

Human Resources Committee Report  
 Meeting Date: January 17, 2017  
 Report Period: December 2016

**Report on Paid Sick Time Used by the Month  
 Hours Used Per Each Two Pay Periods**

<b>MONTH</b>	<b>2015 SICK LEAVE HOURS USED</b>	<b>2016 SICK LEAVE HOURS USED</b>	<b>2016 TOTAL HOURS</b>
January	4,564.09	3,679.06	98,023.38
February	3,605.82	4,071.17	93,936.09
March	3,202.84	3,109.32	94,816.27
April	3,809.46	3,657.15	94,683.73
May	3,615.00	3,883.60	94,543.84
June	3,229.18	2,939.22	93,738.87
July *	5,098.30	5,035.66	142,543.97
August	4,176.95	3,271.22	93,706.81
September	3,736.86	3,728.05	91,485.65
October	3,865.35	3,447.60	90,813.96
November	3,198.85	3,861.75	90,869.86
December *	5,348.30	5,835.93	135,643.95

\*Covers three pay dates