

CLEVELAND PUBLIC LIBRARY

Special Board Meeting

August 29, 2019

**RESOLUTION AUTHORIZING EMPLOYMENT AGREEMENT WITH THE CHIEF
OPERATIONS OFFICER OF THE CLEVELAND PUBLIC LIBRARY**

- WHEREAS, The Chief Operations Officer is responsible for overseeing the Library's Property Management, Safety and Protective Services, and Shipping Departments as well as administering and supervising the Library's construction and capital projects; and
- WHEREAS, On April 18, 2019, this Board approved Group 1 of the Facilities Master Plan, which will include renovating, expanding, consolidating, or relocating fourteen (14) branches over a five year period; and
- WHEREAS, The Chief Operations Officer will play an integral role in the implementation of Group 1 of the Facilities Master Plan; and
- WHEREAS, The Library desires to enter into a five-year employment contract with the Chief Operations Officer beginning on September 1, 2019 and expiring on August 31, 2024, which term is intended to coincide with the schedule for the implementation of Group 1 of the Facilities Master Plan and the spend-down period for bond proceeds; now therefore be it
- RESOLVED, That the Board of Trustees of the Cleveland Public Library authorizes the Executive Director, CEO or his designee, to negotiate and execute an employment agreement with Jeremiah Swetel, Chief Operations Officer of the Cleveland Public Library, for a term of five (5) years and with a total contract amount in excess of \$25,000, which agreement shall be subject to the approval of the Chief Legal Officer and the Chief Talent Officer.