHES) | 01/14/2024 | \$ 18.70 | \$ 19.34 | | TRANSFER |
| FELDER | KARIE | PUBLIC SERVICES MANAGER | 1/14/2024 | \$ 34.41 | \$ 33.73 | | PAY STRUCTURE ADJUST NEW MIN |
| FOSTER | KEITH | SAFETY & PROTECTIVE SVCS MGR | 1/14/2024 | \$ 32.26 | \$ 31.62 | | PAY STRUCTURE ADJUST NEW MIN |
| HARDIN | DAWNIELLE | CREATIVE TECHNOLOGY ENGINEER | 1/14/2024 | \$ 29.65 | \$ 29.08 | | PAY STRUCTURE ADJUST NEW MIN |
| HUNTER | KIMBERLY | PUBLIC SERVICES MANAGER | 1/14/2024 | \$ 39.91 | \$ 39.13 | | PAY STRUCTURE ADJUST NEW MIN |
| JANSKY | STEPHANIE | DIR OF BOARD & EXECUTIVE OPER | 1/14/2024 | \$ 46.29 | \$ 45.38 | | PAY STRUCTURE ADJUST NEW MIN |
| JOHNSON | DEIRDRE | LENDING DEPARTMENT CLERK | 1/14/2024 | \$ 17.37 | \$ 21.22 | | PROMOTION |
| JUMBA | JENNIFER | SUBJECT DEPARTMENT MANAGER | 1/14/2024 | \$ 46.29 | \$ 45.38 | | PAY STRUCTURE ADJUST NEW MIN |
| KORTE | LILY | SENIOR SUBJECT DEPT. LIBRARIAN | 1/1/2024 | \$ 30.03 | \$ 28.95 | | PROMOTION |
| LAMB | JACQUELINE | DIR OF YOUTH & FAMILY ENGAGEME | 1/14/2024 | \$ 46.29 | \$ 45.38 | | PAY STRUCTURE ADJUSTNEW MIN |
| LEFKOWITZ | JOEL | TECHNOLOGY ASSOCIATE | 1/14/2024 | \$ 28.87 | \$ 27.96 | | PROMOTION |
| MORALES | OLIVIA | COLLECTION & ACQ MANAGER | 1/14/2024 | \$ 34.41 | \$ 33.73 | | PAY STRUCTURE ADJUST NEW MIN |
| REW | ISABELLE | COMMUNITY OUTREACH MANAGER | 1/14/2024 | \$ 34.41 | \$ 33.73 | | PAY STRUCTURE ADJUST NEW MIN |
| RIVERA | JOANNA | PUBLIC SERVICES MANAGER | 1/14/2024 | \$ 39.91 | \$ 39.13 | | PAY STRUCTURE ADJUSTNEW MIN |
| ROBBINS | ANGELA | HUMAN RESOURCES COORDINATOR | 1/14/2024 | \$ 24.15 | \$ 23.00 | | PROMOTION |
| RUDOLPH | REGINALD | LENDING & CIRCULATION MANAGER | 1/14/2024 | \$ 34.41 | \$ 33.73 | | PAY STRUCTURE ADJUST NEW MIN |
| SMITH | JAZMINE | TEEN TECH CENTER MANAGER | 1/14/2024 | \$ 29.65 | \$ 29.08 | | PAY STRUCTURE ADJUST NEW MIN |
| THOMAS | FELTON | EXECUTIVE DIRECTOR,CEO | 1/1/2024 | \$ 152.31 | \$ 137.13 | | PAY STRUCTURE ADJUST NEW MIN |
| WALKER | ERICK | PUBLIC SERVICES GENERALIST | 1/14/2024 | \$ 28.83 | \$ 28.02 | | PROMOTION |
| WILLIAMS | TERRANCE | SUBJECT DEPARTMENT CLERK | 1/14/2024 | \$ 17.37 | \$ 15.00 | | PROMOTION |
| WOHL | STEPHEN | SENIOR MANAGER LENDING & LOGIS | 1/14/2024 | \$ 46.29 | \$ 45.38 | | PAY STRUCTURE ADJUST NEW MIN |

**CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT
Period: Jan 1-Jan 31, 2024**

2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| ABAD | NABIL | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| ADORNO-CRUZ | MARISOL | MATERIALS PROCESSING SEN TECH | 1/1/2024 | \$ 49,336.30 |
| ALHIBSHI-DEVORE | YEHIA | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 57,131.88 |
| ALLEN | ANTOINETTE | SENIOR SHELF DEPT CLERK | 1/1/2024 | \$ 42,511.56 |
| ALLEN | BRIANNA | SUBJECT DEPARTMENT CLERK | 1/1/2024 | \$ 34,714.42 |
| ALLEN | WENDELL | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 34,714.42 |
| AMESQUITA | JESSE | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| ARGANZA | JORGE | LIBRARIAN (SUBJECT DEPARTMENT) | 1/1/2024 | \$ 57,855.72 |
| ARMSTRONG | MICHAEL | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 40,706.64 |
| ATWOOD | MARQUELL | CUSTODIAN III | 1/1/2024 | \$ 37,712.74 |
| AUSTIN | LOREAL | SNR COMPUTER & NETWORKING TECH | 1/1/2024 | \$ 57,123.04 |
| AUSTIN | BEVERLY | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| BACHELOR | ARRIE | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |
| BAILEY | CHARLES | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| BALDWIN | SHAWNTE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 54,517.84 |
| BARKACS | MICHAEL | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 56,165.72 |
| BARNES | LATOYA | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 57,131.88 |
| BARNES | DIFRANCO | OPS PROJECT COORDINATOR | 1/1/2024 | \$ 56,444.44 |
| BARONAK | RYAN | CARPENTER | 1/1/2024 | \$ 54,517.84 |
| BARONE | CHRISTOPHER | DUPLICATION & SHIPPING TECH | 1/1/2024 | \$ 43,067.70 |
| BARTEL | KEVIN | BRANCH CLERK | 1/1/2024 | \$ 43,149.34 |
| BATTAGLIA | JOSEPH | SNR COMPUTER & NETWORKING TECH | 1/1/2024 | \$ 57,123.04 |
| BEAL | PREVELLA | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 38,750.40 |
| BEARD | ABIGAIL | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| BEARD | MICHAEL | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |

**CLEVELAND PUBLIC LIBRARY
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Period: Jan 1-Jan 31, 2024**

2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| BELL | SEAN | SNR COMPUTER & NETWORKING TECH | 1/1/2024 | \$ 55,729.96 |
| BENNETT | ANDREA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 42,400.28 |
| BERZONSKY | KYRA | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 40,706.64 |
| BEST | ZITA | BRANCH CLERK | 1/1/2024 | \$ 42,511.56 |
| BOKOR | STEPHANIE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| BOLDEN | DAUNTE | SUBJECT DEPARTMENT CLERK | 1/1/2024 | \$ 43,149.34 |
| BOLLIN | EMILY | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 44,957.12 |
| BOLTON | SHAVONNE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 46,081.10 |
| BONILLA | JOSE | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 38,750.40 |
| BOSHARA | KALIE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 54,517.84 |
| BOWERS | KATHY | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| BOWERS | KEVIN | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| BRADEN-DORSEY | GIOVONNI | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 54,517.84 |
| BRADFORD | SAMUEL | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |
| BRIGHAM | SASHA | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 38,750.40 |
| BROWN | MARQUETTA | TECHNICAL SERVICES ASSOCIATE | 1/1/2024 | \$ 43,067.70 |
| BROWN | STACY | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 40,706.64 |
| BRUNO | JOSEPH | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 31,658.90 |
| BUDZIAK | BLASE | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 66,667.64 |
| BUENO | ANTHONY | SUBJECT DEPARTMENT CLERK | 1/1/2024 | \$ 41,264.34 |
| BUSTA-PECK | CHRISTOPHER | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 67,461.68 |
| CALLIER | EUGENE | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 40,706.64 |
| CAMACHO | LUIS | CARPENTER | 1/1/2024 | \$ 52,918.58 |
| CAMACHO | ZULEIKA | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| CAMPBELL | TAWANA | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 57,131.88 |

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2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|-------------------------------|-----------------------|--------------------------|
| CANNON | JONATHAN | SUBJECT DEPARTMENT CLERK | 1/1/2024 | \$ 34,714.42 |
| CERNEY | KAREN | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 54,517.84 |
| CHAMBERS | NELETHA | BRANCH CLERK | 1/1/2024 | \$ 48,607.26 |
| CHAPMAN | ERIN | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 47,245.12 |
| CHAPPLE | REGINALD | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 48,607.26 |
| CLARK | RONALD | LIBRARY ASSISTANT-YOUTH | 1/1/2024 | \$ 54,517.84 |
| CLARK | BRIDGET | BRANCH CLERK | 1/1/2024 | \$ 41,269.80 |
| CLARK | RYAN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| COLEMAN | BESSIE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| COLLINS | ALLISON | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 57,131.88 |
| CONGRESS | QUENTIN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 45,660.42 |
| CONRAD | CARLA | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| CORBIN-MCKENZIE | LINDA | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 49,937.16 |
| COWLING | MATTHEW | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 47,245.12 |
| CREBS | EMILY | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| CREDICO | MICHAEL | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 54,517.84 |
| CRUZ | RAYMOND | LIBRARY ASSISTANT-YOUTH | 1/1/2024 | \$ 54,517.84 |
| CSIA | ANDREA | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| DANNISON | ANDRE | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |
| DAVIS | SUMAYYAH | GRAPHICS DESIGNER | 1/1/2024 | \$ 44,957.12 |
| DEFREITAS | DANIEL | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 42,400.28 |
| DEL TURCO | ISABELLE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| DENEEN | MICHAEL | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 44,957.12 |
| DENG | DEMAN | LIBRARY ASSISTANT (SUBJ DEPT) | 1/1/2024 | \$ 56,165.72 |
| DEROSA | SARAH | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |

**CLEVELAND PUBLIC LIBRARY
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2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| DEYAMPERT | SHIRLEY | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| DIAMOND-ORTIZ | EMILIO | SNR COMPUTER & NETWORKING TECH | 1/1/2024 | \$ 70,310.50 |
| DRAHEIM | LILY | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 31,658.90 |
| DUKENBAEV | ASKAT | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| DUNCAN | PHILLIP | CARPENTER | 1/1/2024 | \$ 54,517.84 |
| DUNN-CHILDRESS | CASSANDRA | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 54,517.84 |
| EARLEY | MICHAEL | SUBJECT DEPARTMENT CLERK | 1/1/2024 | \$ 41,264.34 |
| EBBESON | HELEN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 31,658.90 |
| EBERLE | BENJAMIN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| EDMONDSON | LAMAR | SENIOR SHELF DEPT CLERK | 1/1/2024 | \$ 41,264.34 |
| EDWARDS | HARRY | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| ELWELL | PETER | LIBRARIAN (SUBJECT DEPARTMENT) | 1/1/2024 | \$ 65,482.30 |
| FELICIANO | CASSANDRA | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| FICKEL | SYDNEY | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 55,397.42 |
| FILE | FELICIA | BRANCH CLERK | 1/1/2024 | \$ 43,149.34 |
| FILLINGER | MICHAEL | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 42,400.28 |
| FISHER | KANESHA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| FLAMIK | NATALIE | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 51,136.02 |
| FLEMING | DWIGHT | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| FLORES | KATHLEEN | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| FLOWERS | CURTIS | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 54,517.84 |
| FORD | BOBBY | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| FORD | BENJAMIN | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 35,267.44 |
| FORFIA | TRACIE | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| FOSBRINK | PATRICIA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |

**CLEVELAND PUBLIC LIBRARY
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2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| FOSBRINK | BRENT | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| FOSTER | PRINCE | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 57,131.88 |
| FOX-MORGAN | MARK | LIBRARIAN (SUBJECT DEPARTMENT) | 1/1/2024 | \$ 59,302.10 |
| FRATUS | EDMUND | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| FRENCH | GRACE | LIBRARIAN (SUBJECT DEPARTMENT) | 1/1/2024 | \$ 59,302.10 |
| FRYE | CRISTYLE | BRANCH CLERK | 1/1/2024 | \$ 41,264.34 |
| FULLMER | ANNA | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 57,131.88 |
| FULLMER | PATRICIA | LIBRARY ASSISTANT-YOUTH | 1/1/2024 | \$ 54,517.84 |
| FURCRON | COURTNEY | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| GABE | MICHAEL | TECH SERVICES LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| GAINES | JOVAUGH | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| GALEWOOD | KRISTIN | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 54,517.84 |
| GALO | ROBERT | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| GAO | LAN | SENIOR SUBJECT DEPT. LIBRARIAN | 1/1/2024 | \$ 72,435.74 |
| GAVEL | MELISSA | DIGITAL PRESS TECHNICIAN | 1/1/2024 | \$ 47,075.08 |
| GEE | VALERIE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 33,567.82 |
| GODFREY | JURMOND | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 39,276.12 |
| GOHRING | HEATHER | TECHNICAL SERVICES LIBRARIAN | 1/1/2024 | \$ 51,136.02 |
| GOLDBERG | AARON | DUPLICATION & SHIPPING TECH | 1/1/2024 | \$ 43,067.70 |
| GRAHAM | BRI'YANNA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| GRAHAM | KYLE | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 47,245.12 |
| GRAVES | CHRISTOPHER | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| GRAVES | JYRAH | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| GRAVES | DENNICE | BRANCH CLERK | 1/1/2024 | \$ 44,453.50 |
| GREEN | GREGORY | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 47,245.12 |

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2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| GUERIN | ALISON | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 54,517.84 |
| GUSTER | KYLE | NETWORK ADMINISTRATOR | 1/1/2024 | \$ 68,745.04 |
| HAJZAK | DEBORAH | OPS PROJECT COORDINATOR | 1/1/2024 | \$ 72,675.46 |
| HALKOVICH | CELIA | TECH SERVICES LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| HAMILTON | JAKOB | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 23,060.18 |
| HANKINS | ANIA | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 34,714.42 |
| HANSHAW | ERIC | SENIOR SUBJECT DEPT. LIBRARIAN | 1/1/2024 | \$ 67,239.12 |
| HARRIS | GLENN | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 42,511.56 |
| HARRIS | STEPHEN | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 62,219.04 |
| HARRIS-SCOTT | ANGELA | LOGISTICS SERVICES GENERALIST | 1/1/2024 | \$ 50,756.68 |
| HAY | ZACHARY | LIBRARIAN (SUBJECT DEPARTMENT) | 1/1/2024 | \$ 65,482.30 |
| HAYES | WILBUR | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 47,245.12 |
| HAYWARD | ERIN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| HELD | LISA | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 47,233.16 |
| HELGERT | STEFANIE | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| HILL | MARTIN | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| HILL | STEVEN | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 47,245.12 |
| HOGAN | JAZ | RECEIVING & DISTRIBUTION TECH | 1/1/2024 | \$ 30,810.78 |
| HOLLIS | CRYSTAL | BRANCH CLERK | 1/1/2024 | \$ 42,511.56 |
| HOPPER | CAROLYN | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| HORTON | ELIZABETH | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 42,400.28 |
| HOUSTON | LARRY | PAINTER | 1/1/2024 | \$ 50,657.62 |
| HUANG | PERRY | CATALOG LIBRARIAN | 1/1/2024 | \$ 69,500.60 |
| HUDSON | JACQUELINE | BRANCH CLERK | 1/1/2024 | \$ 47,889.14 |
| INFANTE | NATHANIEL | FINANCE SERVICES GENERALIST | 1/1/2024 | \$ 54,572.44 |

**CLEVELAND PUBLIC LIBRARY
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2024 MASS INCREASE (SEIU & 860)

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|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| JACKSON | RICHARD | LOGISTICS SERVICES GENERALIST | 1/1/2024 | \$ 42,668.60 |
| JACKSON | RICARDO | LIBRARY ASSISTANT (SUBJ DEPT) | 1/1/2024 | \$ 57,863.26 |
| JACKSON | ANTONIO | MAINTENANCE MECHANIC | 1/1/2024 | \$ 47,352.76 |
| JACKSON | PARIS | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 38,750.40 |
| JAENKE | ADAM | LIBRARY ASSISTANT (SUBJ DEPT) | 1/1/2024 | \$ 54,517.84 |
| JAMES | ERIC | MATERIALS PROCESSING TECH | 1/1/2024 | \$ 20,768.80 |
| JARRETT | JAMES | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 67,409.16 |
| JARVIS | LAMEL | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| JEFFERSON | KIAIRA | LIBRARY ASSISTANT-YOUTH | 1/1/2024 | \$ 54,517.84 |
| JEFFERSON | ANISE | BRANCH CLERK | 1/1/2024 | \$ 41,264.34 |
| JEFFRIES | MICHAEL | DUPLICATION & SHIPPING TECH | 1/1/2024 | \$ 52,245.70 |
| JENKINS | TONYA | TECH SERVICES LIBRARIAN | 1/1/2024 | \$ 72,675.46 |
| JENNINGS | CLAIRE | SUBJECT DEPARTMENT CLERK | 1/1/2024 | \$ 34,714.42 |
| JOHNSON | WHITNEY | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| JOHNSON | GARY | PROPERTY MGMT GENERALIST | 1/1/2024 | \$ 39,017.16 |
| JOHNSON | VALERIE | LIBRARY ASSISTANT-YOUTH | 1/1/2024 | \$ 56,165.72 |
| JOHNSON | SINCORD | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 38,750.40 |
| JOLLEY | REUBEN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| JONES | DWAYNE | TECHNICAL SERVICES ASSOCIATE | 1/1/2024 | \$ 47,075.08 |
| JONES | CAILYN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| JONES | JOSEPH | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |
| JONES | CHRISTOPHER | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 38,750.40 |
| JONES-MOORE | NE'CHELLE | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| JOSEY-ALLEN | TRACEY | ACCOUNTING SPECIALIST | 1/1/2024 | \$ 50,657.62 |
| KAPLAN | ANDREW | LIBRARIAN (SUBJECT DEPARTMENT) | 1/1/2024 | \$ 65,482.30 |

**CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT
Period: Jan 1-Jan 31, 2024**

2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| KATES | CORWIN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| KATZ | SAMUEL | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| KEATON | YVETTE | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| KELLY GRASSO | KAREN | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,491.14 |
| KENNEDY | ALLISON | LIBRARY ASSISTANT-YOUTH | 1/1/2024 | \$ 54,517.84 |
| KERN | EVAN | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| KIEFFER | CLINTON | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| KILB | FORREST | LIBRARIAN (SUBJECT DEPARTMENT) | 1/1/2024 | \$ 65,482.30 |
| KOLARIK | JAYSIN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| KOLONICK | SARAH | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 54,517.84 |
| KONKOLY | DANIELLE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 54,517.84 |
| KORTE | LILY | SENIOR SUBJECT DEPT. LIBRARIAN | 1/1/2024 | \$ 60,015.28 |
| KOSTER | EVAN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| KULCSAR | CHRISTOPHER | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 42,400.28 |
| LANGFORD | TE'IER | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| LARION | ABIGAIL | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 40,706.64 |
| LAWRENCE | MARGARET | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 51,136.02 |
| LAWSON | BRANDON | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 44,453.50 |
| LEE | THOMAS | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 31,658.90 |
| LEFKOWITZ | JOEL | LIBRARY ASSISTANT-YOUTH | 1/1/2024 | \$ 54,517.84 |
| LEMAK | BERNADETTE | OPS PROJECT COORDINATOR | 1/1/2024 | \$ 56,444.44 |
| LEONARD | ALEXANDER | OPS PROJECT COORDINATOR | 1/1/2024 | \$ 51,136.02 |
| LEPELLEY | AIMEE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| LEWIS | JOSEPH | LOGISTICS SERVICES GENERALIST | 1/1/2024 | \$ 42,668.60 |
| LEWIS | JEFFREY | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 45,797.18 |

**CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT
Period: Jan 1-Jan 31, 2024**

2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| LEWIS | ASHANDA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| LEWIS | ISAIAH | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 46,551.96 |
| LIANG | ANTHONY | FINANCE SERVICES GENERALIST | 1/1/2024 | \$ 49,171.46 |
| LIGHTNER | JOSHUA | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 36,471.76 |
| LOPEZ | MARIA | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 59,302.10 |
| LOVE | MATTHEW | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 40,706.64 |
| LYTLE | ALEA | LIBRARY ASSISTANT (SUBJ DEPT) | 1/1/2024 | \$ 54,525.12 |
| MALDONADO | KYTANA | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| MALDONADO | DINAH | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 31,658.90 |
| MALDONADO | CARLOS | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 47,245.12 |
| MALINOSKI | HEIDI | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| MALONE | DERRICK | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 44,453.50 |
| MALONE | KARIM | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |
| MARGERUM | ANGELA | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| MARGO | MATTHEW | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| MARTINEZ | ASHLEY | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| MARTINEZ SERRANO | BETSY | BRANCH CLERK | 1/1/2024 | \$ 22,672.78 |
| MARUSCSAK | DAVID | SNR COMPUTER & NETWORKING TECH | 1/1/2024 | \$ 55,729.96 |
| MASON | DENENE | BRANCH CLERK | 1/1/2024 | \$ 41,264.34 |
| MASSEY | GLORIA | PRESERVATION ASSISTANT | 1/1/2024 | \$ 52,971.62 |
| MASTERS | BRANDON | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 37,383.58 |
| MATTHEWS | CARVELL | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |
| MCCARTER | VAUGHN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 51,417.34 |
| MCCORD | SONJA | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| MCCUAN | LIBBY | HIGH DEMAND LIBRARIAN | 1/1/2024 | \$ 65,482.30 |

**CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT
Period: Jan 1-Jan 31, 2024**

2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| MC GEE | MICHAEL | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 48,536.80 |
| MCNEAL | KEITH | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| MCSEARS | TARRA | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 44,957.12 |
| MEGGITT | BRIAN | PHOTO COLL LIBRARIAN | 1/1/2024 | \$ 72,435.74 |
| MERRITT | MARLON | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| METTER | TERRENCE | LIBRARIAN (SUBJECT DEPARTMENT) | 1/1/2024 | \$ 65,482.30 |
| MILES | SHAKITA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| MINTER | KELLI | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| MONCAYO | JENNIFER | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,491.14 |
| MOORE | KEVIN | LIBRARY ASSISTANT-YOUTH | 1/1/2024 | \$ 60,506.68 |
| MORRIS-MATHIS | LILY | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| MOSER | CHRISTOPHER | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| MUDGETT-PRICE | SHEILA | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 45,186.18 |
| MURPHY | RUSSEL | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 31,658.90 |
| MUSSO | ANTONIO | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| MYHAND | TERRENCE | COMP. NET TECH | 1/1/2024 | \$ 44,957.12 |
| NAAB | ALICIA | ACQUISITIONS COORDINATOR | 1/1/2024 | \$ 85,077.46 |
| NELSON | JOSEPH | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| NOSSE | SANDRA | FAMILY ENGAGEMENT SPECIALIST | 1/1/2024 | \$ 72,435.74 |
| OJO | KEMET | LOGISTICS SERVICES GENERALIST | 1/1/2024 | \$ 42,668.60 |
| OLAJIDE | ANDREW | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| ORESKOVIC | SHELLIE | BRANCH CLERK | 1/1/2024 | \$ 41,264.34 |
| PARKER | MICHAEL | MAINTENANCE MECHANIC | 1/1/2024 | \$ 52,268.58 |
| PARKS | TYLA | SUBJECT DEPARTMENT CLERK | 1/1/2024 | \$ 34,714.42 |
| PARRA | JORGE | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |

**CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT
Period: Jan 1-Jan 31, 2024**

2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| PATRICK | ROBERT | NETWORK ADMINISTRATOR | 1/1/2024 | \$ 72,225.14 |
| PAVLIK | EMMA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| PEACOCK | TARA | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| PEARSON | FATIMA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| PETERSON | DELSHUN | PAINTER | 1/1/2024 | \$ 42,400.28 |
| PETRUCZ | WILLIAM | LIBRARY ASSISTANT-YOUTH | 1/1/2024 | \$ 54,517.84 |
| PHELPS | TIMOTHY | SNR COMPUTER & NETWORKING TECH | 1/1/2024 | \$ 57,123.04 |
| PHILLIPS | JAMES | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 35,582.30 |
| PIEPENBURG | CARLOS | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 57,131.88 |
| PILKENTON | EMERY | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 34,714.42 |
| POOR | EMILY | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| PORTER | DIANGELO | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 38,750.40 |
| PORTIS | PAULA | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 47,245.12 |
| PROCTOR | KENDRA | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| PUJOLAS | ANTHONY | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 43,149.34 |
| PULTORAK | LESLIE | ACQUISITIONS LIBRARIAN | 1/1/2024 | \$ 67,461.68 |
| REDD | KENNETH | LIBRARY ASSISTANT-LBPH | 1/1/2024 | \$ 56,165.72 |
| REED | TIMIA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| REYNOLDS | MICHAEL | MATERIALS PROCESSING TECH | 1/1/2024 | \$ 38,941.76 |
| REYNOLDS | DIANE | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 34,714.42 |
| RICHARDSON | PAIGE | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| RICHARDSON | TAMMY | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 47,245.12 |
| RIGGS | KEITH | SNR COMPUTER & NETWORKING TECH | 1/1/2024 | \$ 71,365.06 |
| RIVERA | NINA | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 40,706.64 |
| RIVERA | FRANCISCO | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |

**CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT
Period: Jan 1-Jan 31, 2024**

2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| RIVERS | NATASHA | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |
| ROBERSON | SHELDON | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 39,276.12 |
| ROBERTS | TRISHA | LOGISTICS SERVICES GENERALIST | 1/1/2024 | \$ 42,668.60 |
| ROBERTS | MASON | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| ROBINSON | DERRICK | SHELF DEPARTMENT CLERK | 1/1/2024 | \$ 38,941.76 |
| RODRIGUEZ | ANGELICA | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| ROZMAN | RAYMOND | LIBRARIAN (SUBJECT DEPARTMENT) | 1/1/2024 | \$ 65,482.30 |
| SACCANY | THEODORE | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 38,750.40 |
| SALAAM-BEY | JAMILAH | BRANCH CLERK | 1/1/2024 | \$ 41,264.34 |
| SANCHEZ | LISA | MAP COLLECTION LIBRARIAN | 1/1/2024 | \$ 58,551.22 |
| SANDLIN | ALVIN | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 49,336.30 |
| SATOW | BARBARA | TECH SERVICES LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| SCOTT | KELLY | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| SEDA | PETER | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| SETTLES | RAQIB | LOGISTICS SERVICES GENERALIST | 1/1/2024 | \$ 42,668.60 |
| SHIELDS | REGINA | SUBJECT DEPARTMENT CLERK | 1/1/2024 | \$ 34,714.42 |
| SIMON | ARTHUR | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 34,714.42 |
| SIMONE | ROSA | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 57,863.26 |
| SMITH | SHAKENYA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 42,400.28 |
| SMITH | ERICKA | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 54,517.84 |
| SMITH | LANECIA | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 53,724.84 |
| SMITH | DESIREE | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 57,131.88 |
| SMITH | JUSTIN | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 41,936.96 |
| SPIRCHEZ | CORINA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 42,400.28 |
| SPIVEY | R-RIANA | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 42,400.28 |

**CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT
Period: Jan 1-Jan 31, 2024**

2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|--------------------------------|-----------------------|--------------------------|
| STEWARD | KENT | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 35,582.30 |
| STEWART | MITCHELL | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |
| STORY | ALEXANDER | LIBRARY ASSISTANT-YOUTH | 1/1/2024 | \$ 54,517.84 |
| STOUT | PAULA | TECH SVCS SERIALS CLERK | 1/1/2024 | \$ 54,632.50 |
| STRAZEK | BRIAN | AV& EVENT PLANNING SPECIALIST | 1/1/2024 | \$ 50,713.00 |
| SZYMANSKI | EMILY | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 51,136.02 |
| TALI | HAVIC | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |
| TALLEY | JAMES | BRANCH CLERK | 1/1/2024 | \$ 43,149.34 |
| TANKERSLEY | KATHY | BRANCH CLERK | 1/1/2024 | \$ 47,889.14 |
| TATUM | JONATHAN | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 36,471.76 |
| TEAGUE | MARTRINA | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 34,714.42 |
| THOMAS | GARY | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 34,714.42 |
| THOMPSON | TREVOR | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 50,516.44 |
| TIDORESCU | MARCEL | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 66,180.92 |
| TIDRICK | MARK | LIBRARIAN (SUBJECT DEPARTMENT) | 1/1/2024 | \$ 65,482.30 |
| TISDALE | BRANDON | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 33,071.48 |
| TOBIN | MICHAEL | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 52,926.12 |
| TOLBERT | LAKITHA | SUBJECT DEPARTMENT CLERK | 1/1/2024 | \$ 41,264.34 |
| TORRES | ADELA | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| TRAPP | ALVIN | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| TRENT | DIANNA | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 52,414.44 |
| TULLY | ADAM | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 65,482.30 |
| TURNER | JAMEN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 42,400.28 |
| VAN FAROWE | CHRISTINE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| VAUGHN | CHERITA | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 42,658.46 |

**CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT
Period: Jan 1-Jan 31, 2024**

2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation Rate</u> |
|------------------|-------------------|---------------------------------|-----------------------|--------------------------|
| VAUGHN | CHEMIKA | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 47,352.76 |
| VEGA | NILKIA | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 41,264.34 |
| VERES | LINDA | BRANCH CLERK | 1/1/2024 | \$ 44,453.50 |
| VINCETT | HOLLY | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| WALKER | DENNIS | DRIVER | 1/1/2024 | \$ 43,735.38 |
| WALKER | ERICK | SUBJECT DEPARTMENT SEN. CLERK | 1/1/2024 | \$ 54,632.50 |
| WALLO | ADELINE | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 41,366.26 |
| WARNER | MYA | TECHNICAL SERVICES SENIOR CLERK | 1/1/2024 | \$ 52,290.94 |
| WASHINGTON | ALONZO | SUBJECT DEPARTMENT CLERK | 1/1/2024 | \$ 35,582.30 |
| WEBSTER | MICHAEL | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 40,706.64 |
| WEN | GRACE WEI-CHIH | BRANCH CLERK | 1/1/2024 | \$ 30,810.78 |
| WETTERSTROEM | KATHRYN | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 43,860.70 |
| WILLIAMS | MAXINE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 53,712.10 |
| WILLIAMS | LATRICE | BRANCH CLERK | 1/1/2024 | \$ 41,264.34 |
| WILLIAMS | DAMIEN | CUSTODIAN II (DAYS/BRANCHES) | 1/1/2024 | \$ 47,889.14 |
| WILLIAMS | JESSICA | TECH SERVICES LIBRARIAN | 1/1/2024 | \$ 55,067.74 |
| WILLIAMS | ANTONIO | LIBRARY ASST-COMP EMPH | 1/1/2024 | \$ 40,713.92 |
| WILLIAMS | CURTIS | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |
| WILLIAMS | MACIO | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 42,753.36 |
| WILLIAMS | DONALD | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 38,750.40 |
| WILLIAMS-RISENG | DENISE | PUBLIC SERVICES ASSOCIATE | 1/1/2024 | \$ 62,335.26 |
| WINSTEAD | LA'RESA | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 38,750.40 |
| WOLFORD | SHAWN | PUBLIC SERVICES GENERALIST | 1/1/2024 | \$ 30,886.70 |
| WOODMAN | ALYCIA | CHILDRENS LIBRARIAN | 1/1/2024 | \$ 59,302.10 |
| WORKMAN | MANUELA | DUPLICATION & SHIPPING TECH | 1/1/2024 | \$ 49,225.28 |

CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT
Period: Jan 1-Jan 31, 2024

2024 MASS INCREASE (SEIU & 860)

| <u>Last Name</u> | <u>First Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>Compensation</u> <u>Rate</u> |
|------------------|-------------------|-------------------------------|-----------------------|------------------------------------|
| YATES | WAYNE | SAFETY&PROTECTIVE SVC OFFICER | 1/1/2024 | \$ 49,705.24 |
| YOUNG | CATHERINE | VIDEOGRAPHER / PHOTOGRAPHER | 1/1/2024 | \$ 57,131.88 |
| YOUNG | ROMAEL | LIBRARY ASSISTANT-YOUTH | 1/1/2024 | \$ 54,517.84 |
| ZAWASKI | JAMIE | BRANCH CLERK | 1/1/2024 | \$ 47,889.14 |
| ZGIEP | MARCIN | TECHNOLOGY ASSOCIATE | 1/1/2024 | \$ 48,536.80 |