Human Resources Committee Report December 17, 2009

SALARY CHANGES REPORT FROM 11/01/2009 to 11/30/2009

EMPLOYEE: JOB TITLE:	: ABRAMS, MELVIN H ASST CHIEF OF SECU	RITY	CURRENT G		l 5	EFFECTIVE DATE FOR GRADE/STEP	11/08/2009
	TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE		RE	ASON FOR CHANGE	
,	Annual Pay	62116.86	64601.42	STEP	NCR	EASE	
I	Hourly Rate	31.8548	33.1289				
;	Step/Level	4 .	5				
EMPLOYEE: JOB TITLE:	BEAVERS, YARIMILKA ADMINISTRATIVE ASS		CURRENT G		F 1	EFFECTIVE DATE FOR GRADE/STEP	11/29/2009
	TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE		REA	SON FOR CHANGE	
	Annual Pay Mourly Rate Step/Level	16.01 R2	41003.79 21.03 FI	PROMO	ОІТС	N	
EMPLOYEE: JOB TITLE:	BOSCO, JESSICA L LIBRARY ASST-COMP	ЕМРН	CURRENT G		F 3	EFFECTIVE DATE FOR GRADE/STEP	11/08/2009
_	TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE		RE/	SON FOR CHANGE	
A	Annual Pay	23279.36	24210.68	STEP II	NCR	EASE	
ŀ	Hourly Rate	22.5248	23.4259				
8	Step/Level	2	3				
EMPLOYEE: JOB TITLE:	BROWAREK, ANDREW PAGE		CURRENT GI		Z 2	EFFECTIVE DATE FOR GRADE/STEP	11/22/2009
_	TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE		RE#	SON FOR CHANGE	
F	lourly Rate	9.1500	9.6000	STEP II	NCRI	EASE	
9	Step/Level	1	2				

EMPLOYEE: CRUZ, RAYMOND A

BRANCH CLERK

CURRENT GRADE: CURRENT STEP:

B EFFECTIVE DATE 4 FOR GRADE/STEP

11/22/2009

JOB TITLE:

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	33443.02	34780.46	STEP INCREASE
Hourly Rate	17.1503	17.8361	·
Step/Level	3	4	

EMPLOYEE: DALBY, MICHAEL E

CURRENT GRADE:

H EFFECTIVE DATE

JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT CURRENT STEP:

6 FOR GRADE/STEP

11/22/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	59660.64	62047.18	STEP INCREASE
Hourly Rate	30.5952	31.8191	
Sten/Level	5	6	

EMPLOYEE: DAMBIINYAM, ENEREL

CURRENT GRADE:

H EFFECTIVE DATE

JOB TITLE: CATALOG LIBRARIAN

CURRENT STEP:

6 FOR GRADE/STEP

11/22/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	59660.64	62047.18	STEP INCREASE
Hourly Rate	30.5952	31.8191	
Step/Level	5	6	

JOB TITLE:

EMPLOYEE: DANIELS, JUDY P ADULT LIBRARIAN **CURRENT GRADE: CURRENT STEP:**

H EFFECTIVE DATE

FOR GRADE/STEP

11/08/2009

PREVIOUS CURRENT **TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** 64553.84 STEP INCREASE **Annual Pay** 63287.38 Hourly Rate 32.4551 33.1045 Step/Level 7 8

EMPLOYEE: D!AMOND, CHERYL A **CURRENT GRADE: EFFECTIVE DATE** J 11/08/2009 JOB TITLE: **BRANCH MANAGER (MEDIUM) CURRENT STEP:** 3 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE -VALUE-- VALUE - · · · REASON FOR CHANGE -----STEP INCREASE Annual Pay 60644.22 63069.50 Hourly Rate 31.0996 32.3433 2 Step/Level 3 EMPLOYEE: FILE, FELICIA N CURRENT GRADE: **EFFECTIVE DATE** В 11/22/2009 **BRANCH CLERK** JOB TITLE: **CURRENT STEP:** 3 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** Annual Pay 32156.80 33443.02 STEP INCREASE Hourly Rate 16.4907 17.1503 Step/Level 2 3 FORTSON, CARMINE EMPLOYEE: **CURRENT GRADE:** Z **EFFECTIVE DATE** 11/22/2009 JOB TITLE: **PAGE CURRENT STEP:** FOR GRADE/STEP **PREVIOUS** CURRENT **TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE** Hourly Rate 9.1500 STEP INCREASE 9.6000 Step/Level 1 2 **EMPLOYEE:** HAMITER, PATRICE Y **CURRENT GRADE: EFFECTIVE DATE** 11/22/2009 LIBRARIAN (SUBJECT DEPARTMENTÇURRENT STEP: JOB TITLE: FOR GRADE/STEP **PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE **VALUE REASON FOR CHANGE** Annual Pay 55159.78 57365.88 STEP INCREASE

29.4184

4

28.2871

3

Hourly Rate

Step/Level

EMPLOYEE: HOUSTON, LARRY D JOB TITLE:

CUSTODIAN I (NIGHTS)

CURRENT GRADE: CURRENT STEP:

A EFFECTIVE DATE 6 FOR GRADE/STEP

11/08/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	33993.70	35352.98	STEP INCREASE
Hourly Rate	17.4327	18.1297	
Step/Level	5	6	

JOB TITLE:

EMPLOYEE: HUANG, JINTAO **CATALOG LIBRARIAN**

CURRENT GRADE: CURRENT STEP:

H EFFECTIVE DATE 3 FOR GRADE/STEP

11/22/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	53037.66	55159.78	STEP INCREASE
Hourly Rate	27.1988	28.2871	
Step/Level	2	3	

JOB TITLE:

EMPLOYEE: JENNINGS, CATHY L **BRANCH CLERK**

CURRENT GRADE: CURRENT STEP:

B EFFECTIVE DATE 12 FOR GRADE/STEP

11/08/2009

PREVIOUS CURRENT **TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** Annual Pay STEP INCREASE 41534.48 42364.92 Hourly Rate 21.2997 21.7256 Step/Level 11 12

EMPLOYEE:

MASON, AARON

CURRENT GRADE:

H EFFECTIVE DATE

11/08/2009

JOB TITLE:

LIBRARIAN (SUBJECT DEPARTMENTCURRENT STEP:

FOR GRADE/STEP

PREVIOUS CURRENT **TYPE OF CHANGE VALUE** VALUE **REASON FOR CHANGE** Annual Pay STEP INCREASE 55159.78 57365.88 Hourly Rate 28.2871 29.4184 Step/Level 3 4

EMPLOYEE: MCCORMICK, JULIE A

JOB TITLE: LIBRARY ASSISTANT (SUBJ DEPT) CURRENT STEP: 5 FOR GRADE/STEP

CURRENT GRADE: F EFFECTIVE DATE

11/08/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	47507.46	49407.54	RETURN FROM LEAVE
Annual Pay	47507.46	49407.54	STEP INCREASE
Hourly Rate	24.3628	25.3372	RETURN FROM LEAVE
Hourly Rate	24.3628	25.3372	STEP INCREASE
Step/Level	4	5	RETURN FROM LEAVE
Step/Level	4	5	STEP INCREASE

JOB TITLE: CUSTODIAN I (NIGHTS)

EMPLOYEE: MCINTOSH, SHAWN

CURRENT GRADE: A EFFECTIVE DATE CURRENT STEP: 2 FOR GRADE/STEP

11/08/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	29057.86	30220.58	STEP INCREASE
Hourly Rate	14.9015	15.4977	
Step/Level	1	2	

EMPLOYEE: MOORE, JIMMIE L JOB TITLE: ACCOUNT CLERK CURRENT GRADE: CURRENT STEP:

D **EFFECTIVE DATE** 4 FOR GRADE/STEP

11/22/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	38598.30	40142.44	STEP INCREASE
Hourly Rate	19.7940	20.5859	
Step/Level	3	4	

EMPLOYEE: MUDGETT-PRICE, SHEILA JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT STEP:

CURRENT GRADE: F EFFECTIVE DATE 4 FOR GRADE/STEP

11/08/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	24210.68	25178.92	STEP INCREASE
Hourly Rate	23.4259	24.3628	
Step/Level	3	4	

EMPLOYEE: ORESKOVIC, DANIEL C CURRENT GRADE: ! EFFECTIVE DATE
JOB TITLE: LENDING DEPARTMENT SUPERVISORURRENT STEP: 2 FOR GRADE/STEP

11/22/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	55221.92	57430.88	STEP INCREASE
Hourly Rate	28.3189	29.4517	:
Step/Level	1	2	

EMPLOYEE: ORTIZ DIAMOND, EMILIO J CURRENT GRADE: G EFFECTIVE DATE CURRENT STEP: 5 FOR GRADE/STEP 11/22/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	54330.38	56503.72	STEP INCREASE
Hourly Rate	27.8617	28.9763	
Step/Level	4	5	

EMPLOYEE: PATTERSON, DEVON M

JOB TITLE: DRIVER

CURRENT GRADE: C EFFECTIVE DATE

CURRENT STEP: 8 FOR GRADE/STEP

11/22/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	41093.00	41914.86	STEP INCREASE
Hourly Rate	21.0733	21.4948	
Step/Level	7	8	

EMPLOYEE: POILPRE, CATHY A **GRAPHICS SUPERVISOR** JOB TITLE:

CURRENT GRADE: CURRENT STEP:

1 **EFFECTIVE DATE** 3 FOR GRADE/STEP

11/08/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	57430.88	59727.72	STEP INCREASE
Hourly Rate	29.4517	30.6296	
Step/Level	2	3	

EMPLOYEE: REED, WILLIAM R

CURRENT GRADE: CURRENT STEP:

Γ. **EFFECTIVE DATE** FOR GRADE/STEP

REASON FOR CHANGE

PROMOTION

11/15/2009

JOB TITLE: LBPH MANAGER

> **PREVIOUS CURRENT TYPE OF CHANGE** VALUE VALUE Job Class 545 569 Annual Pay 70586.00 74284.00 Hourly Rate 36,20 38.09 Step/Level I-7 [-1

JOB TITLE:

EMPLOYEE: RUCKER, VERONICA LIBRARY ASSISTANT-YOUTH

CURRENT GRADE: CURRENT STEP:

F **EFFECTIVE DATE**

9

FOR GRADE/STEP

11/22/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	53459.38	54529.28	STEP INCREASE
Hourly Rate	27.4151	27.9637	
Step/Level	8	9	

JOB TITLE:

EMPLOYEE: RUSSELL, MARIA

MATERIALS PROCESSING TECH CURRENT STEP:

CURRENT GRADE:

Α **EFFECTIVE DATE** FOR GRADE/STEP

11/22/2009

PREVIOUS CURRENT TYPE OF CHANGE VALUE VALUE Annual Pay 31429.06 32685.64

REASON FOR CHANGE STEP INCREASE

Hourly Rate 16.1175 16.7619 Step/Level 3 4

EMPLOYEE: RUSSO, LUIGI C

JOB TITLE: CHILDRENS LIBRARIAN

CURRENT GRADE: CURRENT STEP:

H EFFECTIVE DATE 4 FOR GRADE/STEP

11/08/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	55159.78	57365.88	STEP INCREASE
Hourly Rate	28.2871	29.4184	
Step/Level	3	4	

EMPLOYEE: SANDLIN, ALVIN

CURRENT GRADE:

B EFFECTIVE DATE

JOB TITLE: CUSTODIAN II (DAYS/BRANCHES) CURRENT STEP:

8 FOR GRADE/STEP

11/22/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	38371.06	39138.32	STEP INCREASE
Hourly Rate	19.6775	20.0709	
Step/Level	7	8	

EMPLOYEE: SCHWONEK, THEA J

JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE:

F **EFFECTIVE DATE** 3 FOR GRADE/STEP

11/22/2009

PREVIOUS TYPE OF CHANGE VALUE

CURRENT STEP: CURRENT VALUE

STEP INCREASE

REASON FOR CHANGE

Annual Pay 23279.36 24210.68 Hourly Rate 22.5248 23,4259 Step/Level 2 3

EMPLOYEE: SESSION, JOHNNIE

CURRENT GRADE:

D **EFFECTIVE DATE**

11/22/2009

JOB TITLE: **CUSTODIAN IV** CURRENT STEP:

8 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	42996.20	43856.54	STEP INCREASE
Hourly Rate	22.0493	22.4905	
Step/Level	7	8	

EMPLOYEE: SHORTS, WENDY E

JOB TITLE: PAINTER

CURRENT GRADE: CURRENT STEP:

E EFFECTIVE DATE 3 . FOR GRADE/STEP

11/08/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	40249.56	41859.22	STEP INCREASE
Hourly Rate	20.6408	21.4663	

3

EMPLOYEE: WILLINGHAM, DONNA V

CURRENT GRADE:

F EFFECTIVE DATE 10 FOR GRADE/STEP

11/22/2009

JOB TITLE: LIBRARY ASSISTANT-YOUTH

Step/Level

CURRENT STEP:

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	54529.28	55619.72	STEP INCREASE
Hourly Rate	27.9637	28.5229	
Step/Level	9	10	,

EMPLOYEE: WILLOUGHBY, GINAYA D CURRENT GRADE:

F EFFECTIVE DATE

JOB TITLE: ACQUISITIONS ASSISTANT (SERIAL CURRENT STEP:

2

4 FOR GRADE/STEP

11/22/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	45680.44	47507.46	STEP INCREASE
Hourly Rate	23.4259	24.3628	
Step/Level	3	4	

EMPLOYEE: WORKMAN, DENNIS

JOB TITLE: MATERIALS PROCESSING TECH

CURRENT GRADE: **CURRENT STEP:**

A EFFECTIVE DATE 10 FOR GRADE/STEP

11/22/2009

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	37517.74	38267.32	STEP INCREASE
Hourly Rate	19.2399	19.6243	
Step/Level	9	10	

CLEVELAND PUBLIC LIBRARY NEW HIRE REPORT FROM 11/01/2009 TO 11/30/2009

EMPLOYEE:

JONES-IRIZARRY, ARIES CURRENT GRADE: Z HIRE DATE: 11/17/2009

JOB TITLE:

PAGE

CURRENT STEP:

1

LOCATION:

BROOKLYN

SALARY:

0.00 **HOURLY RATE**; 9.15

CLEVELAND PUBLIC LIBRARY HUMAN RESOURCES DEPARTMENT LIBRARY BOARD OF TRUSTEES TERMINATION REPORT 11/01/2009 TO 11/30/2009

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERMINATE DATE	REASON
RESIGNATIONS JAENKE, ADAM	SHELF PAGES	PAGE	11/06/2009	EMPLOYEE
OTHER TERMINATIONS ENG, WINSTON MAJIED, OMAR	SHELF PAGES WALZ	PAGE PAGE	11/07/2009	RELURNED TO SCHOOL DISCHARGED