

CLEVELAND PUBLIC LIBRARY
STATE AND LOCAL GOVERNMENT INFORMATION
2024 EEO-4 REPORT

REPORT I

CLEVELAND PUBLIC LIBRARY
LYNN SARGI
325 Superior Avenue
Cleveland, OH 44114

CONTROL NUMBER 12_31_23

FUNCTION 15 OTHER

1. FULL-TIME EMPLOYEES

JOB CATEGORY	SALARIES	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL	
		M	F	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+		
OFFICIALS/ADM	01 \$0.1-15.9																
	02 16.0-19.9																
	03 20.0-24.9																
	04 25.0-32.9																
	05 33.0-42.9																
	06 43.0-54.9								1	2	2						5
	07 55.0-69.9		2	2	2	4				1	1					1	10
	08 70.0-PLUS		2	3	25	13	1	1		23	13	1				5	87
PROFESSIONALS	09 \$0.1-15.9																
	10 16.0-19.9																
	11 20.0-24.9																
	12 25.0-32.9																
	13 33.0-42.9																
	14 43.0-54.9									6	2						8
	15 55.0-69.9		1	4	14	1	1			15	2					1	38
	16 70.0-PLUS			2	3	1	1	1		12	3	2				1	26
TECHNICIANS	17 \$0.1-15.9																
	18 16.0-19.9																
	19 20.0-24.9																
	20 25.0-32.9																
	21 33.0-42.9																
	22 43.0-54.9		1		2	2				1							6
	23 55.0-69.9				5	2				1	2			1			11
	24 70.0-PLUS		1		1					1							3
PROTECT/SERV	25 \$0.1-15.9																
	26 16.0-19.9																
	27 20.0-24.9																
	28 25.0-32.9																
	29 33.0-42.9																
	30 43.0-54.9		4		1	5		1		1	1				1		9
	31 55.0-69.9				3	17				1	5						31
	32 70.0-PLUS				1	1					1						2
PARA-PROFESS	33 \$0.1-15.9																
	34 16.0-19.9																
	35 20.0-24.9																
	36 25.0-32.9				1												1
	37 33.0-42.9			1	4	4	1		1	8	5	1					25
	38 43.0-54.9		1	3	7	4				18	11				1		45
	39 55.0-69.9			3	4	10	1		1	11	6						36
	40 70.0-PLUS									1	1						2

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		M	F	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+		
ADMIN SUPPORT	41 \$0.1-15.9																
	42 16.0-19.9																
	43 20.0-24.9																
	44 25.0-32.9		1														
	45 33.0-42.9	2		4	5		1			10	1						2
	46 43.0-54.9		4	5	4	1			1	8	12						34
	47 55.0-69.9	1	2		2					7	17						40
	48 70.0-PLUS		1		1					1	1						13
																	4
SKILLED CRAFT	49 \$0.1-15.9																
	50 16.0-19.9																
	51 20.0-24.9																
	52 25.0-32.9																
	53 33.0-42.9																
	54 43.0-54.9				1	3				1					1		6
	55 55.0-69.9				3	1				1	1						6
	56 70.0-PLUS																
SERV/MAINT	57 \$0.1-15.9																
	58 16.0-19.9																
	59 20.0-24.9																
	60 25.0-32.9																
	61 33.0-42.9		2	2	23						4						31
	62 43.0-54.9			2	10						1						13
	63 55.0-69.9																
	64 70.0-PLUS																
TOTAL FULL-TIME	65	13	28	92	112	6	3	1	5	128	93	4	2	10			497

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2. OTHER THAN FULL-TIME EMPLOYEES

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****					*****FEMALE*****					TOTAL
	M	F	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	
OFFICIALS/ADM 66				2									2
PROFESSIONALS 67		1		1				3					5
TECHNICIANS 68				1									1
PROTECT/SERV 69	1			1	2								4
PARA-PROFESS 70	1	1	10	8				2	7			2	31
ADMIN SUPPORT 71	1	4	15	13	3		3	26	18	1		2	86
SKILLED CRAFT 72													
SERV/MAINT 73				3					1				4
TOTAL													
PART-TIME 74	3	6	30	26	3		3	31	26	1		4	133

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3. NEW HIRES DURING FISCAL YEAR - PERMANENT FULL-TIME ONLY

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****					*****FEMALE*****					TOTAL
	M	F	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	
OFFICIALS/ADM 75				1				1		1			3
PROFESSIONALS 76								3					4
TECHNICIANS 77												1	4
PROTECT/SERV 78				4				1	1				6
PARA-PROFESS 79		1	1				1	4	3				7
ADMIN SUPPORT 80		2		1				2					8
SKILLED CRAFT 81													3
SERV/MAINT 82				3									3
TOTAL NEW HIRE 83		3	1	9			2	10	4	1		1	31

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FUNCTION JURISDICTION TOTALS: FULL/PART-TIME EMPLOYEES

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL
	M	F	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	
OFFICIALS/ADM	2	5	29	17	1	1		1	25	16	1			6	104
PROFESSIONALS	1	7	18	1	2		1		36	7	2			2	77
TECHNICIANS	2		9	4					3	2			1		21
PROTECT/SERV	5		8	25		1		1	1	7			1		49
PARA-PROFESS	2	8	26	26	2			2	40	30	1			3	140
ADMIN SUPPORT	4	12	24	25	4	1		4	52	50	1			2	179
SKILLED CRAFT			4	4					2	1				1	12
SERV/MAINT		2	4	36						6					48
GRAND TOTAL	16	34	122	138	9	3	1	8	159	119	5		2	14	630