CLEVELAND PUBLIC LIBRARY

Human Resources Committee Report

March 19, 2009

The following report covers the period February 1, 2009 through February 28, 2009.

Retirements:

Danicic, Lawrence (after 18 years of service), Library Systems & Application Specialist, grade H, Automation Services, 2/28/09.

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:

Page Appointments & Date Effective:

\$9.15 per hour

Scruggs, Gregory

Youth Services

2/17/09

Name Harris, Carmen	Position Sub. Dept. Mgr (large)	Salary and Rate ge) \$ 77,255 L		Assignment Science & Tech.
Change of Status:				
Name	Position	Salary and Rate	Effective	Assignment
Boyd, Ali	Branch Manager (med.)	\$ 63,069 J	02/15/09	Mt. Pleasant
From	NT Mgr. Central (temp)	74,284 L		
Logan-Reid, Paula	Children's Librarian	55,159 H	02/15/09	Mt. Pleasant
From	Branch Manager (med.)	58,311 J		
Promotions:				
Name	Position	Salary and Rate	Effective	Assignment
Cesarov, Sandra	Lib. Asst. – child (ptr)	\$ 21.66 F	03/01/09	Mobile Services
From	Br. Clerk (ptr)	16.49 B		

Return from Leave:

Parker, Toni (FMLA), Teen Librarian, grade H, Harvard-Lee, 1/27/09

ANNUAL INCREMENTS:

	<u>Salary – 1/31/09</u>			<u>Salary – 2/01/09</u>			
	Rate	Grade	Step	Rate	Grade	Step	Assignment
Bobersky, Noreen	\$ 57,365	Н	4	\$ 59,660	Н	5	Union
Congress, Quentin	16.49	В	2	17.15	В	3	Sterling
Kern, DeLorean	29,057	Α	1	30,220	Α	2	Custodial-C
Mullee, Susan	57,365	Н	4	59,660	Н	5	Business & Econ.
Newton, Charles	32,156	В	2	33,442	В	3	Shelf/Ship, Lakeshore
Smith, Nancy	49,407	F	5	51,384	F	6	Eastman
Williams, Damien	36,171	В	5	37,618	В	6	Brooklyn
<u> Salary – 2/14/09</u>				Salary -	2/15/09		

	Odial y - 2/ 1-7/03			<u>Saidi y</u>	2/ 13/03		
	Rate	Grade	Step	Rate	Grade	Step	Assignment
Brown, Sequoia	\$ 53,037	Н	2	\$ 55,159	Н	3	Social Sciences
Holt, Justin	30,220	Α	2	31,429	Α	3	Lending
Salem, Sahar	33,442	В	3	34,780	В	4	Lorain
Talley, James	32,156	В	2	33,442	В	3	Walz

3/1 APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued

Longevity:

	<u> Salary – 1/31/09</u>			<u> Salary – 2/01/09</u>			
	Rate	Grade	Step	Rate	Grade	Step	Assignment
Bettinger, James	\$ 69,201	1	6	\$ 70,585		7	Science & Tech.
Hoge, Rosemary	68,505	Н	11	69,875	Н	12	Science & Tech.
Leavitt, Ellen	90,378	L	6	92,185	L	7	Science & Tech.
Miranda, Sabrina	40,719	В	10	41,534	В	11	General Reference
	Salary - 2/14/09			Salary - 2/15/09			
	<u>Salary –</u>	2/14/09		Salary –	2/15/09		
	<u>Salary –</u> Rate	2/14/09 Grade	Step	<u>Salary –</u> Rate	2/15/09 Grade	Step	Assignment
Jeter, Chrystal			Step 6			Step 7	Assignment Youth Services
Jeter, Chrystal McCarter, Mark	Rate		•	Rate		Step 7 12	
	Rate \$ 90,378	Grade L	6	Rate \$ 92,185	Grade L	7	Youth Services
McCarter, Mark	Rate \$ 90,378 41,534	Grade L B	6	Rate \$ 92,185 42,365	Grade L B	7 12	Youth Services LBPH

Increase in Page Rate in accordance with pay plan in effect:

\$9.60 hour

Clardy, James	Shelf Division (Main)	3/02/09
Hall, Diamond	Martin Luther King	2/24/09
Majied, Omar	Walz	2/03/09