

CLEVELAND PUBLIC LIBRARY

Human Resources Committee Report

May 21, 2009

The following report covers the period April 1, 2009 through April 30, 2009.

Resignations:

Armstrong, Kacie, Branch Manager (M), grade J, Rice, 4/3/09

Pages:

Name	Reason for Leaving	Department	Date effective
Arnold, Kimberly	(discharged)	Fulton	04/16/09
Hollaman, Renard	(discharged)	Shelf Division (main)	02/07/09
Kowalczyk, Valerie	(personal reasons)	West Park	04/04/09

Retirements:

Hope-James, Mae (after 36 years of service), Branch Clerk, grade B, MLK Branch, 4/17/09

King, Karen (after 30 years of service), Youth Services Clerk, grade B, Youth Services, 4/30/09

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:**Change of Status:**

Name	Position	Salary and Rate	Effective	Assignment
Chapple, Reginald	Custodian II	\$ 38,371 B	04/26/09	South Brooklyn
	From Painter (fft)	40,249 E		

Leave of Absence:

Lawler, Yolanda (Military Leave), Tech. Serv. Assoc., grade D, Technical Services, 4/24/09

Winstead, Lakeisha (FMLA), Library Assistant (Youth), grade F, Woodland, 4/01/09

Return from Leave:

Shorts, Wendy (FMLA), Painter, grade E, Building Serv. Painters, 4/20/09

ANNUAL INCREMENTS:

	Salary – 4/11/09			Salary – 4/12/09			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Barnes, Shila	\$ 21.66	F	1	\$ 22.52	F	2	Collinwood
Chilkcutt, Lyla	30,220	A	2	31,429	A	3	Preservation
Dameron, Denise	21.87	F	2	22.74	F	3	Branch Substitutes
Ervin, Brittany	16.49	B	2	17.15	B	3	MLK
Khan, Malka	59,660	H	5	62,047	H	6	Addison
Logan-Reid, Paula	55,159	H	3	57,365	H	4	Mt. Pleasant
Reed, Sharon	16.01	B	2	16.65	B	3	Branch Substitutes
Robinson, Latrisha	32,156	B	2	33,442	B	3	Sterling
Smith, Justin	21.66	F	1	22.52	F	2	Addison
Veres, Linda	33,442	B	3	34,780	B	4	Jefferson
Wieland, Ann Marie	25.01	G	2	26.01	G	3	Planning & Research
Workman, Manuela	36,171	B	5	37,618	B	6	Shelf/Ship. Lakeshore

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued

ANNUAL INCREMENTS:

	<u>Salary – 4/25/09</u>			<u>Salary – 4/26/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Collins, Francis	\$ 29.70	H	5	\$ 30.89	H	6	Branch Substitutes
Holder, Sule	21.87	F	2	22.74	F	3	Branch Substitutes
Hudson, Jacqueline	36,171	B	5	37,618	B	6	South Brooklyn
Peak, Caroline	43,923	F	2	45,680	F	3	Brooklyn
Ross, Kelly	50,998	H	1	53,037	H	2	General Reference
Skrtic, John	74,284	L	1	77,255	L	2	Social Science
Torres, Adela	33,442	B	3	34,780	B	4	Rockport

Longevity:

	<u>Salary – 4/11/09</u>			<u>Salary – 4/12/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Banks, Mario	\$ 37,618	B	6	\$ 38,371	B	7	Custodial-A
Carterette, Robert	150,057	O	11	153,059	O	12	Automation Services
Earl, William	40,719	B	10	41,534	B	11	Addison
Hill, Ron	45,714	E	6	46,628	E	7	Shipping & Recv.
Patrick, Robert	51,384	F	6	52,411	F	7	Automation Services

	<u>Salary – 4/25/09</u>			<u>Salary – 4/26/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Andujar, Rose	\$ 51,384	F	6	\$ 52,411	F	7	Jefferson
Kaufmann, Thomas	62,989	G	11	64.250	G	12	Garage

Corrected Salary Adjustments:

	<u>Salary – 12/20/08</u>			<u>Salary – 12/21/08</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Pratt, Jade	\$ 21.03	F	1	\$ 21.66	F	1	Glenville

	<u>Salary – 1/17/09</u>			<u>Salary – 1/18/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Delf, Jeninne	51,492	H	2	53,037	H	2	Catalog

Page Appointments & Date Effective

\$9.15 per hour

Waid, Judy	Shelf/ Shipping (Lakeshore)	4/13/09
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Increase in Page Rate in accordance with pay plan in effect:

\$9.60 hour

Aiken, Ashley	Langston Hughes	4/12/09
Blankenship, Cory	Shelf Division (Main)	4/26/09
Buckhalter, Briana	Shelf Division (Main)	4/12/09
Curry, Carlos	Garden Valley	4/26/09
Holloway-Walker, Charzil	Mt. Pleasant	4/26/09
Malone, Anastasia	Fleet	4/12/09
Smith, Ranona	Rice	4/12/09
Thomas, Jonathan	South	4/12/09