

## CLEVELAND PUBLIC LIBRARY

## Human Resources Committee Report

April 16, 2009

The following report covers the period March 1, 2009 through March 31, 2009.

**Resignations:**

Lemon, Brandon, Branch Clerk (part-time regular), grade B, Garden Valley, 2/3/09

**Pages:**

Name	Reason for Leaving	Department	Date effective
Toledo, Jayline	(discharged)	Fulton	03/03/09
Trapp, Alvin	(military)	Shelf Division (main)	03/13/09

**Retirements:**

Bessie L. Powell (after 35 years of service), Account Specialist, Grade E, Accounting Department, 3/31/09

**APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:****Return from Leave:**

Chilkcutt, Lyla (FMLA), Preservation Technician, grade A, Preservation, 3/30/09

Kniec, Eugene (FMLA), Building Maintenance Mechanic, grade G, Main. Mech, 3/30/09

**ANNUAL INCREMENTS:**

	<u>Salary – 2/28/09</u>			<u>Salary – 3/01/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Boozer, Donald	\$ 60,644	J	2	\$ 63,069	J	3	Automation Services
Brennan, Peter	47,968	F	5	49,887	F	6	Security Operations
Harnegie, Mary	25.39	H	1	26.41	H	2	Branch Substitutes
Ronney, Darlene	76,761	K	5	79,831	K	6	Memorial/Nottingham
Tobin, Michael	33,112	C	1	34,437	C	2	Security Operations
Tripodis, Stamatis	21.66	F	1	22.52	F	2	South Brooklyn
Truitt, Opal	15.86	B	1	16.49	B	6	Collinwood
Varela, Franklyn	70,969	K	3	73,808	K	4	Fulton
	<u>Salary – 3/14/09</u>			<u>Salary – 3/15/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Allen, Tracey	\$ 50,998	H	1	\$ 53,037	H	2	Garden Valley
Baldwin, Lunette	49,513	H	1	51,492	H	2	Payroll
Hayes, Rayshawn	21.66	F	1	22.52	F	2	Union
Knape, Kenneth	70,969	K	3	73,808	K	4	Rockport
Kuban, Helen	104,319	N	1	108,491	N	2	Financial Services
Tyus, Kenneth	21.66	F	1	22.52	F	2	South
Skrovan, Michelle	55,159	H	3	57,365	H	4	General Reference
	<u>Salary – 3/28/09</u>			<u>Salary – 3/29/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Bowers, Kevin	\$ 29,057	A	1	\$ 30,220	A	2	Custodial-C
Estrella, Maria	50,998	H	1	53,037	H	2	Memorial/Nottingham

**APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:** continued

	<u>Salary – 3/28/09</u>			<u>Salary – 3/29/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Graves, Dennice	\$ 33,442	B	3	\$ 34,780	B	4	South
Lefkowitz, Kathleen	63,069	J	3	65,592	J	4	Walz
Ray, Kevin	21.60	F	1	23.43	F	3	Rice

**Longevity:**

	<u>Salary – 2/28/09</u>			<u>Salary – 3/01/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Adero, Kadiri	\$ 38,371	B	7	\$ 39,138	B	8	Glenville
Marshall, John	59,939	G	7	61,138	G	8	Carpenters

	<u>Salary – 3/14/09</u>			<u>Salary – 3/15/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Allen, Robert	\$ 38,371	B	7	\$ 39,138	B	8	East 131 <sup>st</sup>
Edwards, Thomas	73,436	I	9	74,906	I	10	History & Geography
Kemp, Brandon	51,384	F	6	52,411	F	7	LBPH
Phelan, Roseann	61,444	H	7	62,673	H	8	Shelf/Shipping
Roberts, Ronald	53,459	F	8	54,529	F	9	MLK

	<u>Salary – 3/28/09</u>			<u>Salary – 3/29/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Baron, Elvira	\$ 53,459	F	8	\$ 54,529	F	9	Science & Tech
Lewallen, Rodney	46,997	D	10	47,936	D	11	Catalog
Ridgeway, Janice	147,115	O	10	150,057	O	11	Branches & Outreach
Sellars, Yvette	48,027	E	7	48,988	E	8	Accounting
Simmons, Jeffrey	52,411	F	7	53,459	F	8	Rice

**Page Appointments & Date Effective**

**\$9.15 per hour**

Latkovic, Marissa	Lorain	3/02/09
Manieri, Angelina	Shelf Division (Main)	3/21/09
Petranek, John	Fleet	3/02/09
Winstead, Ramone	Shelf Division (Main)	3/10/09

**Page Rehires & Date Effective**

**\$9.15 per hour**

Arroyo, Isaiah	Shelf Division (Main)	3/10/09
Browarek, Andrew	Shelf Division (Main)	3/23/09
Liu, Xin Xin	Shelf Division (Main)	3/04/09

**Page Rehires & Date Effective**

**\$9.60 per hour**

Belk, Briana	Shelf Division (Main)	3/17/09
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**Increase in Page Rate in accordance with pay plan in effect:**

**\$9.60 hour**

Blade, Jasrielle	Shelf/Shipping (Lakeshore)	3/01/09
Fisher, Reuben	Shelf Division (Main)	3/01/09
Hollaman, Elizabeth	Shelf Division (Main)	3/01/09
Stephens, Sierra	Shelf Division (Main)	3/01/09
Vanna, Leah	Shelf/Shipping (Lakeshore)	3/01/09

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