

## CLEVELAND PUBLIC LIBRARY

**Human Resources Committee Report**

December 18, 2008

The following report covers the period from November 1, 2008 through November 30, 2008.

**Resignations:**

Davis, Cynthia (another position), Library Asst.–Youth (pt reg.), grade F, Mobile Services, 11/28/08

Shelton, Joseph (personal reasons), Branch Clerk (pt reg.), grade B, South, 11/14/08

**APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:****Staff Hires:**

Name	Position	Salary and Rate	Effective	Assignment
Young, Michael	Adm. Asst. (tpt)	\$ 21.03 F	11/24/08	Public Relations

**Promotions:**

Name	Position	Salary and Rate	Effective	Assignment
Oreskovic, Daniel	Circulation Manager	\$ 55,221 I	11/09/08	Lending
	From Lib. Asst. Subj Dept	46,123 F		
Williams, Cornell	Driver	40,694 C	11/09/08	Building Services
	From Custodian II	39,533 B		

**Leave of Absence:**

Buford, Rose (FMLA), Library Assistant, ptr (computer emphasis), grade F, Garden Valley, 11/5/08

Short, Wendy (FMLA), Painter, grade E, Building Services Painters, 11/12/08

**ANNUAL INCREMENTS:**

	<u>Salary – 11/08/08</u>			<u>Salary – 11/09/08</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Abrams, Melvin	\$ 59,727	I	3	\$ 62,116	I	4	Security Operations
Diamond, Cheryl	58,311	J	1	60,644	J	2	Woodland
Houston, Larry	31,733	A	4	33,003	A	5	Custodial-C
Leirer, Graham	54,858	G	5	57,052	G	6	Automation Services
Mason, Aaron	51,492	H	2	53,553	H	3	Business & Econ.
Pearson, Tia	21.87	F	2	22.74	F	3	Youth Services
Poilpre, Cathy	55,221	I	1	57,430	I	2	Graphics
Russo, Luigi	51,492	H	2	53,553	H	3	Rockport
White-Yates, Beverly	21.03	F	1	21.87	F	2	Collinwood
	<u>Salary – 11/22/08</u>			<u>Salary – 11/23/08</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Allen, Antoinette	\$ 15.39	B	1	\$ 16.01	B	2	Mt. Pleasant
Bennett, Carla	21.87	F	2	22.74	F	3	Broadway
Cruz, Raymond	31,220	B	2	32,468	B	3	Rockport
Dalby, Michael	55,695	H	4	57,923	H	5	Fine Arts
Dambiinyam, Enerel	55,695	H	4	57,923	H	5	Catalog

**APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:** continued**ANNUAL INCREMENTS:**

	<u>Salary – 11/22/08</u>			<u>Salary – 11/23/08</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
File, Felicia	30,019	B	1	31,220	B	2	Brooklyn
Hamiter, Patrice	51,492	H	2	53,553	H	3	History & Geography
Huang, Jintao	49,513	H	1	51,492	H	2	Catalog
Moore, Jimmie	36,032	D	2	37,474	D	3	Accounting
Diamond-Ortiz, Emilio	50,719	G	3	52,747	G	4	Automation Services
Russell, Maria	29,340	A	2	30,513	A	3	Book Preparation
Washington, Alonzo	22,74	F	3	23,65	F	4	Branch Substitutes
Willoughby, Ginaya	42,643	F	2	44,349	F	3	Acquisitions

**Longevity:**

	<u>Salary – 11/08/08</u>			<u>Salary – 11/09/08</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Brent, Latasha	\$ 38,758	B	9	\$ 39,533	B	10	Woodland

	<u>Salary – 11/22/08</u>			<u>Salary – 11/23/08</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Harris, Don	\$ 39,896	C	7	\$ 40,694	C	8	Building Services
Pryszlak, Lydia	79,831	K	6	81,428	K	7	South Brooklyn

**Page Appointments & Date Effective****\$9.15 per hour**

Ali, Haneen Shaker	South Brooklyn	11/11/08
Balford, Anthony	Glennville	11/24/08
Cruz, Carolyn	Walz	11/03/08
Takemoto, Aki	Shelf Division (Main)	11/12/08
Torres, Angelica	Shelf Division (Main)	11/01/08

**Increase in Page Rate in accordance with pay plan in effect:****\$9.60 hour**

Lee, Junchol	Carnegie West	11/09/08
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