#### **CLEVELAND PUBLIC LIBRARY**

#### **Human Resources Committee Report**

February 19, 2009

The following report covers the period from January 1, 2009 through January 31, 2009.

#### Resignations:

Meggitt, Brian (temporary assignment ended), Preservation Assistant (part-time), grade E, Preservation Office, 1/2/09

#### **Retirements:**

Parker, Clara (after 17 years of service), Children's Librarian, grade H, East 131st, 1/31/09

<u>Pages</u> :			
Name	Reason for Leaving	Department	Date effective
Arroyo, Isaiah	(moving)	Shelf Division (Main)	01/09/09
Bryant, Ashley	(school)	Youth Services	01/09/09
Dixon, Khia	(personal reasons)	Langston Hughes	01/03/09
Mason, Kim	(another position)	Shelf Division (Main)	01/30/09

#### APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:

#### **Change of Status:**

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Name	Position	Sa	alary and	Rate	Effective	Assignment
Barrett, Leslie	Lib. Asst. –Child (ft)	\$	45,680	F	01/04/09	Glenville
From	Lib. Asst. – CompEmp (ptr)		23.43	F		
Fisher, Michael	Exec. Asst. (perm. ft)		50,719	G	01/18/09	Director's Office
From	Exec. Asst. (temp. ft)		46,892	G		
Mack, Lucille	Branch Clerk (ptr)		18.55	В	01/18/09	South
From	Branch Clerk (ft)		36,171	В		
Smith, Nancy	Lib. AsstYouth (perm. ft)		49,407	F	01/18/09	Eastman
From	Lib. AsstCompEmp (ptr)		25.34	F		
Strickland, Heidi	Adm. Asst. (temp. ft)		41,003	F	01/04/09	Branches & Outreach
From	Branch Clerk (pt)		16.65	В		
Strickland, Heidi	Adm. Asst. (perm. ft)		41,003	F	01/18/09	Branches & Outreach
From	Adm. Asst. (temp. ft)		41,003	F		

#### Leave of Absence:

Chilkcutt, Lyla (FMLA), Preservation Technician, grade A, Preservation Office, 1/13/09

## ANNUAL INCREMENTS:

	<u>Salary – 1/3/09</u>			<u> Salary – 1/4/09</u>			
	Rate	Grade	Step	Rate	Grade	Step	Assignment
Cooley, Desma	\$ 32,156	В	2	\$ 33,442	В	3	Mt. Pleasant
Cunningham, Clayton	22.52	F	2	23.43	F	3	Glenville
Hammond, Crystal	15.86	В	1	16.49	В	2	Union
Jelar-Elwell, Sandra	85,559	L	4	86,901	L	5	Acquisitons
Moncrief, Pasha	21.66	F	1	22.52	F	2	Harvard-Lee
Moore, Kevin	23.43	F	3	24.36	F	4	Branch Substitutes
White-Zeager, Jeremy	50,998	Н	1	53,037	Η	2	Catalog
Winstead, Lakeisha	43,923	F	2	45,680	F	3	Woodland

## APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued

### **ANNUAL INCREMENTS:**

	<u>Salary – 1/17/09</u>		<u>Salary –</u>	1/18/09			
	Rate	Grade	Step	Rate	Grade	Step	Assignment
Bolden, Daunte	\$ 32,156	В	2	\$ 33,442	В	3	General Reference
Carter-Hamilton, Y.	53,037	Н	2	55,159	Н	3	South Brookyn
Delf, Jeninne	50,998	Н	1	53,037	H	2	Catalog
Gaughan, Elizabeth	61,519	1	3	63,980	1	4	Youth Services
Isaac, Tracy	32,156	В	2	33,442	В	3	Fleet
Jeffries, Annisha	66,539	1	5	69,201	]	6	Youth Services
Lombardo, Cynthia	111,709	0	1	116,178	0	2	Main Library Office
Markic, Michael	21.66	F	1	22.52	F	2	Rockport
Russo, Aja	21.66	F	1	22.52	F	2	West Park
Slesinger, Louis	34,437	С	2	35,815	С	3	Security Operations
Tancak, Crystal	15.86	В	1	16.49	В	2	Jefferson

## Longevity:

	Salary –	1/3/09		Salary –	1/4/09		
Darkenwald, Wufgar Houghton, Tammy	Rate \$ 27.15 35,353	Grade F A	<b>Step</b> 9 6	<b>Rate</b> \$ 27.69 36,059	Grade F A	<b>Step</b> 10 7	Assignment Branch Substitutes Lending
	Salary 1/17/09			Salary – 1/18/09			
	Salary -	1/17/09		<u>Salary –</u>	1/18/09		
	<u>Salary –</u> Rate	1/17/09 Grade	Step	<u>Salary –</u> Rate	1/18/09 Grade	Step	Assignment
Coccaro, Cynthia			Step 6			Step 7	<b>Assignment</b> Brooklyn
Coccaro, Cynthia Hood, William	Rate	Grade	. •	Rate	Grade	<b>Step</b> 7 12	_

# Increase in Page Rate in accordance with pay plan in effect: \$9.60 hour

Brown, Deasia

Shelf Division (Main)

1/18/09