

CLEVELAND PUBLIC LIBRARY

Human Resources Committee Report

June 18, 2009

The following report covers the period May 1, 2009 through May 31, 2009.

Resignations:

Murray, Sharon (discharged), Library Assistant (ptr), grade 8, Collinwood Branch, 1/2/08

Pages:

Name	Reason for Leaving	Department	Date effective
Cherkes, Kimberly	(relocating)	Shelf Division (Main)	05/27/09
Cory, Abigail	(relocating)	Shelf Division (Main)	05/08/09

Retirements:

Minissale, Gerald (after 25 years of service), Custodian II Clerk, grade B, Building Serv, Office, 5/30/09

Whitt, Esther (after 35 years of service), Tech. Services Associate, grade D, Catalog, 5/29/09

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:**Promotions:**

Name	Position	Salary and Rate	Effective	Assignment
Logan-Reid, Paula	Branch Mgr (med)	\$ 60,644 J	5/10/09	Mt. Pleasant
	From Children's Librarian	57,365 H		
McCarter, Mark	Sr. Clerk LBPH	43,607 C	5/10/09	LBPH
	From Shipping Clerk	42,365 B		
Peak, Caroline	Child/Teen Librarian	50,998 H	5/10/09	So. Brooklyn
	From Lib. Asst. – Youth	45,680 F		

Leave of Absence:

Straka, Paula (FMLA), Children's Librarian, grade H, Lorain, 5/23/09

Return from Leave:

Kmiec, Eugene (FMLA), Maint. Mech., grade G, Building Maintenance Mechanics, 3/30/09

Lawler, Yolanda (FMLA), Tech. Serv. Associate, grade D, Catalog, 5/11/09

ANNUAL INCREMENTS:

	<u>Salary – 5/09/09</u>			<u>Salary – 5/10/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Armstrong, Michael	\$ 15.86	B	1	\$ 16.49	B	2	Mobile Services
Halaska, Erik	37,247	C	4	38,737	C	5	Security Operations
Jackson, Dawntae	50,719	G	3	52,747	G	4	Human Resources
Myhand, Terrence	14.90	A	1	15.50	A	2	Shelf Division (Main)
Pawlowski, Amy	65,615	K	1	68,240	K	2	Automation Services
Salem, Summer	33,993	A	5	35,353	A	6	Lending

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued

ANNUAL INCREMENTS:

	<u>Salary – 5/23/09</u>			<u>Salary – 5/24/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Arednt, Otto	\$ 34,437	C	2	\$ 35,815	C	3	Security Operations
Capuozzo, Steven	50,998	H	1	53,037	H	2	Literature
Hamman, Timothy	21.87	F	2	22.74	F	3	Branch Substitutes
Johnson, Carol	63,069	J	3	65,592	J	4	Langston Hughes
Makkos, Michelle	61,519	I	3	63,980	I	4	General Reference
Roberts, Anthony	34,437	C	2	35,815	C	3	Security Operations
Walker, Deva	58,311	J	1	60,644	J	2	Collinwood
Wihebrink, Jennifer	50,998	H	1	53,037	H	2	Sterling
Wilson, Tena	90,764	M	1	94,394	M	2	Marketing & Comm.

Longevity:

	<u>Salary – 5/09/09</u>			<u>Salary – 5/10/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Chambers, Neletha	\$ 37,618	B	6	\$ 38,371	B	7	Sterling
Hutson, Douglas	38,267	A	10	39,033	A	11	Bk Preparation
Kabo, Victoria	63,287	H	7	64,553	H	8	Foreign Literature
Riley, Pamela	44,480	C	11	45,370	C	12	Catalog

	<u>Salary – 5/23/09</u>			<u>Salary – 5/24/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Draeger, Marsha	\$ 37,618	B	6	\$ 38,371	B	7	Shelf/Ship Lakeshore
Eubanks, Eric	52,411	F	7	53,459	F	8	Union
Lowrey, Patricia	135,911	O	6	138,629	O	7	Tech. Services
Novak, Darren	63,287	H	7	64,553	H	8	Automation Services
Reilly, David	63,607	G	10	64,879	G	11	Maint. Mechanics
Rosario, Angelina	52,411	F	7	53,459	F	8	Carnegie West
Smith, Jimmie	51,384	F	6	52,411	F	7	Foreign Literature

Page Appointments & Date Effective

\$9.15 per hour

Forte, Demetrius	Fulton	5/11/09
Goines, Craig	Sterling	5/04/09
Komos, Alex	Shelf Division (Main)	5/14/09
Miller, Kathleen	West Park	5/04/09

Page Rehires & Date Effective

\$9.60 per hour

Becherer, Samuel	Shelf Division (Main)	5/11/09
Bindernagle, Maxwell	Shelf Division (Main)	5/12/09
Crespo, Eduardo	Shelf Division (Main)	5/12/09
Cobbins, Moses	Shelf Division (Main)	5/12/09
Gass, Jason	Shelf Division (Main)	5/20/09
Musser, Samatha	Shelf Division (Main)	5/18/09

Increase in Page Rate in accordance with pay plan in effect:

\$9.60 hour

Edmondson, Lamar	Shelf Division (Main)	5/24/08
Green, Roy	Shelf Division (Main)	5/24/09
Merritt, Kaleah	East 131 st	5/10/09

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued

Increase in Page Rate in accordance with pay plan in effect:

\$9.60 hour

Pastard, Ocie	Shelf Division (Main)	5/24/09
Petrucz, William	Eastman	5/10/09
Randall, Nashyia	Mt. Pleasant	5/24/09
Scott, Sherrie	Memorial/Nottingham	5/10/09
Turner, Robert	Shelf Division (Main)	5/10/09