

CLEVELAND PUBLIC LIBRARY

Board Meeting

December 15, 2016

RESOLUTION TO EXTEND THE STRATEGIC PLAN THROUGH 2019

WHEREAS, The Board of Trustees of the Cleveland Public Library, at their regular meeting on January 19, 2012, adopted a new three-year strategic plan for 2012-2014; and

WHEREAS, Unlike a traditional strategic plan that is static and locks an organization into specific goals and objectives over the long term, the framework adopted by CPL promotes strategic thinking in a rapidly changing environment; and

WHEREAS, The Cleveland Digital Public Library is but one example of how agile, strategic thinking allowed the Library to respond to the unexpected; and

WHEREAS, At their regular meeting on January 15, 2015, the Board of Trustees approved extending the Strategic Plan through 2016 with the view that strategies, in the words of Henry Mintzberg, “must be free to appear at any time and at any place in the organization”; and

WHEREAS, The need for the Library to identify and act upon new opportunities in a dynamically evolving world is more critical than ever; now therefore be it

RESOLVED, That the Board of Trustees of the Cleveland Public Library approves the extension of the Strategic Plan through 2019, with encouragement to the Library’s leadership and staff to celebrate their successes along the way.