

**CLEVELAND PUBLIC LIBRARY
Regular Employment Report
9/01/2018 TO 9/30/2018**

EXHIBIT 7

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERM/INACT DATE
RESIGNATIONS			
ALLEN, BIANCA J	Rice	BRANCH CLERK	09/13/2018
ARCE MANTILLA, WILLIAM J	Brooklyn	BRANCH CLERK	09/01/2018
CORCHADO, MADELINE	Human Resources	CHIEF OF HR & INCLUSION OFFICE	09/12/2018
CUMMINS, ADALYNE J	Branch Substitues	LIBRARY ASST SUBSTITUTE	09/21/2018
WOLLERMAN, ROBERT H	Custodial A	CUSTODIAN II (DAYS/BRANCHES)	09/07/2018
RETIREMENTS			
HURLEY, DARLENE		PAGE	09/15/2018
OTHER TERMINATIONS			
CHARLES, ALFRED K	Walz	PAGE	09/05/2018
COHADZIC, NEJRA	Branch Substitues	LIBRARY ASST SUBSTITUTE	09/13/2018

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 9/01/2018 TO 9/30/2018**

EMPLOYEE:	ABDULLAH, RAIHANNAH Y	CURRENT GRADE:	Z	HIRE DATE:	9/09/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	BARHAM, ETHAN N	CURRENT GRADE:	TEMP	HIRE DATE:	9/02/2018
JOB TITLE:	PAID INTERN 2	CURRENT STEP:	1		
LOCATION:	EXTERNAL RELATIONS & DEV	SALARY:	32,000.02	HOURLY RATE:	16.41
EMPLOYEE:	BINKLEY, ERIN E	CURRENT GRADE:	Z	HIRE DATE:	9/09/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	BLYTHEWOOD, SHOMARI T	CURRENT GRADE:	Z	HIRE DATE:	9/09/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	CARRAWAY, CARLA S	CURRENT GRADE:	F	HIRE DATE:	9/02/2018
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	22,401.08	HOURLY RATE:	23.44
EMPLOYEE:	DEAN-COBBS, NOAH D	CURRENT GRADE:	Z	HIRE DATE:	9/09/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	GIONFRIDDO, LANA	CURRENT GRADE:	F	HIRE DATE:	9/02/2018
JOB TITLE:	LIBRARY ASST-COMP EMPH	CURRENT STEP:	1		
LOCATION:	BROOKLYN	SALARY:	34,475.48	HOURLY RATE:	23.68
EMPLOYEE:	KIRKLAND, JAZMINE A	CURRENT GRADE:	F	HIRE DATE:	9/14/2018
JOB TITLE:	LIBRARY ASST-COMP EMPH	CURRENT STEP:	1		
LOCATION:	UNION	SALARY:	34,475.48	HOURLY RATE:	23.68
EMPLOYEE:	KROK, LISA A	CURRENT GRADE:	J	HIRE DATE:	9/14/2018
JOB TITLE:	BRANCH MANAGER (MEDIUM)	CURRENT STEP:	1		
LOCATION:	HARVARD LEE	SALARY:	65,013.04	HOURLY RATE:	33.34
EMPLOYEE:	MARGERUM, ANGELA P	CURRENT GRADE:	H	HIRE DATE:	9/14/2018
JOB TITLE:	CHILDRENS LIBRARIAN	CURRENT STEP:	1		
LOCATION:	MARTIN LUTHER KING	SALARY:	55,754.92	HOURLY RATE:	28.59

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 9/01/2018 TO 9/30/2018**

EMPLOYEE:	MCFARREN, JEAN D	CURRENT GRADE:	N	HIRE DATE:	9/14/2018
JOB TITLE:	DIRECTOR OF TECHNICAL SERVICE	CURRENT STEP:	1	HOURLY RATE:	59.65
LOCATION:	TECHNICAL SERVICES	SALARY:	116,308.86		
EMPLOYEE:	SMITH, DONALD D	CURRENT GRADE:	I	HIRE DATE:	9/14/2018
JOB TITLE:	ASSISTANT BRANCH MANAGER	CURRENT STEP:	1	HOURLY RATE:	31.57
LOCATION:	GARDEN VALLEY	SALARY:	61,568.66		
EMPLOYEE:	SMITH, JAZMINE N	CURRENT GRADE:	F	HIRE DATE:	9/02/2018
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1	HOURLY RATE:	23.44
LOCATION:	BRANCH SUBSTITUTES	SALARY:	22,401.08		
EMPLOYEE:	WALKER, MEREL L	CURRENT GRADE:	Z	HIRE DATE:	9/09/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	WONDOWSKY, HOPE D	CURRENT GRADE:	F	HIRE DATE:	9/02/2018
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1	HOURLY RATE:	23.44
LOCATION:	BRANCH SUBSTITUTES	SALARY:	22,401.08		
EMPLOYEE:	ZHU, AILIN	CURRENT GRADE:	Z	HIRE DATE:	9/09/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 09/01/2018 TO 09/30/2018**

EMPLOYEE: CROMPTON, EMILY B **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	23.44	23.68	TRANSFER

EMPLOYEE: DIAL, DAVID B **CURRENT GRADE:** K **EFFECTIVE DATE**
JOB TITLE: ASST FACILITIES MANAGER **CURRENT STEP:** 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	67,163.72	79,126.56	PROMOTION

EMPLOYEE: FOX, CANDACE E **CURRENT GRADE:** H **EFFECTIVE DATE**
JOB TITLE: CHILDRENS LIBRARIAN **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	22,401.08	55,754.92	PROMOTION

EMPLOYEE: HOUGHTON, TAMMY M **CURRENT GRADE:** I **EFFECTIVE DATE**
JOB TITLE: ASSISTANT BRANCH MANAGER **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	55,754.92	61,568.66	PROMOTION

EMPLOYEE: KELLY GRASSO, KAREN M **CURRENT GRADE:** H **EFFECTIVE DATE**
JOB TITLE: CHILDRENS LIBRARIAN **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	46,178.60	55,762.46	PROMOTION

EMPLOYEE: KRIEGER, NATHANIAL T CURRENT GRADE: F EFFECTIVE DATE
JOB TITLE: LIBRARY ASST SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	10.20	23.44	PROMOTION

EMPLOYEE: MOCSIRAN, NANCY A CURRENT GRADE: J EFFECTIVE DATE
JOB TITLE: KNOWLEDGE MANAGER CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	52,282.36	65,013.04	PROMOTION

EMPLOYEE: PARKER, SHERRY CURRENT GRADE: J EFFECTIVE DATE
JOB TITLE: OCCUPATIONAL HEALTH AND S CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	65,013.04	65,013.04	TRANSFER

EMPLOYEE: REYES, OLIVER T CURRENT GRADE: L EFFECTIVE DATE
JOB TITLE: FACILITIES MANAGER CURRENT STEP: 4 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	82,821.97	93,163.22	PROMOTION

EMPLOYEE: RUSH, STEVEN CURRENT GRADE: D EFFECTIVE DATE
JOB TITLE: CUSTODIAN IV CURRENT STEP: 2 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	36,200.58	40,173.64	PROMOTION

EMPLOYEE: TIDRICK, MARK S CURRENT GRADE: F EFFECTIVE DATE
JOB TITLE: LIBRARY ASSISTANT-YOUTH CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	34,475.48	46,172.62	TRANSFER

EMPLOYEE: YOUNG, MICHAEL D CURRENT GRADE: J EFFECTIVE DATE
JOB TITLE: MARKETING & WEB MANAGER CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	45,716.58	65,013.04	PROMOTION