

CLEVELAND PUBLIC LIBRARY**Human Resources Committee Report**

October 16, 2008

The following report covers the period from September 1, 2008 through September 30, 2008.

Resignations:

Battle, William (discharged), Custodian I, grade A, Custodial-B, 9/19/08

Edwards, Lane (another position), Circulation Manager, grade I, Lending, 9/5/08

Howell, Anthony (relocating), Subject Dept. Clerk, grade B, Audio-Video, 9/5/08

RETIREMENTS:

Spence, Marilyn (32 years of service), Catalog Coordinator, grade J, Catalog, 9/30/08

Pages:

Name	Reason for Leaving	Department	Date effective
Brown, Johnathan	(school)	Glenville	8/28/08
Burse, Caesar	(personal reasons)	Shelf Division (Main)	8/13/08
Good, Michell	(personal reasons)	Shelf Division (Main)	9/01/08
Mallory, De'Lon	(another position)	Shelf Division (Main)	8/11/08

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:**Staff Hires:**

Name	Position	Salary and Rate	Effective	Assignment
Beavers, Yarmilka	Branch Clerk (pt)	\$ 15.39 B	9/15/08	Branch Substitutes
Busta-Peck, Chris	Children's Librarian	49,513 H	9/15/08	Hough
Dayem, Jad	Security Officer	32,148 C	9/01/08	Security Operations
Feeley, Kathryn	Branch Manager (M)	58,311 J	9/29/08	Addison
Graziano, Patti	Sub Dept. Librarian (pt)	25.39 H	9/02/08	Main Library Office
Jennings, Pamela	Neighborhood Team Mgr	74,284 L	9/01/08	Branches & Outreach
Majors, Alan	Lib. Asst. (Comp Emp -ptr)	21.03 F	9/29/08	Rice
Pittman, Marcus	Lib. Asst. (Comp Emp -ptr)	21.03 F	9/29/08	East 131 st
Schmidt, Kristen	Children's Librarian	49,513 H	9/15/08	Glenville
Utz, Marilyn	Lending Clerk (pt)	14.47 A	9/15/08	Lending

Change of Status:

Name	Position	Salary and Rate	Effective	Assignment
Bettinger, James	Sr. Sub Dept Librarian	\$ 67,185 I	08/31/08	Science & Technology
	From Sub Dept Mgr - Large (tft)	74,284 L		
Fowlkes, Marcie	Branch Clerk (ft)	30,019 B	09/14/08	Addison
	From Branch Clerk (ptr)	15.39 B		
Martin, Susan	Branch Manager (L)	81,428 K	08/31/08	West Park
	From Neigh. Team Mgr (tft)	83,559 L		

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued

Promotions:

Name	Position	Salary and Rate	Effective	Assignment
Drake, Ciara	Branch Clerk (ptr)	15.39 B	09/14/08	Fulton
	From Page (pt)	9.60		
Naab, Alicia	Acquisitions Mgr (tft)	74,284 L	09/14/08	Acquisitions
	From Acquisitions Coordinator	63,069 J		
Rudzinski, Monica	High Demand Libr. (t-ptr)	25.39 H	09/28/08	High Demand Office
	From Lib. Asst. Comp Emp (ptr)	22.74 F		

Leave of Absence:

Allen, Tracey (FMLA), Children's Librarian, grade H, Garden Valley, 9/3/08
 Atwater, Lucius (FMLA), Library Assistant (Youth), grade F, Lorain, 9/10/08
 King, Karen (FMLA), Youth Services Clerk, grade B, Youth Services, 9/25/08

ANNUAL INCREMENTS:

	<u>Salary – 09/13/08</u>			<u>Salary – 09/14/08</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Guder, Robert	\$ 29,340	A	2	\$ 30,513	A	3	Custodial-C
Lannum, Magaly	31,220	B	2	32,468	B	3	Fine Arts/Spec. Coll.
Lenzer, George	76,761	K	5	79,831	K	6	Automation Services
Naab, Alica	60,644	J	2	63,069	J	3	Acquisitions
Nosse, Sandra	57,923	H	5	60,240	H	6	Woodland
Povitsky, Larisa	49,513	H	1	51,492	H	2	Catalog
Shneyder, Tatiana	24.60	F	5	25.58	F	6	Youth Services
Wheeler, Tristan	35,117	B	5	36,522	B	6	Gov. Documents

	<u>Salary – 09/27/08</u>			<u>Salary – 09/28/08</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Buchanan, Adenlike	\$ 21.03	F	1	\$ 21.87	F	2	Branch Substitutes
Ford, Anna	21.87	F	2	22.74	F	3	Branch Substitutes
Mccormick, Julie	44,349	F	3	46,123	F	4	General Reference
Nayak, Sangeeta	21.87	F	2	22.74	F	3	Audio-Video
Strickland, Heidi	16.01	B	2	16.65	B	3	Branch Substitutes

Longevity:

	<u>Salary – 09/27/08</u>			<u>Salary – 09/28/08</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Bolton, Bonnie	\$ 62,673	H	8	\$ 63,926	H	9	Technical Services
Creter, Matthew	38,758	B	9	39,533	B	10	West Park
Dycks, Eugene	40,694	C	8	41,507	C	9	Security Operations
Wallace, Andrea	49,887	F	6	50,885	F	7	Business & Econ.

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued

Page Appointments & Date Effective

\$9.15 per hour

Holloway-Walker, Charzil	Mt. Pleasant	9/15/08
Schumann, Adele	Brooklyn	9/29/08
Smith, Ranona	Rice	9/02/08

Increase in Page Rate in accordance with pay plan in effect:

\$9.60 hour

Brown, Darrell	Shelf Division (Main)	9/28/08
Smith, David Demario	Mt. Pleasant	9/28/08
Lewis, Summiere	Shelf Division (Main)	9/28/08
Loper, Steven	Shelf Division (Main)	9/28/08
Murray, Laurie	West Park	9/28/08
Phillips, Stacie	Glenville	9/14/08