

CLEVELAND PUBLIC LIBRARY

HUMAN RESOURCES COMMITTEE REPORT
November 19, 2009

TERMINATIONS REPORT
TO
LIBRARY BOARD OF TRUSTEES
10/01/2009 TO 10/31/2009

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERMINATE DATE	REASON
RESIGNATIONS				
WITHERS, LILLIE B	MAIN LIBRARY OFFICE	LIBRARIAN (SUBJECT DEPARTMENT)	10/15/2009	EMPLOYEE HAS QUIT
RETIREMENTS				
MACK, LUCILLE	SOUTH OLFPD	BRANCH CLERK	10/31/2009	EMPLOYEE HAS RETIRED
MATES, BARBARA T	GENERAL REFERENCE MEMORIAL/NOTTINGHAM CATALOG	LBPH MANAGER	10/30/2009	EMPLOYEE HAS RETIRED
SPARROW, MICHAEL T		LIBRARY ASSISTANT (SUBJ DEPT)	10/10/2009	EMPLOYEE HAS RETIRED
TOTH, LOUIS F		CUSTODIAN II (DAYS/BRANCHES)	10/30/2009	EMPLOYEE HAS RETIRED
TRAVKA, VALENTINA H		TECHNICAL SERVICES ASSOCIATE	10/31/2009	EMPLOYEE HAS RETIRED

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 10/01/2009 TO 10/31/2009**

EMPLOYEE: JOHNSON, MARCIE
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B **EFFECTIVE DATE**
CURRENT STEP: 3 **FOR GRADE/STEP** 10/25/2009

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	32156.80	33443.02	STEP INCREASE
Hourly Rate	16.4907	17.1503	
Step/Level	2	3	

EMPLOYEE: JONES, SHANELL V
JOB TITLE: LIBRARY ASSISTANT-YOUTH

CURRENT GRADE: F **EFFECTIVE DATE**
CURRENT STEP: 4 **FOR GRADE/STEP** 10/25/2009

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	45680.44	47507.46	STEP INCREASE
Hourly Rate	23.4259	24.3628	
Step/Level	3	4	

EMPLOYEE: LATIMER, CARLOS
JOB TITLE: SUBJECT DEPARTMENT MGR (MED.)

CURRENT GRADE: K **EFFECTIVE DATE**
CURRENT STEP: 12 **FOR GRADE/STEP** 10/13/2009

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	88140.52	89902.80	STEP INCREASE
Hourly Rate	45.2003	46.1040	
Step/Level	11	12	

EMPLOYEE: LATKOVIC, MARISSA A
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE**
CURRENT STEP: 2 **FOR GRADE/STEP** 10/11/2009

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.6000	STEP INCREASE
Step/Level	1	2	

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 10/01/2009 TO 10/31/2009**

EMPLOYEE: LESURE, PAULA J
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B **EFFECTIVE DATE**
CURRENT STEP: 4 **FOR GRADE/STEP** 10/11/2009

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	33443.02	34780.46	STEP INCREASE
Hourly Rate	17.1503	17.8361	
Step/Level	3	4	

EMPLOYEE: LEWIS, JEFFREY D
JOB TITLE: CUSTODIAN I (NIGHTS)

CURRENT GRADE: A **EFFECTIVE DATE**
CURRENT STEP: 7 **FOR GRADE/STEP** 10/11/2009

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	35352.98	36059.92	STEP INCREASE
Hourly Rate	18.1297	18.4923	
Step/Level	6	7	

EMPLOYEE: LIU, XIN XIN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE**
CURRENT STEP: 2 **FOR GRADE/STEP** 10/11/2009

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.6000	STEP INCREASE
Step/Level	1	2	

EMPLOYEE: MONACO, MICHAEL J
JOB TITLE: SENIOR CATALOG LIBRARIAN

CURRENT GRADE: I **EFFECTIVE DATE**
CURRENT STEP: 3 **FOR GRADE/STEP** 10/11/2009

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	59153.64	61519.38	STEP INCREASE
Hourly Rate	30.3352	31.5484	
Step/Level	2	3	

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 10/01/2009 TO 10/31/2009**

EMPLOYEE: WOODS, JERRY J
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B
CURRENT STEP: 6

EFFECTIVE DATE 10/25/2009
FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	36171.46	37618.10	STEP INCREASE
Hourly Rate	18.5495	19.2913	
Step/Level	5	6	

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 10/01/2009 TO 10/31/2009**

EMPLOYEE:	RAMSEY, BREANNE	CURRENT GRADE:	Z	HIRE DATE:	10/14/2009
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	LS SHIPPING AND SHELF	SALARY:	0.00	HOURLY RATE:	9.15