

CLEVELAND PUBLIC LIBRARY

Human Resources Committee Report

October 15, 2009

The following report covers the period from September 1, 2009 through September 30, 2009.

Resignation:

Banks, Mario (another position), Custodian II, grade B, Custodial-A, 9/25/09

Retirement:

Anderson, Clinton (after 11 years of service), Lib. Asst. (part-time), grade F, Main Library, 9/30/09

Kaufman, Thomas (after 12 years of service), Auto Foreman, grade G, Garage, 9/30/09

Pages:

Name	Reason for Leaving	Department	Date effective
Conwell, Krystal	(college)	Shelf Division (Main)	9/02/09
Young, Jaison	(another position)	Shelf Division (Main)	9/03/09

Leave of Absence:

Buford, Rose (FMLA), Library Assistant (Comp Emph) grade F, Garden Valley, 9/2/09

Staples, Cheryl (FMLA), Library Assistant (Adult), grade F, Fleet, 9/4/09

Return from Leave:

McCormick, Julie (FMLA), Library Assistant (Subject Dept.), grade F, Social Sciences, 9/14/09

ANNUAL INCREMENTS:

	<u>Salary – 9/12/09</u>			<u>Salary – 9/13/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Allen, Sharon	\$ 58,311	J	1	\$ 60,644	J	2	Union
Deng, BiQing	23.43	F	3	24.36	F	4	Walz
Gruder, Robert	31,429	A	3	32,685	A	4	Custodial-C
Jennings, Pamela	74,284	L	1	77,255	L	2	PService
Lannum, Magaly	33,442	B	3	34,780	B	4	Fine Arts
Marcus-Bey, Sheba	80,346	L	3	83,559	L	4	PService
Naab, Alicia	64,961	J	3	67,560	J	4	Acquisitions
Povitsky, Larisa	53,037	H	2	55,159	H	3	Catalog
Spencer, William	22.74	F	3	23.65	F	4	Br. Substitutes
	<u>Salary – 9/26/09</u>			<u>Salary – 9/27/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Beavers, Yarimilka	\$ 15.39	B	1	\$ 16.01	B	2	Br. Substitutes
Busta-Peck, Chris	50,998	H	1	53,037	H	2	Hough
Hester, Charles	22.52	F	2	23.43	F	3	Langston Hughes
Schmidt, Kristen	50,998	H	1	53,037	H	2	Glenville

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued

Longevity:

	<u>Salary – 9/12/09</u>			<u>Salary – 9/13/09</u>			<u>Assignment</u>
	<u>Rate</u>	<u>Grade</u>	<u>Step</u>	<u>Rate</u>	<u>Grade</u>	<u>Step</u>	
Grays, Cathy	\$ 47,936	D	11	\$ 48,895	D	12	Acquisitions
Grayson, Vivian	44,286	D	7	45,172	D	8	Catalog
Harrison-Scott, Angela	38,371	B	7	39,138	B	8	Audio-Video
Johnson, Andrea	90,378	L	6	92,185	L	7	Catalog
Newsom, Kelli	51,384	F	6	52,411	F	7	Mobile Services

	<u>Salary – 9/26/09</u>			<u>Salary – 9/27/09</u>			<u>Assignment</u>
	<u>Rate</u>	<u>Grade</u>	<u>Step</u>	<u>Rate</u>	<u>Grade</u>	<u>Step</u>	
Latimer, Carlos	\$ 88,140	K	11	\$ 89,902	K	12	Audio-Video
McCafferty, Edward	51,384	F	6	52,411	F	7	General Reference
Parsons, Tracy	39,138	B	8	39,921	B	9	Building Services
Prisbylia, Hilary	60,240	H	6	61,444	H	7	Automation
Staples, Cheryl	53,459	F	8	54,529	F	9	Fleet

Increase in Page Rate in accordance with pay plan in effect:

\$9.60 hour

Balford, Anthony

Glenville

9/27/09