

CLEVELAND PUBLIC LIBRARY**Human Resources Committee Report**

October 16, 2008

**Report on Paid Sick Time Used by the Month
Hours Used Per Each Two Pay Periods**

| MONTH | 2007 | 2008 |
|--------------|-------------|-------------|
| January | 3,132.06 | 4,663.53 |
| February | 4,356.90 | 4,578.13 |
| March | 4,441.99 | 4,671.99 |
| April | 4,520.61 | 4,429.51 |
| May | 4,042.01 | 6,528.18* |
| June | 6,039.32* | 3,956.25 |
| July | 3,312.20 | 4,632.69 |
| August | 3,884.06 | 4,306.01 |
| September | 3,535.13 | 4,136.02 |
| October | 3,884.29 | |
| November | 6,914.39* | |
| December | 4,768.46 | |

***Covers three pay periods**