

CLEVELAND PUBLIC LIBRARY

Board Meeting

December 21, 2017

**RESOLUTION ACCEPTING FINDINGS AND RECOMMENDATIONS OF FACT FINDER**

**WHEREAS,** The Cleveland Public Library (CPL) and the Service Employees International Union (SEIU), District 1199, are parties to a collective bargaining agreement which expired on December 31, 2016; and

**WHEREAS,** CPL and SEIU District 1199 engaged in collective bargaining negotiations from September 2016 through September 2017 and were able to reach tentative agreements on some issues except the issue of Wages and Benefits, Hours of Work, Drug Free Workplace, and duration of the Collective Bargaining Agreement; and

**WHEREAS,** SEIU District 1199 requested a fact-finding hearing in order to resolve the unresolved issues. A Fact Finder was appointed by the State Employment Relations Board and a fact-finding hearing was held on November 20, 2017; and

**WHEREAS,** The Fact Finder issued her Findings and Recommendations on December 19, 2017. In accordance with Ohio Administrative Code Section 4117-9-05(N), these Findings and Recommendations were made available to this Board for review; now therefore be it

**RESOLVED,** That the Board of Trustees of the Cleveland Public Library, having reviewed the Findings and Recommendations of the Fact Finder issued December 19, 2017 in the matter of Service Employees International Union, District 1199 and the Cleveland Public Library, hereby accepts the Findings and Recommendations of the Fact Finder in their entirety, clarifying that the wage increases and bonuses shall apply to active employees only, and with the exception that the effective date of the wage increase for 2017 shall be December 25, 2016 instead of December 29, 2016; be it further

**RESOLVED,** That the Executive Director, CEO and the President of the Board of Trustees is authorized to execute such instruments and documents as are necessary and appropriate to memorialize the intent of this Resolution; be it further

**RESOLVED,** That verification of this Resolution be provided to the State Employment Relations Board as required by Ohio Administrative Code Section 4117-9-05(N) within twenty-four hours of the vote count.

**M\_\_\_\_\_** introduced the resolution and moved for passage;

**M\_\_\_\_\_** seconded the motion and, after discussion a roll call vote was taken and the results were

**Ayes:** \_\_\_\_\_

**Nays:** \_\_\_\_\_