

CLEVELAND PUBLIC LIBRARY

Human Resources Committee Report

November 20, 2008

The following report covers the period from October 1, 2008 through October 31, 2008..

Resignations:

Buchanan, Adenlike (relocation), Library Asst. - Adult (pt), grade F, Branch Substitutes, 10/10/08

Dayem, Jad (school), Security Officer, grade C, Security Operations, 10/8/08

Pearson, Sandra (relocation), Library Asst. – Youth, grade F, Glenville, 10/24/08

RETIREMENTS:

Glover, Linda (36 years of service), Materials Processing Asst., grade C, Book Preparation, 10/31/08

Pages:

| Name | Reason for Leaving | Department | Date effective |
|-----------------|---------------------------|-----------------------|-----------------------|
| Akram, Sameerah | (relocating) | Shelf Division (Main) | 10/07/08 |
| Deng, Cathy | (school) | Shelf Division (Main) | 10/04/08 |
| Eng, Winnston | (school) | Youth Services | 10/04/08 |
| Kimery, Dominic | (personal reasons) | Fleet | 10/11/08 |
| Ponzie, Devan | (personal reasons) | Mt. Pleasant | 10/10/08 |
| Smith, David | (military) | Mt. Pleasant | 10/10/08 |

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:**Staff Hires:**

| Name | Position | Salary and Rate | Effective | Assignment |
|-------------------|----------------------------|------------------------|------------------|-------------------|
| McIntosh, Shawn | Custodian I | \$ 28,211 A | 10/27/08 | Custodial-C |
| Serrano, Maianela | Lib. Asst.-comp Emp. (ptr) | 21.03 F | 10/27/08 | Carnegie West |

Change of Status:

| Name | Position | Salary and Rate | Effective | Assignment |
|-------------------|----------------------------|------------------------|------------------|-------------------|
| Logan-Reid, Paula | Children's Librarian | \$ 53,553 H | 10/26/08 | Mt. Pleasant |
| | From Branch Manager (tft) | 58,311 J | | |
| McCarter, Melanie | Lib. Asst. Comp Emp. (ptr) | 21.03 F | 10/12/08 | General Reference |
| | From Lib. Asst. Sub (f/t) | 41,003 F | | |

Promotions:

| Name | Position | Salary and Rate | Effective | Assignment |
|------------------|---------------------------------|------------------------|------------------|---------------------|
| Barber, Benjamin | Painter | \$ 45,714 E | 10/12/08 | Painters |
| | From Driver | 43,185 C | | |
| Estrella, Maria | Children's Librarian | 49,513 H | 10/26/08 | Memorial/Nottingham |
| | From Lib. Asst. Comp Emp. (ptr) | 22.74 F | | |
| Malone, Lisa | Sub Dept. Clerk | 40,324 B | 10/26/08 | Audio-Video |
| | From Lending Clerk | 39,344 A | | |
| Tolbert, Lakitha | Branch Clerk (ptr) | 15.39 B | 10/12/08 | Brooklyn |
| | From Page (part-time) | 9.60 Y | | |

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued

Leave of Absence:

Kmiec, Eugene (FMLA), Maintenance Mechanic, grade G, Building Maint. Mech. 10/8/08

Return from Leave:

Allen, Tracey (FMLA), Children's Librarian, grade H, Garden Valley, 10/6/08

Baughman, Margaret (FMLA), Photograph Librarian, grade I, History & Geography, 10/15/08

King, Karen (FMLA), Youth Services Clerk, grade B, Youth Services, 10/27/08

ANNUAL INCREMENTS:

| | <u>Salary – 10/11/08</u> | | | <u>Salary – 10/12/08</u> | | | <u>Assignment</u> |
|------------------|--------------------------|--------------|-------------|--------------------------|--------------|-------------|-------------------|
| | <u>Rate</u> | <u>Grade</u> | <u>Step</u> | <u>Rate</u> | <u>Grade</u> | <u>Step</u> | |
| Jackson, Antonio | \$ 28,211 | A | 1 | \$ 29,340 | A | 2 | Custodial-C |
| Lesure, Paula | 31,220 | B | 2 | 32,468 | B | 3 | Langston Hughes |
| Monaco, Michael | 55,221 | I | 1 | 57,430 | I | 2 | Catalog |
| Moore, Sarah | 51,492 | H | 2 | 53,553 | H | 3 | Popular Library |
| Prince, Gregory | 21.03 | F | 1 | 21.87 | F | 2 | Garden Valley |
| Spivey, Manisha | 21.03 | F | 1 | 21.87 | F | 2 | Mt. Pleasant |
| Zaluckyj, Helen | 57,923 | H | 5 | 60,240 | H | 6 | Carnegie West |

| | <u>Salary – 10/25/08</u> | | | <u>Salary – 10/26/08</u> | | | <u>Assignment</u> |
|---------------------|--------------------------|--------------|-------------|--------------------------|--------------|-------------|-----------------------|
| | <u>Rate</u> | <u>Grade</u> | <u>Step</u> | <u>Rate</u> | <u>Grade</u> | <u>Step</u> | |
| Anderson, Michael | \$ 15.39 | B | 1 | \$ 16.01 | B | 2 | Shelf/Ship. Lakeshore |
| Bailey, Charles | 21.03 | F | 1 | 21.87 | F | 2 | Harvard-Lee |
| Fadil, Norman | 34,772 | C | 3 | 36,162 | C | 4 | Security Operations |
| Hegstrom, Elizabeth | 55,221 | I | 1 | 57,430 | I | 2 | Catalog |
| Heizer, Kenneth | 22.75 | F | 3 | 23.65 | F | 4 | Branch Substitutes |
| Johnson, Marcie | 30,019 | B | 1 | 31,220 | B | 2 | Addison |
| Lemon, Brandon | 15.39 | B | 1 | 16.01 | B | 2 | Garden Valley |
| Overbey, Edward | 41,003 | F | 1 | 42,643 | F | 2 | Automation Services |
| Sperry, Linda | 68,240 | K | 2 | 70,969 | K | 3 | Mobile Services |
| Woods, Jerry | 33,767 | B | 4 | 35,117 | B | 5 | Lorain |

Longevity:

| | <u>Salary – 10/11/08</u> | | | <u>Salary – 10/12/08</u> | | | <u>Assignment</u> |
|------------|--------------------------|--------------|-------------|--------------------------|--------------|-------------|-------------------|
| | <u>Rate</u> | <u>Grade</u> | <u>Step</u> | <u>Rate</u> | <u>Grade</u> | <u>Step</u> | |
| Kim, Kwang | \$ 63,926 | H | 9 | \$ 65,205 | H | 10 | Catalog |

| | <u>Salary – 10/25/08</u> | | | <u>Salary – 10/26/08</u> | | | <u>Assignment</u> |
|------------------|--------------------------|--------------|-------------|--------------------------|--------------|-------------|---------------------|
| | <u>Rate</u> | <u>Grade</u> | <u>Step</u> | <u>Rate</u> | <u>Grade</u> | <u>Step</u> | |
| McLemore, George | \$ 59,357 | G | 8 | \$ 60,544 | G | 9 | Automation Services |

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued

Page Appointments & Date Effective

\$9.15 per hour

| | | |
|----------------------|------------------------|----------|
| Aiken, Ashley | Langston Hughes | 10/27/08 |
| Arias, Esperanza | Jefferson | 10/27/08 |
| Arnold, Kimberly | Fulton | 10/09/08 |
| Brazzell, Sharnisiha | Sterling | 10/13/08 |
| Cherkes, Kimberly | Shelf Division (Main) | 10/29/08 |
| Cherry, Bryan | Shelf Division (Main) | 10/14/08 |
| Edmondson, Lamar | Shelf Division (Main) | 10/14/08 |
| Green, Roy | Shelf Division (Main) | 10/13/08 |
| Jones, Marianne | Rockport | 10/13/08 |
| King, LaWanna | West Park | 10/27/08 |
| Luong, Jason | Shelf Division (Main) | 10/18/08 |
| Merritt, Kaleah | East 131 st | 10/13/08 |
| Perozeni, Samantha | Rockport | 10/13/08 |
| Randall, Nashyia | Mt. Pleasant | 10/25/08 |
| Ronney, Drulawni | Shelf Division (Main) | 10/13/08 |
| Toledo, Jayline | Fulton | 10/01/08 |
| Wootan, Angela | Brooklyn | 10/27/08 |

Increase in Page Rate in accordance with pay plan in effect:

\$9.60 hour

| | | |
|-----------------|-----------|----------|
| Hunt, Elizabeth | West Park | 10/26/08 |
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