

CLEVELAND PUBLIC LIBRARY

Finance Committee
December 18, 2008

RESOLUTION REGARDING LIBRARY HUMAN RESOURCES
MANAGEMENT SYSTEM

- WHEREAS, In December 15, 2005, the Board of Library Trustees authorized the Library's Financial Software Team to enter into a contractual agreement for the purchase of a Library financial management system from Tyler/Munis, and
- WHEREAS, The option of selecting integrated HR/Payroll modules from Tyler/Munis at that time was included in the resolution as subject to further staff review, which was not affirmed at that time, and
- WHEREAS, In the Fall of 2007, a new Human Resources Management System (HRMS) Team of staff members was formed with the renewed responsibility and goal of automating and integrating our Human Resource and Payroll processes with the Tyler/Munis financial system; and
- WHEREAS, In February 2008, the Board approved contracting with the Government Finance Officers Association's (GFOA) consulting group to provide a professional and experienced approach to assess our needs and to facilitate a national market solicitation of vendors' proposals in response to our Request for Proposal; and
- WHEREAS, Five (5) responsive vendor proposals moved through the joint GFOA and Library vetting process which included reference checking and evaluation, elevating three (3) vendors to on-site demonstrations and further elevating two (2) semifinals to even more in-depth critical review for functionality and fit within our existing Library systems; and
- WHEREAS, Tyler Technologies, Inc. has been elevated as finalist and GFOA is facilitating contract negotiations contingent upon our legal review; now therefore be it
- RESOLVED That the Director and Fiscal Officer are authorized and instructed to negotiate an agreement with Tyler Technologies, Inc. in an amount not-to-exceed \$200,000, to implement a Human Resource Management System solution which is anticipated to include Applicant Tracking, HR Management, Munis Disaster Recovery Services, Payroll with web-based Employee Self-Service and a Timekeeping Interface, and to execute all documents necessary to enter into an agreement with Tyler Technologies Inc., subject to legal review; and be it further
- RESOLVED That in order to satisfy the Library's desire for electronic time stamping to interface with the Tyler/Munis software solution, it will be necessary to contract with an additional vendor in the upcoming months to provide that functionality; and be it further
- RESOLVED That the Building and Repair Fund encumbrance for this contract, including software, consulting, data conversion and implementation of a production-ready solution, does not exceed \$200,000 for Tyler Technologies, Inc. charged to Account: 40130105-55530 Computer Hardware/Software-CPL.