

CLEVELAND PUBLIC LIBRARY
Regular Employment Report
12/01/2016 TO 12/31/2016

EXHIBIT 10

<u>EMPLOYEE NAME</u>	<u>DEPARTMENT</u>	<u>JOB TITLE</u>	<u>TERM/INACT DATE</u>
RESIGNATIONS			
BARNES, SHILA I	Jefferson	LIBRARY ASST-COMP EMPH	12/30/2016
LIN, XIAOYU Y	Foreign Literarure	PAGE	12/23/2016
RHODES, SAMIRA		PAGE	12/22/2016
ROBINSON, DAVIYONA M	Harvard Lee	PAGE	12/30/2016
TYE, AMBER D		PAGE	12/05/2016
RETIREMENTS			
SWINERTON, DAVID D	Accounting	ACCOUNTING-PURCHASING MGR	12/31/2016
OTHER TERMINATIONS			
LODGE, JOSEPH A	Security	SAFETY&PROTECTIVE SVC OFFICER	12/08/2016
PATTERSON, JOHN C	Security	SAFETY&PROTECTIVE SVC OFFICER	12/08/2016
ROBERTS, TRISHA G	Shipping	SHIPPING CLERK	12/19/2016

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 12/01/2016 TO 12/31/2016**

EMPLOYEE: ELLIOTT, ALLISON T **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASST SUBSTITUTE **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	16.42	22.42	PROMOTION

EMPLOYEE: GUERIN, ALISON L **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASST SUBSTITUTE **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	16.42	22.42	PROMOTION

EMPLOYEE: LIANG, ANTHONY **CURRENT GRADE:** D **EFFECTIVE DATE**
JOB TITLE: ACCOUNT CLERK **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	31,854.16	37,316.50	PROMOTION

EMPLOYEE: MCCOY, PATRICIA A **CURRENT GRADE:** C **EFFECTIVE DATE**
JOB TITLE: SENIOR CLERK HOMEBOUND ! **CURRENT STEP:** 9 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	42,789.76	44,705.70	PROMOTION

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 12/01/2016 TO 12/31/2016**

EMPLOYEE:	BURTON, PAUL	CURRENT GRADE:	C	HIRE DATE:	12/25/2016
JOB TITLE:	SAFETY&PROTECTIVE SVC OFFICEI	CURRENT STEP:	1	HOURLY RATE:	18.11
LOCATION:	SECURITY	SALARY:	26,366.08		
EMPLOYEE:	HART, MONICA	CURRENT GRADE:	H	HIRE DATE:	12/11/2016
JOB TITLE:	CHILDRENS LIBRARIAN	CURRENT STEP:	1	HOURLY RATE:	27.35
LOCATION:	GARDEN VALLEY	SALARY:	53,328.34		
EMPLOYEE:	LEE, MILTON	CURRENT GRADE:	C	HIRE DATE:	12/25/2016
JOB TITLE:	SAFETY&PROTECTIVE SVC OFFICEI	CURRENT STEP:	1	HOURLY RATE:	18.11
LOCATION:	SECURITY	SALARY:	26,366.08		
EMPLOYEE:	LUCARELLI, JOSEPH	CURRENT GRADE:	C	HIRE DATE:	12/25/2016
JOB TITLE:	SAFETY&PROTECTIVE SVC OFFICEI	CURRENT STEP:	1	HOURLY RATE:	18.11
LOCATION:	SECURITY	SALARY:	26,366.08		
EMPLOYEE:	SIMPKINS, ERIC	CURRENT GRADE:	C	HIRE DATE:	12/25/2016
JOB TITLE:	SAFETY&PROTECTIVE SVC OFFICEI	CURRENT STEP:	1	HOURLY RATE:	18.11
LOCATION:	SECURITY	SALARY:	26,366.08		
EMPLOYEE:	SKORA, WILLIAM	CURRENT GRADE:	K	HIRE DATE:	12/04/2016
JOB TITLE:	WEB ADMINISTRATOR	CURRENT STEP:	1	HOURLY RATE:	35.88
LOCATION:	PLANNING AND RESEARCH	SALARY:	69,973.21		