

**CLEVELAND PUBLIC LIBRARY
Regular Employment Report
10/01/2017 TO 10/31/2017**

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERM/INACT DATE
RESIGNATIONS			
BOSTICK, ROBERT T	Addison	CUSTODIAN II (DAYS/BRANCHES)	10/02/2017
GIBBS, GENEVA M	Collinwood	LIBRARY ASST-COMP EMPH	10/27/2017
JONES, ALICIA R	Mount Pleasant	PAGE	10/18/2017
SMITH, EUGENE	Collinwood	PAGE	10/20/2017
WILLIAMS, DAVID J	Literature	PAGE	10/28/2017
WOLFORD, SHAWN A	Buildings Office	CUSTODIAL SUBSTITUTE	10/10/2017
OTHER TERMINATIONS			
ALI, BREALE M	Branch Substitues	BRANCH CLERK SUBSTITUTE	10/03/2017

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 10/01/2017 TO 10/31/2017**

EMPLOYEE:	ALLEN, CALISE N	CURRENT GRADE:	Z	HIRE DATE:	10/29/2017
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	9.95
LOCATION:	JEFFERSON	SALARY:	0.00		
EMPLOYEE:	COOPER, CHAVAR	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	9.95
LOCATION:	COLLINWOOD	SALARY:	0.00		
EMPLOYEE:	COULTER, JOHN K	CURRENT GRADE:	F	HIRE DATE:	10/29/2017
JOB TITLE:	MAINTENANCE MECHANIC	CURRENT STEP:	1	HOURLY RATE:	22.65
LOCATION:	BUILDING MAINT MECHANICS	SALARY:	44,163.08		
EMPLOYEE:	DAJKO, DEBRA L	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	9.95
LOCATION:	ROCKPORT	SALARY:	0.00		
EMPLOYEE:	GRAVINO, GIOVANNI A	CURRENT GRADE:	F	HIRE DATE:	10/29/2017
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1	HOURLY RATE:	22.87
LOCATION:	BRANCH SUBSTITUTES	SALARY:	21,854.82		
EMPLOYEE:	JONES, JOSEPH J	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	9.95
LOCATION:	HARVARD LEE	SALARY:	0.00		
EMPLOYEE:	KOTAR, NATALIE	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	9.95
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	LEVERT, WILLIAM M	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	9.95
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	LEWIS, HOLLIS A	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	9.95
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	LEWIS, JOSEPH P	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	9.95
LOCATION:	SHELF PAGES	SALARY:	0.00		

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 10/01/2017 TO 10/31/2017**

EMPLOYEE:	LEWIS, MADISON K	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	9.95
EMPLOYEE:	LODGE, DESTINY	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	WOODLAND	SALARY:	0.00	HOURLY RATE:	9.95
EMPLOYEE:	LONDON, SUSAN G	CURRENT GRADE:	F	HIRE DATE:	10/01/2017
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	21,854.82	HOURLY RATE:	22.87
EMPLOYEE:	MARTIN, MATTHEW M	CURRENT GRADE:	F	HIRE DATE:	10/01/2017
JOB TITLE:	SAFETY&PROTECTIVE SVCS SUPEF	CURRENT STEP:	1		
LOCATION:	SECURITY	SALARY:	44,601.70	HOURLY RATE:	22.87
EMPLOYEE:	MCMAKEN, AMELIA N	CURRENT GRADE:	H	HIRE DATE:	10/29/2017
JOB TITLE:	LIBRARIAN SUBSTITUTE	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	26,390.26	HOURLY RATE:	27.62
EMPLOYEE:	NELSON, LILLIANAH M	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	BROOKLYN	SALARY:	0.00	HOURLY RATE:	9.95
EMPLOYEE:	RODRIGUEZ, ANGELICA	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	9.95
EMPLOYEE:	ROSE, MICHAEL	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	9.95
EMPLOYEE:	STEWARD, TAMARA L	CURRENT GRADE:	H	HIRE DATE:	10/01/2017
JOB TITLE:	CHILDRENS LIBRARIAN	CURRENT STEP:	1		
LOCATION:	UNION	SALARY:	53,328.34	HOURLY RATE:	27.35
EMPLOYEE:	SYKES, CHRISTINA M	CURRENT GRADE:	F	HIRE DATE:	10/29/2017
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	21,854.82	HOURLY RATE:	22.87

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 10/01/2017 TO 10/31/2017**

EMPLOYEE:	VANDERHORST, EMERALD I	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	9.95
EMPLOYEE:	VARGAS, DESTINIE R	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	9.95
EMPLOYEE:	WALKER, JAISHON J	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	GARDEN VALLEY	SALARY:	0.00	HOURLY RATE:	9.95
EMPLOYEE:	WATKINS, WILLIAM A	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	9.95
EMPLOYEE:	WILLIAMS, SHENELL R	CURRENT GRADE:	Z	HIRE DATE:	10/15/2017
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	HARVARD LEE	SALARY:	0.00	HOURLY RATE:	9.95

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 10/01/2017 TO 10/31/2017**

EMPLOYEE: BUENO, ANTHONY W **CURRENT GRADE:** B **EFFECTIVE DATE**
JOB TITLE: SUBJECT DEPARTMENT CLERK **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	31,854.16	32,332.04	TRANSFER

EMPLOYEE: GUERIN, ALISON L **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	32975.02	44163.08	PROMOTION
Annual Pay	32975.02	44163.08	TRANSFER

EMPLOYEE: JONES, DWAYNE L **CURRENT GRADE:** D **EFFECTIVE DATE**
JOB TITLE: TECHNICAL SERVICES ASSOCI **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	31,854.16	37,316.50	PROMOTION

EMPLOYEE: OAKES, MICHAEL D **CURRENT GRADE:** B **EFFECTIVE DATE**
JOB TITLE: BRANCH CLERK SUBSTITUTE **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	9.95	16.75	PROMOTION

EMPLOYEE: RAY, KEVIN M **CURRENT GRADE:** I **EFFECTIVE DATE**
JOB TITLE: ASSISTANT BRANCH MANAGER **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	71,372.67	60,066.99	DEMOTION

EMPLOYEE: ROBINSON, LATRISHA M CURRENT GRADE: B EFFECTIVE DATE
JOB TITLE: BRANCH CLERK CURRENT STEP: 3 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	34,453.90	34,970.78	TRANSFER

EMPLOYEE: SPIVEY, R-RIANA I CURRENT GRADE: B EFFECTIVE DATE
JOB TITLE: BRANCH CLERK CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	15,999.88	32,332.04	TRANSFER