CLEVELAND PUBLIC LIBRARY

HUMAN RESOURCES COMMITTEE REPORT November 19, 2009

TERMINATIONS REPORT TO LIBRARY BOARD OF TRUSTEES 10/01/2009 TO 10/31/2009

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERMINATE DATE	REASON
RESIGNATIONS	:			
WTHERS, LILLIE B	MAIN LIBRARY OFFICE	LIBRARIAN (SUBJECT DEPARTMENT)	10/15/2009	EMPLOYEE HAS QUIT
RETIREMENTS				
MACK, LUCILLE MATES, BARBARA T SPARROW, MICHAEL T TOTH, LOUIS F TRAVKA, VALENTINA H	SOUTH OLBPD GENERAL REFERENCE MEMORIAL/NOTTINGHAM CATALOG	BRANCH CLERK LBPH MANAGER LIBRARY ASSISTANT (SUBJ DEPT) CUSTODIAN II (DAYS/BRANCHES) TECHNICAL SERVICES ASSOCIATE	10/31/2009 10/30/2009 10/10/2009 10/31/2009	EMPLOYEE HAS RETIRED EMPLOYEE HAS RETIRED EMPLOYEE HAS RETIRED EMPLOYEE HAS RETIRED EMPLOYEE HAS RETIRED

EMPLOYEE:

BAUGHMAN, MARGARET L

PHOTO COLL LIBRARIAN

CURRENT GRADE:

I

JOB TITLE:

CURRENT STEP:

8

EFFECTIVE DATE 10/25/2009 FOR GRADE/STEP

|--|

PREVIOUS CURRENT VALUE 70585.84

VALUE 71997.64

REASON FOR CHANGE

Annual Pay Hourly Rate

36.1979

36.9219

STEP INCREASE

Step/Level

Step/Level

7

8

EMPLOYEE: CARABALLO, HECTOR M

CURRENT GRADE:

В

JOB TITLE:

SUBJECT DEPARTMENT CLERK

CURRENT STEP:

9

EFFECTIVE DATE 10/11/2009 FOR GRADE/STEP

	PREVIOUS
TYPE OF CHANGE	VALUE

Annual Pay 39138.32 Hourly Rate 20.0709

8

CURRENT VALUE

REASON FOR CHANGE STEP INCREASE

20.4727 9

39921.70

EMPLOYEE: COLNAR, CHRISTINE M

CURRENT GRADE:

EFFECTIVE DATE 10/11/2009 FOR GRADE/STEP F

GRAPHICS DESIGNER

CURRENT STEP:

12

JOB TITLE:

TYPE OF CHANGE

CURRENT PREVIOUS VALUE

VALUE REASON FOR CHANGE

Annual Pay Hourly Rate Step/Level

56732.26 29.0935 11

57866.38 29.6751

12

STEP INCREASE

F

3

EMPLOYEE: CUNNINGHAM, KELLY N

CURRENT GRADE:

EFFECTIVE DATE 10/25/2009 FOR GRADE/STEP

JOB TITLE:

LIBRARY ASSISTANT-YOUTH

CURRENT STEP:

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	43923.36	45680.44	STEP INCREASE
Hourly Rate	22.5248	23.4259	
Step/Level	2	3	

EMPLOYEE: FADIL, NORMAN E SECURITY OFFICER JOB TITLE:

CURRENT GRADE: CURRENT STEP:

C

5

EFFECTIVE DATE 10/25/2009 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	37247.86	38737.14	STEP INCREASE
Hourly Rate	19.1015	19.8652	
Step/Level	4	5	

EMPLOYEE: FEELEY, KATHRYN M

CURRENT GRADE:

BRANCH MANAGER (MEDIUM) JOB TITLE:

CURRENT STEP:

EFFECTIVE DATE 10/11/2009 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	58311.24	60644.22	STEP INCREASE
Hourly Rate	29.9032	31.0996	
Step/Level	1	2	

JOB TITLE:

EMPLOYEE: HEGSTROM, ELIZABETH L

CURRENT GRADE:

I

CATALOG CLERICAL SUPERVISOR

CURRENT STEP:

EFFECTIVE DATE 10/25/2009 **FOR GRADE/STEP** 3

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	57430.88	59727.72	STEP INCREASE
Hourly Rate	29.4517	30.6296	
Step/Level	2	3	

JOB TITLE:

EMPLOYEE: JACKSON, ANTONIO CUSTODIAN I (NIGHTS) **CURRENT GRADE: CURRENT STEP:**

Α

3

EFFECTIVE DATE 10/11/2009 FOR GRADE/STEP

PREVIOUS CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** Annual Pay STEP INCREASE 30220.58 31429.06 Hourly Rate 15.4977 16.1175 Step/Level 2 3

EMPLOYEE: JOHNSON, MARCIE

JOB TITLE: BRANCH CLERK

CURRENT GRADE:

В

CURRENT STEP:

3

EFFECTIVE DATE 10/25/2009 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	32156.80	33443.02	STEP INCREASE
Hourly Rate	16.4907	17.1503	
Step/Level	2	3	

EMPLOYEE: JONES, SHANELL V

JOB TITLE: LIBRARY ASSISTANT-YOUTH

CURRENT GRADE: CURRENT STEP:

EFFECTIVE DATE 10/25/2009 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	45680.44	47507.46	STEP INCREASE
Hourly Rate	23.4259	24.3628	
Step/Level	3	4	

EMPLOYEE: LATIMER, CARLOS

CURRENT GRADE:

K

JOB TITLE: SUBJECT DEPARTMENT MGR (MED.)

CURRENT STEP:

EFFECTIVE DATE 10/13/2009 FOR GRADE/STEP 12

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	88140.52	89902.80	STEP INCREASE
Hourly Rate	45.2003	46.1040	
Step/Level	11	12	

EMPLOYEE: LATKOVIC, MARISSA A

JOB TITLE: PAGE

CURRENT GRADE: CURRENT STEP: Ζ 2 **EFFECTIVE DATE** 10/11/2009 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUSVALUE	CURRENT VALUE	REASON FOR CHANGE
Hourly Rate	9.1500	9.6000	STEP INCREASE
Step/Level	1	2	

EMPLOYEE: LESURE, PAULA J

TYPE OF CHANGE

CURRENT GRADE:

В

EFFECTIVE DATE 10/11/2009 FOR GRADE/STEP

JOB TITLE:

BRANCH CLERK

CURRENT STEP:

REASON FOR CHANGE STEP INCREASE

Hourly Rate Step/Level

Annual Pay

33443.02 17.1503 3

PREVIOUS

VALUE

34780.46 17.8361

4

CURRENT

VALUE

EMPLOYEE: LEWIS, JEFFREY D

CURRENT GRADE:

Α

EFFECTIVE DATE 10/11/2009 FOR GRADE/STEP

JOB TITLE:

CUSTODIAN I (NIGHTS)

CURRENT STEP:

7

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	35352.98	36059.92	STEP INCREASE
Hourly Rate	18.1297	18.4923	
Step/Level	6	7	

EMPLOYEE: LIU, XIN XIN

JOB TITLE:

PAGE

CURRENT GRADE:

Ζ

CURRENT STEP:

2

EFFECTIVE DATE 10/11/2009 FOR GRADE/STEP

PREVIOUS CURRENT VALUE TYPE OF CHANGE **VALUE** REASON FOR CHANGE STEP INCREASE 9.1500 9.6000 Hourly Rate Step/Level 1 2

EMPLOYEE:

MONACO, MICHAEL J

JOB TITLE:

SENIOR CATALOG LIBRARIAN

CURRENT GRADE:

CURRENT STEP:

EFFECTIVE DATE 10/11/2009 FOR GRADE/STEP

PREVIOUS

CURRENT

REASON FOR CHANGE

STEP INCREASE

3

TYPE OF CHANGE VALUE VALUE Annual Pay 59153.64 61519.38 30.3352 31.5484 Hourly Rate Step/Level 2 3

EMPLOYEE: MOORE, SARAH F

CURRENT GRADE:

JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT) CURRENT STEP:

EFFECTIVE DATE 10/11/2009 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	55159.78	57365.88	STEP INCREASE
Hourly Rate	28.2871	29.4184	
Step/Level	3	4	

EMPLOYEE: MURNAN, ROBERT A

CURRENT GRADE:

JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT) CURRENT STEP:

EFFECTIVE DATE 10/25/2009 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	65844.48	67161.12	STEP INCREASE
Hourly Rate	33.7664	34.4416	
Step/Level	9	10	

EMPLOYEE: OVERBEY, EDWARD E

JOB TITLE: COMP. NET TECH

CURRENT GRADE:

CURRENT STEP:

EFFECTIVE DATE 10/25/2009 FOR GRADE/STEP 3

F

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	43923.36	45680.44	STEP INCREASE
Hourly Rate	22.5248	23.4259	
Step/Level	2	3	

EMPLOYEE: PRIDE, RENEE

CURRENT GRADE:

JOB TITLE: PRESERVATION SENIOR TECHNICIAN CURRENT STEP:

EFFECTIVE DATE FOR GRADE/STEP10/11/2009 D 11

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	46997.08	47936.72	STEP INCREASE
Hourly Rate	24.1011	24.5829	
Step/Level	10	11	

EMPLOYEE: PRISBYLLA, HILARY A

JOB TITLE:

LIBRARY SYST. APPLICATION SPEC

CURRENT GRADE:

Н

EFFECTIVE DATE 10/13/2009 **FOR GRADE/STEP**

CURRENT STEP:

7

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	60239.92	61444.24	STEP INCREASE
Hourly Rate	30.8923	31.5099	
Step/Level	6	7	

EMPLOYEE: PRUDE, DONNA L

JOB TITLE: CUSTODIAN IV

CURRENT GRADE:

D

EFFECTIVE DATE 10/11/2009 FOR GRADE/STEP

CURRENT STEP:

12

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	46540.52	47471.06	STEP INCREASE
Hourly Rate	23.8669	24.3441	
Step/Level	11	12	

EMPLOYEE: SPERRY, LINDA S

JOB TITLE:

MOBILE SERVICES MANAGER

CURRENT GRADE: CURRENT STEP:

K

EFFECTIVE DATE 10/25/2009 FOR GRADE/STEP

4

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	70969.86	73809.06	STEP INCREASE
Hourly Rate	36.3948	37.8508	
Step/Level	3	4	

EMPLOYEE: STAPLES, CHERYL A

JOB TITLE:

LIBRARY ASSISTANT-ADULT

CURRENT GRADE: CURRENT STEP:

F 9 EFFECTIVE DATE 10/25/2009 FOR GRADE/STEP

PREVIOUS CURRENT **TYPE OF CHANGE VALUE** VALUE **REASON FOR CHANGE Annual Pay** 53459.38 54529.28 STEP INCREASE Hourly Rate 27.4151 27.9637 Step/Level 8 9

EMPLOYEE: WOODS, JERRY J JOB TITLE: BRANCH CLERK

CURRENT GRADE:

В

CURRENT STEP:

EFFECTIVE DATE 10/25/2009 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	36171.46	37618.10	STEP INCREASE
Hourly Rate	18.5495	19.2913	
Step/Level	5	6	

CLEVELAND PUBLIC LIBRARY NEW HIRE REPORT FROM 10/01/2009 TO 10/31/2009

EMPLOYEE: RAMSEY, BREANNE CURRENT GRADE: Z HIRE DATE: 10/14/2009

JOB TITLE: PAGE CURRENT STEP: 1

LOCATION: LS SHIPPING AND SHELF SALARY: 0.00 HOURLY RATE: 9.15