

CLEVELAND PUBLIC LIBRARY
HUMAN RESOURCES DEPARTMENT
LIBRARY BOARD OF TRUSTEES
TERMINATION REPORT
1/01/2010 TO 1/31/2010

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERMINATE DATE	REASON
OTHER TERMINATIONS				
HARRIS, CARMEN D	SCIENCE AND TECHNOLOGY	SUBJECT DEPARTMENT MANAGER	01/30/2010	TERMINATION INVOLUNTARY
JAGERS, LA'NIKE W	CARNEGIE WEST	PAGE	01/22/2010	RETURN TO SCHOOL
SCRUGGS, GREGORY	SHELF PAGES	PAGE	01/19/2010	MILITARY

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 01/01/2010 TO 01/31/2010**

EMPLOYEE: AIKEN, ASHLEY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: ALI, HANEEN S
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: ANDERSON, MICHAEL
JOB TITLE: RECEIVING & DISTRIBUTION TECH

CURRENT GRADE: B **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	18732.22	18443.88	
Hourly Rate	16.0104	15.7641	

EMPLOYEE: ARCURI, MARCIA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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SALARY CHANGES REPORT
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EMPLOYEE: ARIAS, ESPERANZA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

EMPLOYEE: ARNWINE, SHAWN R
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: ARROYO, ISAIAH
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: ARTHUR, SHERRI M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BAILON, BETSABE F
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: BAIR, ANGELINA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

EMPLOYEE: BALFORD, ANTHONY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BARRETT, QUINTINA A
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BARRETT, REBECCA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

EMPLOYEE: BELK, BRIANA D
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: BELK, WESLEY B
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BEST, SETH L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BIERCE, KAELA L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BLADE, JASRIELLE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BLANKENSHIP, CORY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: BOAZZO, MADELYN A
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BOONE, MONTELL
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BOSTICK, ROBERT
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BRAZZELL, SHARNISHA A
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

EMPLOYEE: BROWAREK, ANDREW
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

**CLEVELAND PUBLIC LIBRARY
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EMPLOYEE: BROWN, DARRELL
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BROWN, DEASIA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BROWN, DEWAN L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BROWN, MARQUETTA M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: BROZ, KATHY L
JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT)

CURRENT GRADE: H **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 6 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	29517.54	29063.32	
Hourly Rate	30.8923	30.4170	

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EMPLOYEE: BUFORD, SHANETTE D
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: CABELL, DAVID C
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: CALLIER, EUGENE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: CARABALLO, JOSIBELLE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: CARLTON, ROSE M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 01/01/2010 TO 01/31/2010**

EMPLOYEE: CARTER, LAVERNE C
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	20895.42	20574.06	
Hourly Rate	21.8687	21.5323	

EMPLOYEE: CHERRY, BRYAN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: CHRISTMAS, WILLIAM E
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: CLARDY, JAMES A
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: CLINE, MANDY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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FROM 01/01/2010 TO 01/31/2010**

EMPLOYEE: COLLINS, FRANCIS A
JOB TITLE: ADULT LIBRARIAN

CURRENT GRADE: H **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 6 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	29517.54	29063.32	
Hourly Rate	30.8923	30.4170	

EMPLOYEE: COLON, JOSE D
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: CONWELL, KRYSTINA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: COOPER, KRISTEN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

**CLEVELAND PUBLIC LIBRARY
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FROM 01/01/2010 TO 01/31/2010**

EMPLOYEE: CORNELIUS, CLARKE T
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: CRUZ, NATALIE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: CURRY, CARLOS
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: DAMERON, DENISE O
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	21731.32	21396.96	
Hourly Rate	22.7435	22.3936	

EMPLOYEE: DARKENWALD, WULFGAR
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 10 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	26459.94	26053.04	
Hourly Rate	27.6923	27.2663	

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SALARY CHANGES REPORT
FROM 01/01/2010 TO 01/31/2010**

EMPLOYEE: DICKSON, DEBRA A
JOB TITLE: LIBRARY ASSISTANT-YOUTH

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	20091.76	19782.88	
Hourly Rate	21.0276	20.7041	

EMPLOYEE: DISTIN, MICHAEL
JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT)

CURRENT GRADE: H **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 5 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	28382.38	27945.58	
Hourly Rate	29.7041	29.2471	

EMPLOYEE: DOBBINS, LARRY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: EDMONDSON, LAMAR
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: ENG, STEVEN C
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: EVANS, ALIA L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: FISHER, REUBEN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: FORD, ANNA K
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 4 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	22600.76	22252.88	
Hourly Rate	23.6532	23.2893	

EMPLOYEE: FORTE, DEMETRIUS
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

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EMPLOYEE: FORTSON, CARMINE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: GARCIA, MARVETT L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: GATEWOOD, CORTNEY R
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: GIRMAN, PATRICIA L
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 4 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	22600.76	22252.88	
Hourly Rate	23.6532	23.2893	

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EMPLOYEE: GOINES, CRAIG
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

EMPLOYEE: GOOKOOL, SUNIL
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: GRAHAM, LOIS E
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 4 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	22600.76	22252.88	
Hourly Rate	23.6532	23.2893	

EMPLOYEE: GRAZIANO, PATTI A
JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT)

CURRENT GRADE: H **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	24261.64	23888.28	
Hourly Rate	25.3915	25.0009	

EMPLOYEE: GREEN, ANTHONY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: GREEN, ROY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: GUNTHER, DANIEL W
JOB TITLE: RESEARCH ANALYST

CURRENT GRADE: H **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 6 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	30722.38	30249.70	
Hourly Rate	30.8923	30.4170	

EMPLOYEE: HALL, DIAMOND S
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

EMPLOYEE: HAMMAN, TIMOTHY J
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	21731.32	21396.96	
Hourly Rate	22.7435	22.3936	

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EMPLOYEE: HARDNICK, KEITH A
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: HARNEGIE, MARY P
JOB TITLE: CHILDRENS LIBRARIAN

CURRENT GRADE: H **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	25231.70	24843.26	
Hourly Rate	26.4067	26.0004	

EMPLOYEE: HARRISON, LAUREN R
JOB TITLE: LIBRARY ASSISTANT-YOUTH

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	20895.42	20574.06	
Hourly Rate	21.8687	21.5323	

EMPLOYEE: HEIZER, KENNETH R
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 4 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	22600.76	22252.88	
Hourly Rate	23.6532	23.2893	

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EMPLOYEE: HENDERSON, WILLIE
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 6 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	24444.94	24068.98	
Hourly Rate	25.5835	25.1899	

EMPLOYEE: HLAFKA, TRACI
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: HOLDER, SULE M
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	21731.32	21396.96	
Hourly Rate	22.7435	22.3936	

EMPLOYEE: HOLLAMAN, ELIZABETH
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: HOLLOWAY-WALKER, CHARZIL S
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: HOWARD, DIANNE E
JOB TITLE: RECEPTIONIST

CURRENT GRADE: B **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	13424.84	13218.14	
Hourly Rate	16.0104	15.7641	

EMPLOYEE: HUBBARD, MARGARET L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: HUNT, ALLISON M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: HUNT, AMANDA L
JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT)

CURRENT GRADE: H **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	25231.70	24843.26	
Hourly Rate	26.4067	26.0004	

EMPLOYEE: IRIZARRY, FLORIAN M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: JACKSON, BIANCA M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: JAGERS, LA'NIKE W
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/22/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	RETURN TO SCHOOL

EMPLOYEE: JAMES, CORDARO D
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: JARVIS, LAMEL R
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: JASON, BEVERLY A
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 7 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	18254.34	17973.54	
Hourly Rate	19.1044	18.8105	

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EMPLOYEE: JENKINS, RICHARD E
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: JENNINGS, PATRICIA
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	21731.32	21396.96	
Hourly Rate	22.7435	22.3936	

EMPLOYEE: JOHNSON, BRANDON J
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	15909.66	15665.00	
Hourly Rate	16.6507	16.3945	

EMPLOYEE: JONES, DWAYNE L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: JONES-IRIZARRY, ARIES
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

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EMPLOYEE: KELLEY, ANITA J
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: KHAN, JULIAN J
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: KING, LAWANNA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: KIRK, JENNIFER L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: LABUNSKIY, DMITRIY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: LATKOVIC, MARISSA A
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: LAWLER, YASMINE D
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: LEONARD, ASHLEY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: LEWIS, SUMMIERE D
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: LIU, XIN XIN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: LOPER, STEVEN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: LUONG, JASON Q
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

EMPLOYEE: LYNCH, JOSEPH D
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: MAHONEY, NANCY L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: MAHONEY, PETER J.
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: MALONE, ANASTASIA T
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: MARKS, ERIC
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/22/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.0092	9.4523	Military Rehire
Step/Level	1	2	

EMPLOYEE: MATLOCK, MICHAEL
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	20895.42	20574.06	
Hourly Rate	21.8687	21.5323	

EMPLOYEE: MCCONNELL, MARLA S
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: MCCUTCHEON-BEY, PATRICIA A
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: MCKENZIE, DEANNA D
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: MERRITT, KALEAH S
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: MILLER, KATHLEEN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

EMPLOYEE: MOLINA, ARDYCE L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: MONCAYO, JENNIFER C
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: MOORE, KEVIN **CURRENT GRADE:** F **EFFECTIVE DATE** 01/01/2010
JOB TITLE: LIBRARY ASSISTANT-ADULT **CURRENT STEP:** 4 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	22600.76	22252.88	
Hourly Rate	23.6532	23.2893	

EMPLOYEE: MURRAY, LAURIE **CURRENT GRADE:** Z **EFFECTIVE DATE** 01/01/2010
JOB TITLE: PAGE **CURRENT STEP:** 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: NOSSE, SANDRA L **CURRENT GRADE:** K **EFFECTIVE DATE** 01/03/2010
JOB TITLE: YOUTH SERVICES MANAGER **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
New Hire		N	PROMOTION
SALARY AFFECTS BASE	62,047.18	65,615.68	PROMOTION

EMPLOYEE: ODOM, DANIEL E **CURRENT GRADE:** Z **EFFECTIVE DATE** 01/01/2010
JOB TITLE: PAGE **CURRENT STEP:** 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: PASTARD, OCIE **CURRENT GRADE:** Z **EFFECTIVE DATE** 01/01/2010
JOB TITLE: PAGE **CURRENT STEP:** 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: PATTON, MICHAEL E
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: PEAK, GEOFFREY W
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: PEASE, JOSHUA D
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: PENGRYN, MARK P
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: PEROZENI, SAMANTHA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: PETERSON, BRITINY E
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: PETRANEK, JOHN J
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: PETRUCZ, WILLIAM
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: PHILLIPS, STACIE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: PORTER, LEAH
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

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EMPLOYEE: PUGH, DOMINIQUE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

EMPLOYEE: PUJOLAS, ROBERT W
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: RAMSEY, BREANNE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

EMPLOYEE: REDD, KENNETH F
JOB TITLE: LIBRARY ASSISTANT-YOUTH

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	20896.72	20574.06	
Hourly Rate	21.8700	21.5323	

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EMPLOYEE: REED, SHARON J
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	15909.66	15665.00	
Hourly Rate	16.6507	16.3945	

EMPLOYEE: REESE, EVANGELINE G
JOB TITLE: ADULT LIBRARIAN

CURRENT GRADE: H **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	25231.70	24843.26	
Hourly Rate	26.4067	26.0004	

EMPLOYEE: RICHARDSON, CHRISTOPHER
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: RIVERA, JOANNA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.0092	

EMPLOYEE: ROBERSON, BARBARA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: RODRIQUEZ, JONATHAN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: RONNEY, DRULAWNI
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: ROSS-ADAMS, COTILLION L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: RUSSELL, DIANNE D
JOB TITLE: LA-COMP EMPH/SUBJ DEPT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	11071.06	10900.76	
Hourly Rate	21.0276	20.7041	

EMPLOYEE: SCOTT, SHERRIE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: SCRUGGS, GREGORY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/19/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: SHELTON, KEREN
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	15297.88	15062.58	

EMPLOYEE: SHEPHERD, JARED C
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: SIKORSKI, JAN M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: SIMONE, ROSA M
JOB TITLE: LIBRARY ASSISTANT-YOUTH

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	21731.32	21396.96	
Hourly Rate	22.7435	22.3936	

EMPLOYEE: SIMS, JABARI A
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	21731.32	21396.96	

EMPLOYEE: SMITH, KEVIN B
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: SMITH, LANECIA S
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: SPENCER, WANDA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: SPENCER, WILLIAM F
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 4 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	22600.76	22252.88	
Hourly Rate	23.6532	23.2893	

EMPLOYEE: STEPHENS, SIERRA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: STINNETT, LILLIAN M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: SUTTON, DELORES A
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	20895.42	20574.06	
Hourly Rate	21.8687	21.5323	

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EMPLOYEE: TAKEMOTO, AKI
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: TAYLOR, KAYLA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: TEMPLE, ORVILLE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: THOMAS, JONATHAN D
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: TURNER, ROBERT
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: UTZ, MARILYN J
JOB TITLE: LENDING DEPARTMENT CLERK

CURRENT GRADE: A **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	14669.98	14444.30	
Hourly Rate	14.4675	14.2449	

EMPLOYEE: VARISE, JAQUITA M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: VISNJIC-FLAHERTY, JOY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: WAID, JUDY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: WALKER, ROBERT
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

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EMPLOYEE: WALLACE, KATHLYN M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: WASHINGTON, ALONZO J
JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 4 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	22600.76	22252.88	
Hourly Rate	23.6532	23.2893	

EMPLOYEE: WATKINS, DALE L
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	RETURN TO SCHOOL

EMPLOYEE: WILEY, ANTOINETTE M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

EMPLOYEE: WILLIAMS, ANTOINO M
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/01/2010
CURRENT STEP: 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.6000	9.4523	

