## **CLEVELAND PUBLIC LIBRARY**

#### **Human Resources Committee Report**

April 16, 2009

The following report covers the period March 1, 2009 through March 31, 2009.

### Resignations:

Lemon, Brandon, Branch Clerk (part-time regular), grade B, Garden Valley, 2/3/09

P	ages	

Name	Reason for Leaving	Department	Date effective
Toledo, Jayline	(discharged)	Fulton	03/03/09
Trapp, Alvin	(military)	Shelf Division (main)	03/13/09

## **Retirements:**

Bessie L. Powell (after 35 years of service), Account Specialist, Grade E, Accounting Department, 3/31/09

# **APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:**

## Return from Leave:

Chilkcutt, Lyla (FMLA), Preservation Technician, grade A, Preservation, 3/30/09 Kmiec, Eugene (FMLA), Building Maintenance Mechanic, grade G, Main. Mech, 3/30/09

# **ANNUAL INCREMENTS:**

	<u>Salary – 2/28/09</u> <u>Salary – 3/01/09</u>						
	Rate	Grade	Step	Rate	Grade	Step	Assignment
Boozer, Donald	\$ 60,644	J	2	\$ 63,069	J	3	Automation Services
Brennan, Peter	47,968	F	5	49,887	F	6	Security Operations
Harnegie, Mary	25.39	Н	1	26.41	Н	2	Branch Substitutes
Ronney, Darlene	76,761	K	5	79,831	K	6	Memorial/Nottingham
Tobin, Michael	33,112	С	1	34,437	С	2	Security Operations
Tripodis, Stamatis	21.66	F	1	22.52	F	2	South Brooklyn
Truitt, Opal	15.86	В	1	16.49	В	6	Collinwood
Varela, Franklyn	70,969	K	3	73,808	K	4	Fulton
	Salary –	3/14/09					
	Rate	Grade	Step	Rate	Grade	Step	Assignment
Allen, Tracey	\$ 50,998	Н	1	\$ 53,037	Н	2	Garden Valley
Baldwin, Lunette	49,513	Н	1	51,492	Н	2	Payroll
Hayes, Rayshawn	21.66	F	1	22.52	F	2	Union
Knape, Kenneth	70,969	K	3	73,808	K	4	Rockport
Kuban, Helen	104,319	N	1	108,491	N	2	Financial Services
Tyus, Kenneth	21.66	F	1	22.52	F	2	South
Skrovan, Michelle	55,159	Н	3	57,365	Н	4	General Reference
	<u>Salary – 3/28/09</u> Salary – 3/29				3/29/09		
	Rate	Grade	Step	Rate	Grade	Step	Assignment
Bowers, Kevin	\$ 29,057	Α	1	\$ 30,220	Α	2	Custodial-C
Estrella, Maria	50,998	H	1	53,037	Н	2	Memorial/Nottingham

OMOTIONS.	AND CHA	ANGES I	N RATE: cont	inued			
Salary - 3/28/09 Salary - 3/29/09							
Rate	Grade	Step	Rate	Grade	Step	Assignment	
		3	\$ 34,780	В	4	South	
			65,592	J	4	Walz	
21.60	F	1	23.43	F	3	Rice	
		-			•	Assignment	
-			•			Glenville	
59,939	G	7	61,138	G	8	Carpenters	
					•	Assignment	
			•			East 131 <sup>st</sup>	
•						History & Geography	
•			•			LBPH	
•			•			Shelf/Shipping	
53,459	F	8	54,529	F	9	MLK	
Salary –	3/28/09		Salary –	3/29/09			
Rate	Grade	Step	Rate	Grade	Step	Assignment	
\$ 53,459	F	8	\$ 54,529	F	9	Science & Tech	
46,997	D	10	47,936	D	11	Catalog	
•			•	0	11	Branches & Outreach	
•	E		•			Accounting	
52,411	F	7	53,459	F	8	Rice	
Date Effect	<u>ive</u>						
	l	·				0/00/00	
			· (Main)			3/02/09	
			i (iviain)			3/21/09	
			· (Main)		3/02/09		
	Sile	וטופוטום ו	i (iviairi)			3/10/09	
<u>Effective</u>							
	Shal	f Divinior	(Main)			2/10/00	
						3/10/09	
						3/23/09 3/04/09	
	Offici	DIVISIO	i (iviali i)			3/04/09	
Effective							
	Shel	f Divisior	ı (Main)			3/17/09	
in accordar	ce with	pay plan	in effect:				
	<b>.</b>						
				)		3/01/09	
			•			3/01/09	
			• •			3/01/09	
						3/01/09	
	Snei	ı/Snippin	g (Lakeshore)	)		3/01/09	
	Salary – Rate \$ 33,442 63,069 21.60  Salary – Rate \$ 38,371 59,939  Salary – Rate \$ 38,371 73,436 51,384 61,444 53,459  Salary – Rate \$ 53,459 46,997 147,115 48,027 52,411 Date Effect  Effective	Salary - 3/28/09   Rate   Grade   \$33,442   B   63,069   J   21.60   F	Salary - 3/28/09	Salary - 3/28/09   Rate   Grade   Step   Rate   \$33,442   B   3   65,592   21.60   F   1   23.43	Rate   Grade   Step   State   Grade   \$33,442   B   3   \$34,780   B   63,069   J   3   65,592   J   21.60   F   1   23.43   F	Salary - 3/28/09   Rate   Grade   Step   Rate   Grade   Step   Salary - 3/29/09   Rate   Grade   Step   Salary - 3/29/09   A	

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued								
	<u>Salary – 3/28/09</u> <u>Salary – 3/29/09</u>							
Graves, Dennice Lefkowitz, Kathleen Ray, Kevin	Rate \$ 33,442 63,069 21.60	Grade B J F	<b>Step</b> 3 3 1	Rate \$ 34,780 65,592 23.43	<b>Grade</b> B J F	<b>Step</b> 4 4 3	<b>Assignment</b> South Walz Rice	
Longevity:								
Adero, Kadiri Marshall, John	Salary Rate \$ 38,371 59,939	<b>2/28/09 Grade</b> B G	<b>Step</b> 7 7	<u>Salary –</u> <b>Rate</b> \$ 39,138 61,138	3/01/09 Grade B G	<b>Step</b> 8 8	Assignment Glenville Carpenters	
Allen, Robert Edwards, Thomas Kemp, Brandon Phelan, Roseann Roberts, Ronald	Salary – Rate \$ 38,371 73,436 51,384 61,444 53,459	3/14/09 Grade B I F H F	<b>Step</b> 7 9 6 7	Salary – Rate \$ 39,138 74.906 52,411 62,673 54,529	3/15/09 Grade B I F H F	Step 8 10 7 8 9	Assignment East 131 <sup>st</sup> History & Geography LBPH Shelf/Shipping MLK	
	<u>Salary – 3/28/09</u> <u>Salary – 3/29/09</u>							
Baron, Elvira Lewallen, Rodney Ridgeway, Janice Sellars, Yvette Simmons, Jeffrey  Page Appointments & \$9.15 per hour Latkovic, Marissa Manieri, Angelina Petranek, John Winstead, Ramone  Page Rehires & Date \$9.15 per hour Arroyo, Isaiah Browarek, Andrew Liu, Xin Xin		Lora Shel Flee Shel Shel Shel	f Divisior	Rate \$ 54,529 47,936 150,057 48,988 53,459 In (Main) In (Main)	Grade F D O E F	9 11 11 8 8	Assignment Science & Tech Catalog Branches & Outreach Accounting Rice  3/02/09 3/21/09 3/02/09 3/10/09  3/10/09  3/10/09 3/23/09 3/04/09	
Page Rehires & Date	<u>Effective</u>							
\$9.60 per hour Belk, Briana Increase in Page Rate	in accorder		f Division	•			3/17/09	
\$9.60 hour Blade, Jasrielle Fisher, Reuben Hollaman, Elizabeth Stephens, Sierra Vanna, Leah	accordar	Shel Shel Shel Shel	f/Shippin f Division f Division f Division	g (Lakeshore) n (Main) n (Main)			3/01/09 3/01/09 3/01/09 3/01/09 3/01/09	