Human Resources Committee Report Meeting Date: December 15, 2016 Report Period: November 2016

## Report on Paid Sick Time Used by the Month Hours Used Per Each Two Pay Periods

MONTH	2015 SICK LEAVE HOURS USED	2016 SICK LEAVE HOURS USED	2016 TOTAL HOURS
January	4,564.09	3,679.06	98,023.38
February	3,605.82	4,071.17	93,936.09
March	3,202.84	3,109.32	94,816.27
April	3,809.46	3,657.15	94,683.73
May	3,615.00	3,883.60	94,543.84
June	3,229.18	2,939.22	93,738.87
July *	5,098.30	5,035.66	142,543.97
August	4,176.95	3,271.22	93,706.81
September	3,736.86	3,728.05	91,485.65
October	3,865.35	3,447.60	90,813.96
November	3,198.85	3,861.75	90,869.86
December *	5,348.30		

<sup>\*</sup>Covers three pay dates