CLEVELAND PUBLIC LIBRARY HUMAN RESOURCES DEPARTMENT LIBRARY BOARD OF TRUSTEES TERMINATION REPORT 1/01/2010 TO 1/31/2010

REASON		01/30/2010 TERMINATION INVOLUNTARY	RETURN TO SCHOOL	MILITARY
TERMINATE DATE		01/30/2010	01/22/2010	01/19/2010 MILITARY
JOB TITLE		SUBJECT DEPARTMENT MANAGER	PAGE	PAGE
DEPARTMENT		SCIENCE AND TECHNOLOGY	CARNEGIE WEST	SHELF PAGES
EMPLOYEE NAME	OTHER TERMINATIONS	HARRIS, CARMEN D	JAGERS, LA'NIKE W	SCRUGGS, GREGORY

EMPLOYEE: AIKEN, ASHLEY

JOB TITLE:

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

PAGE

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: ALI, HANEEN S

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

JOB TITLE: PAGE

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: ANDERSON, MICHAEL

JOB TITLE:

RECEIVING & DISTRIBUTION TECH

CURRENT GRADE: B EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

VALUE

CURRENT VALUE

REASON FOR CHANGE

Annual Pay

18732,22

PREVIOUS

18443.88

Hourly Rate

16,0104

15.7641

EMPLOYEE: ARCURI, MARCI A

PAGE JOB TITLE:

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

Hourly Rate

9.6000

VALUE 9.4523

EMPLOYEE: ARIAS, ESPERANZA

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 1 FOR GRADE/STEP

JOB TITLE: PAGE

PREVIOUS

CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.1500

9.0092

EMPLOYEE: ARNWINE, SHAWN R

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: ARROYO, ISAIAH

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: ARTHUR, SHERRIM

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: BAILON, BETSABE F

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS CURRENT

VALUE

REASON FOR CHANGE

Hourly Rate

VALUE 9,6000

EMPLOYEE: BAIR, ANGELINA

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 TORRENT STEP: 1 FOR GRADE/STEP

PREVIOUS

TYPE OF CHANGE

VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.1500

9.0092

EMPLOYEE: BALFORD, ANTHONY

TYPE OF CHANGE

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE CURRENT STEP: 2 FOR GRADE/STEP 01/01/2010

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: BARRETT, QUINTINA A

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

Hourly Rate

9.6000

VALUE 9.4523

EMPLOYEE: BARRETT, REBECCA

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 1 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

Hourly Rate

9.1500

VALUE 9.0092

JOB TITLE:

EMPLOYEE: BELK, BRIANA D

TYPE OF CHANGE

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

REASON FOR CHANGE

PREVIOUS VALUE

CURRENT

VALUE

Hourly Rate

9.6000

EMPLOYEE: BELK, WESLEY B

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS TYPE OF CHANGE

VALUE 9.6000

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.4523

EMPLOYEE: BEST, SETH L

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT

TYPE OF CHANGE Hourly Rate

9.6000

VALUE 9.4523 **REASON FOR CHANGE**

EMPLOYEE: BIERCE, KAELA L

JOB TITLE: **PAGE** CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

Hourly Rate

9.6000

VALUE 9.4523 **REASON FOR CHANGE**

EMPLOYEE: BLADE, JASRIELLE

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

Hourly Rate

9.6000

VALUE 9.4523

EMPLOYEE: BLANKENSHIP, CORY

TYPE OF CHANGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

JOB TITLE:

PAGE

PREVIOUS VALUE **VALUE**

CURRENT

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: BOAZZO, MADELYN A

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

PREVIOUS

TYPE OF CHANGE **VALUE** CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: BOONE, MONTELL

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS VALUE VALUE

CURRENT

Hourly Rate

9.6000

9.4523

REASON FOR CHANGE

EMPLOYEE: BOSTICK, ROBERT

TYPE OF CHANGE

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

VALUE

PREVIOUS CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: BRAZZELL, SHARNISHA A

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE CURRENT STEP:

1 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

VALUE

REASON FOR CHANGE

Hourly Rate

9.1500

9.0092

EMPLOYEE: BROWAREK, ANDREW

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Houriv Rate

9.6000

PREVIOUS

EMPLOYEE: BROWN, DARRELL

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: BROWN, DEASIA

JOB TITLE:

Hourly Rate

CURRENT GRADE:

PAGE

CURRENT STEP:

Z EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE 9.6000

CURRENT VALUE

9.4523

REASON FOR CHANGE

EMPLOYEE: BROWN, DEWAN L

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

Hourly Rate

9.6000

VALUE 9.4523

EMPLOYEE: BROWN, MARQUETTA M

JOB TITLE:

PAGE

CURRENT GRADE: CURRENT STEP:

Z EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: BROZ, KATHY L

CURRENT GRADE: H EFFECTIVE DATE 01/01/2010 CURRENT STEP: 6 FOR GRADE/STEP

JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT)

REASON FOR CHANGE

TYPE OF CHANGE

VALUE 29517.54

PREVIOUS

VALUE 29063.32

CURRENT

Annual Pay Hourly Rate

30.8923

EMPLOYEE: BUFORD, SHANETTE D

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP **CURRENT STEP:**

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: CABELL, DAVID C

JOB TITLE:

PAGE

Hourly Rate

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE 9.6000 VALUE 9,4523

REASON FOR CHANGE

EMPLOYEE: CALLIER, EUGENE

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE VALUE

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: CARABALLO, JOSIBELLE

JOB TITLE: PAGE

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

Hourly Rate

PREVIOUS VALUE

9.6000

CURRENT

VALUE

9.4523

REASON FOR CHANGE

EMPLOYEE: CARLTON, ROSE M

CURRENT GRADE: Z EFFECTIVE DATE
CURRENT STEP: 2 FOR GRADE/STEP
01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: CARTER, LAVERNE C

LIBRARY ASSISTANT-ADULT JOB TITLE:

REASON FOR CHANGE

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE Annual Pay

VALUE 20895.42 VALUE

Hourly Rate

21.8687

PREVIOUS

20574.06

21.5323

CURRENT

EMPLOYEE: CHERRY, BRYAN

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

JOB TITLE:

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: CHRISTMAS, WILLIAM E

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000 9.4523

EMPLOYEE: CLARDY, JAMES A

JOB TITLE:

PAGE

CURRENT STEP:

CURRENT GRADE: Z EFFECTIVE DATE

2 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: CLINE, MANDY

JOB TITLE:

PAGE

CURRENT STEP:

CURRENT GRADE: Z EFFECTIVE DATE 2 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: COLLINS, FRANCIS A

CURRENT GRADE: H EFFECTIVE DATE 01/01/2010 6 FOR GRADE/STEP

JOB TITLE: ADULT LIBRARIAN

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	29517.54	29063.32	
Hourly Rate	30.8923	30.4170	

EMPLOYEE: COLON, JOSE D

CURRENT GRADE: Z EFFECTIVE DATE CURRENT STEP: 2 FOR GRADE/STEP 01/01/2010

JOB TITLE: PAGE

Hourly Rate

TYPE OF CHANGE

PREVIOUS VALUE

9.6000

CURRENT VALUE

9.4523

REASON FOR CHANGE

EMPLOYEE: CONWELL, KRYSTINA

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS CURRENT

Hourly Rate

VALUE 9.6000 VALUE 9.4523

REASON FOR CHANGE

EMPLOYEE: COOPER, KRISTEN

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 1 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS

CURRENT

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.1500

EMPLOYEE: CORNELIUS, CLARKE T

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

PREVIOUS CURRENT **TYPE OF CHANGE VALUE**

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: CRUZ, NATALIE

JOB TITLE:

PAGE

Hourly Rate

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE 9.6000 **VALUE** 9.4523

REASON FOR CHANGE

EMPLOYEE: CURRY, CARLOS

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS TYPE OF CHANGE

VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

JOB TITLE:

EMPLOYEE: DAMERON, DENISE O

LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 S FOR GRADE/STEP

PREVIOUS CURRENT **VALUE**

TYPE OF CHANGE

21731.32

VALUE

REASON FOR CHANGE

Annual Pay

21396.96

Hourly Rate

22.7435

22.3936

EMPLOYEE: DARKENWALD, WULFGAR

CURRENT GRADE: F EFFECTIVE DATE

JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT STEP: 10 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE 26459.94

CURRENT VALUE

REASON FOR CHANGE

Annual Pay Hourly Rate

27.6923

26053,04 27.2663

EMPLOYEE: DICKSON, DEBRA A

LIBRARY ASSISTANT-YOUTH JOB TITLE:

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 1 FOR GRADE/STEP

PREVIOUS CURRENT TYPE OF CHANGE VALUE **VALUE REASON FOR CHANGE Annual Pay** 20091.76 19782.88 Hourly Rate 21.0276 20.7041

EMPLOYEE: DISTIN, MICHAEL

CURRENT GRADE: H EFFECTIVE DATE 01/01/2010 5 FOR GRADE/STEP

JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT)

PREVIOUS CURRENT **TYPE OF CHANGE VALUE VALUE**

Annual Pay

Hourly Rate

28382.38 29.7041

27945.58 29.2471

REASON FOR CHANGE

JOB TITLE:

EMPLOYEE: DOBBINS, LARRY

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000 9.4523

EMPLOYEE: EDMONDSON, LAMAR

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

PREVIOUS CURRENT TYPE OF CHANGE **VALUE VALUE**

Hourly Rate

9.6000

9.4523

REASON FOR CHANGE

JOB TITLE:

EMPLOYEE: ENG, STEVEN C

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

CURRENT

TYPE OF CHANGE

PREVIOUS VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: EVANS, ALIA L

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

CURRENT

PREVIOUS TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: FISHER, REUBEN

PAGE

Hourly Rate

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

JOB TITLE:

PREVIOUS VALUE

CURRENT

TYPE OF CHANGE

9.6000

VALUE 9.4523

REASON FOR CHANGE

EMPLOYEE: FORD, ANNA K

TYPE OF CHANGE

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 CURRENT STEP: 4 FOR GRADE/STEP

JOB TITLE:

LIBRARY ASSISTANT-ADULT

REASON FOR CHANGE

Annual Pay

22600.76

PREVIOUS

VALUE

22252.88

CURRENT

VALUE

Hourly Rate

23.6532

23.2893

EMPLOYEE: FORTE, DEMETRIUS

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 1 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

Hourly Rate

9.1500

VALUE 9.0092

EMPLOYEE: FORTSON, CARMINE

JOB TITLE: PAGE

TYPE OF CHANGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS

CURRENT

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

JOB TITLE:

EMPLOYEE: GARCIA, MARVETT L

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PAGE

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: GATEWOOD, CORTNEY R

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS

CURRENT

TYPE OF CHANGE

Hourly Rate 1

VALUE 9.6000 VALUE 9.4523

REASON FOR CHANGE

EMPLOYEE: GIRMAN, PATRICIA L

JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010
CURRENT STEP: 4 FOR GRADE/STEP

REASON FOR CHANGE

TYPE OF CHANGE

22600.76

PREVIOUS

VALUE

22252.88

CURRENT

VALUE

Annual Pay Hourly Rate

23.6532

EMPLOYEE: GOINES, CRAIG

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 TO FOR GRADE/STEP

JOB TITLE:

PAGE

CURRENT

PREVIOUS TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.1500

9.0092

EMPLOYEE: GOOKOOL, SUNIL

JOB TITLE:

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PAGE

PREVIOUS

CURRENT VALUE

Hourly Rate

VALUE 9.6000

9.4523

REASON FOR CHANGE

EMPLOYEE: GRAHAM, LOIS E

TYPE OF CHANGE

JOB TITLE:

LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010
CURRENT STEP: 4 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Annual Pay Hourly Rate

22600.76 23,6532

22252.88 23.2893

EMPLOYEE: GRAZIANO, PATTI A

JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT)

PREVIOUS TYPE OF CHANGE VALUE

CURRENT GRADE: H EFFECTIVE DATE 01/01/2010 TOTAL OF THE PROPERTY OF THE PROPER

REASON FOR CHANGE

Annual Pay Hourly Rate

24261.64 25.3915

VALUE 23888.28 25.0009

CURRENT

JOB TITLE:

EMPLOYEE: GREEN, ANTHONY

PAGE

PREVIOUS

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: GREEN, ROY

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: GUNTHER, DANIEL W

JOB TITLE:

REASON FOR CHANGE

RESEARCH ANALYST

CURRENT GRADE: H EFFECTIVE DATE CURRENT STEP: 6 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

30722.38

PREVIOUS

VALUE

30249.70

CURRENT

VALUE

Annual Pay Hourly Rate

30.8923

30.4170

EMPLOYEE: HALL, DIAMOND S

JOB TITLE:

PAGE

CURRENT STEP:

CURRENT GRADE: Z EFFEÇTIVE DATE

1 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE 9.1500

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.0092

EMPLOYEE: HAMMAN, TIMOTHY J

JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F EFFECTIVE DATE

3 FOR GRADE/STEP 01/01/2010

PREVIOUS

CURRENT STEP:

REASON FOR CHANGE

TYPE OF CHANGE Annual Pay

VALUE 21731.32

VALUE 21396.96

CURRENT

Hourly Rate

22.7435

EMPLOYEE: HARDNICK, KEITH A

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: HARNEGIE, MARY P

CHILDRENS LIBRARIAN

CURRENT GRADE: H EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

JOB TITLE:

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Annual Pav Hourly Rate 25231.70 26.4067

24843.26 26,0004

EMPLOYEE: HARRISON, LAUREN R

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

JOB TITLE:

LIBRARY ASSISTANT-YOUTH

PREVIOUS TYPE OF CHANGE

VALUE

CURRENT VALUE

REASON FOR CHANGE

Annual Pay Hourly Rate 20895.42 21.8687

PREVIOUS

VALUE

22600.76

20574.06 21.5323

EMPLOYEE: HEIZER, KENNETH R

JOB TITLE:

LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 CURRENT STEP: 4 FOR GRADE/STEP

REASON FOR CHANGE

TYPE OF CHANGE

Annual Pay

CURRENT

VALUE

22252.88

Hourly Rate 23.6532

F EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP EMPLOYEE: HENDERSON, WILLIE CURRENT GRADE: LIBRARY ASSISTANT-ADULT JOB TITLE: **CURRENT STEP:** CURRENT **PREVIOUS TYPE OF CHANGE REASON FOR CHANGE VALUE VALUE** Annual Pay 24444.94 24068.98 **Hourly Rate** 25.5835 25.1899 CURRENT GRADE: Z EFFECTIVE DATE O1/01/2010 2 FOR GRADE/STEP EMPLOYEE: HLAFKA, TRACI JOB TITLE: PAGE **PREVIOUS** CURRENT **TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE** Hourly Rate 9.6000 9.4523 EMPLOYEE: HOLDER, SULE M **F EFFECTIVE DATE** CURRENT GRADE: 3 FOR GRADE/STEP 01/01/2010 LIBRARY ASSISTANT-ADULT JOB TITLE: CURRENT STEP: **PREVIOUS** CURRENT **TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE** Annual Pay 21731.32 21396.96 Hourly Rate 22.7435 22.3936 EMPLOYEE: HOLLAMAN, ELIZABETH CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP JOB TITLE: PAGE **PREVIOUS** CURRENT TYPE OF CHANGE **VALUE** VALUE REASON FOR CHANGE **Hourly Rate** 9.6000 9.4523

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

REASON FOR CHANGE

CURRENT STEP:

CURRENT

VALUE

9.4523

PREVIOUS

VALUE

9.6000

EMPLOYEE: HOLLOWAY-WALKER, CHARZIL S

TYPE OF CHANGE

PAGE

Hourly Rate

JOB TITLE:

EMPLOYEE: HOWARD, DIANNE E JOB TITLE:

RECEPTIONIST

CURRENT GRADE: B EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE VALUE

CURRENT

REASON FOR CHANGE

Annual Pay

13424,84

13218.14

Hourly Rate

16.0104

15.7641

EMPLOYEE: HUBBARD, MARGARET L

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE O1/01/2010 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: HUNT, ALLISON M

JOB TITLE: **PAGE** CURRENT GRADE: **CURRENT STEP:**

PREVIOUS VALUE 9.6000

CURRENT

Z EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

TYPE OF CHANGE

VALUE 9.4523

REASON FOR CHANGE

JOB TITLE:

EMPLOYEE: HUNT, AMANDA L

LIBRARIAN (SUBJECT DEPARTMENT)

CURRENT GRADE: **CURRENT STEP:**

H EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

TYPE OF CHANGE

Hourly Rate

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Annual Pay

25231.70

24843.26

Hourly Rate

26.4067

26.0004

EMPLOYEE: IRIZARRY, FLORIAN M

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: JACKSON, BIANCA M

JOB TITLE: PAGE CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: JAGERS, LA'NIKE W

TYPE OF CHANGE

JOB TITLE: PAGE CURRENT GRADE: Z EFFECTIVE DATE 01/22/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

RETURN TO SCHOOL

EMPLOYEE: JAMES, CORDARO D

JOB TITLE: PAGE CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: JARVIS, LAMEL R

JOB TITLE:

PAGE

CURRENT STEP:

CURRENT GRADE: Z EFFECTIVE DATE

2 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: JASON, BEVERLY A

JOB TITLE:

BRANCH CLERK

CURRENT GRADE: CURRENT STEP:

B EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

REASON FOR CHANGE

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

VALUE

Annual Pay

18254.34

17973.54

Hourly Rate

19.1044

EMPLOYEE: JENKINS, RICHARD E

JOB TITLE:

TYPE OF CHANGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

PAGE

PREVIOUS

VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: JENNINGS, PATRICIA

JOB TITLE:

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 S FOR GRADE/STEP

LIBRARY ASSISTANT-ADULT

CURRENT

TYPE OF CHANGE

VALUE

PREVIOUS

VALUE

REASON FOR CHANGE

Annual Pay Hourly Rate 21731.32 22.7435

21396.96 22.3936

EMPLOYEE: JOHNSON, BRANDON J

JOB TITLE:

BRANCH CLERK

CURRENT GRADE: B EFFECTIVE DATE 01/01/2010 S FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Annual Pay Hourly Rate

15909.66 16.6507

15665.00 16.3945

EMPLOYEE: JONES, DWAYNE L

JOB TITLE:

PAGE

Hourly Rate

CURRENT GRADE: Z EFFECTIVE DATE CURRENT STEP: 2 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

PREVIOUS

CURRENT

VALUE 9.6000 VALUE 9.4523

REASON FOR CHANGE

EMPLOYEE: JONES-IRIZARRY, ARIES

TYPE OF CHANGE

JOB TITLE:

PAGE

CURRENT GRADE: CURRENT STEP:

Z EFFECTIVE DATE 1 FOR GRADE/STEP 01/01/2010

PREVIOUS VALUE

CURRENT

VALUE

REASON FOR CHANGE

Hourly Rate

9.1500

EMPLOYEE: KELLEY, ANITA J

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS

VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9,4523

EMPLOYEE: KHAN, JULIAN J

TYPE OF CHANGE

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 2 FOR GRADE/STEP 01/01/2010

CURRENT STEP:

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: KING, LAWANNA

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS

CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: KIRK, JENNIFER L

JOB TITLE:

PAGE

CURRENT GRADE: CURRENT STEP:

Z EFFECTIVE DATE 2 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: LABUNSKIY, DMITRIY

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

VALUE

CURRENT

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

PREVIOUS

EMPLOYEE: LATKOVIC, MARISSA A

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE

5

REASON FOR CHANGE

Hourly Rate 9.6000 9,4523

. .

EMPLOYEE: LAWLER, YASMINE D

JOB TITLE:

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PAGE **PREVIOUS**

TYPE OF CHANGE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

VALUE 9.6000

9.4523

EMPLOYEE: LEONARD, ASHLEY

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: LEWIS, SUMMIERE D

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: LIU, XIN XIN

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS TYPE OF CHANGE

VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: LOPER, STEVEN

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

PREVIOUS

VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: LUONG, JASON Q

TYPE OF CHANGE

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 TORRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

VALUE 9.1500

PREVIOUS

9.0092

EMPLOYEE: LYNCH, JOSEPH D

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: MAHONEY, NANCY L

JOB TITLE:

PAGE

Hourly Rate

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

9.6000

CURRENT

9.4523

VALUE

REASON FOR CHANGE

EMPLOYEE: MAHONEY, PETER J

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: MALONE, ANASTASIA T

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

JOB TITLE: PAGE

PREVIOUS CURRENT **TYPE OF CHANGE** VALUE

9.6000

1

Hourly Rate

VALUE

9.4523

REASON FOR CHANGE

EMPLOYEE: MARKS, ERIC JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/22/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS CURRENT TYPE OF CHANGE VALUE VALUE

Hourly Rate Step/Level

9.0092

REASON FOR CHANGE 9.4523

Military Rehire

EMPLOYEE: MATLOCK, MICHAEL

JOB TITLE:

Annual Pav

Hourly Rate

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010

LIBRARY ASSISTANT-ADULT

CURRENT STEP:

2 FOR GRADE/STEP

REASON FOR CHANGE

PREVIOUS TYPE OF CHANGE VALUE

20895.42

21.8687

CURRENT **VALUE**

2

20574.06 21.5323

EMPLOYEE: MCCONNELL, MARLAS

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE O1/01/2010 2 FOR GRADE/STEP

PREVIOUS

CURRENT

TYPE OF CHANGE Hourly Rate

VALUE 9.6000 VALUE 9.4523

REASON FOR CHANGE

EMPLOYEE: MCCUTCHEON-BEY, PATRICIA A

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

JOB TITLE:

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9,6000

EMPLOYEE: MCKENZIE, DEANNA D

JOB TITLE: PAGE CURRENT GRADE:

Z EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

CURRENT STEP:

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: MERRITT, KALEAH S

TYPE OF CHANGE

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT

Hourly Rate

9.6000

VALUE 9.4523 **REASON FOR CHANGE**

EMPLOYEE: MILLER, KATHLEEN

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 TORRENT STEP: 1 FOR GRADE/STEP **CURRENT STEP:**

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

Hourly Rate

9.1500

9.0092

REASON FOR CHANGE

EMPLOYEE: MOLINA, ARDYCE L

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: MONCAYO, JENNIFER C

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: MOORE, KEVIN

JOB TITLE: LIBRARY ASSISTANT-ADULT CURRENT GRADE: F EFFECTIVE DATE 01/01/2010
CURRENT STEP: 4 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS CURRENT **VALUE VALUE**

REASON FOR CHANGE

Annual Pay

22600.76

22252.88

Hourly Rate

23.6532

23.2893

EMPLOYEE: MURRAY, LAURIE

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: NOSSE, SANDRA L

JOB TITLE:

YOUTH SERVICES MANAGER

CURRENT GRADE: **CURRENT STEP:**

K EFFECTIVE DATE 1 FOR GRADE/STEP 01/03/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

New Hire

SALARY AFFECTS BASE 62,047.18

65.615.68

VALUE

N

PROMOTION PROMOTION

EMPLOYEE: ODOM, DANIEL E

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

Hourly Rate

9.6000

VALUE 9.4523 REASON FOR CHANGE

EMPLOYEE: PASTARD, OCIE

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

VALUE

CURRENT

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

PREVIOUS

SALARY CHANGES REPORT FROM 01/01/2010 TO 01/31/2010

EMPLOYEE: PATTON, MICHAEL E CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP JOB TITLE: PAGE **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** Hourly Rate 9.6000 9.4523 EMPLOYEE: PEAK, GEOFFREY W CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP JOB TITLE: PAGE **PREVIOUS** CURRENT TYPE OF CHANGE **VALUE** VALUE **REASON FOR CHANGE** Hourly Rate 9.6000 9.4523 CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP EMPLOYEE: PEASE, JOSHUA D JOB TITLE: **PAGE PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** Hourly Rate 9.6000 9.4523 EMPLOYEE: PENGRYN, MARK P CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP JOB TITLE: **PAGE PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** Hourly Rate 9.6000 9.4523 EMPLOYEE: PEROZENI, SAMANTHA CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP JOB TITLE: PAGE

CURRENT

VALUE

9.4523

REASON FOR CHANGE

PREVIOUS

VALUE

9.6000

TYPE OF CHANGE

Hourly Rate

SALARY CHANGES REPORT FROM 01/01/2010 TO 01/31/2010

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP EMPLOYEE: PETERSON, BRITINY E JOB TITLE: PAGE **PREVIOUS CURRENT TYPE OF CHANGE** VALUE **VALUE REASON FOR CHANGE** Hourly Rate 9.6000 9.4523 EMPLOYEE: PETRANEK, JOHN J CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP JOB TITLE: **PAGE PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** Hourly Rate 9.6000 9.4523 EMPLOYEE: PETRUCZ, WILLIAM CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP JOB TITLE: PAGE **PREVIOUS** CURRENT **TYPE OF CHANGE VALUE** VALUE **REASON FOR CHANGE** Hourly Rate 9.4523 9.6000 EMPLOYEE: PHILLIPS, STACIE CURRENT GRADE:

EMPLOYEE: PHILLIPS, STACIE

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE

CURRENT STEP: 2 FOR GRADE/STEP

O1/01/2010

 TYPE OF CHANGE
 PREVIOUS VALUE
 CURRENT VALUE
 REASON FOR CHANGE

 Hourly Rate
 9,6000
 9,4523

EMPLOYEE: PORTER, LEAH

CURRENT GRADE: Z EFFECTIVE DATE
O1/01/2010

CURRENT STEP: 1 FOR GRADE/STEP

 TYPE OF CHANGE
 PREVIOUS VALUE
 CURRENT VALUE
 REASON FOR CHANGE

 Hourly Rate
 9.1500
 9.0092

CLEACTHUR LODDIC FIRKYKY **SALARY CHANGES REPORT** FROM 01/01/2010 TO 01/31/2010

EMPLOYEE: PUGH. DOMINIQUE

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 1 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.1500

9.0092

EMPLOYEE: PUJOLAS, ROBERT W

JOB TITLE: PAGE CURRENT GRADE: Z EFFECTIVE DATE CURRENT STEP: 2 FOR GRADE/STEP 01/01/2010

PREVIOUS VALUE

CURRENT

Hourly Rate

9.6000

VALUE 9.4523

REASON FOR CHANGE

EMPLOYEE: RAMSEY, BREANNE

TYPE OF CHANGE

JOB TITLE: PAGE CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.1500

9.0092

EMPLOYEE: REDD, KENNETH F

JOB TITLE: LIBRARY ASSISTANT-YOUTH

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE 20896.72

CURRENT **VALUE**

REASON FOR CHANGE

Annual Pay Hourly Rate

21.8700

20574.06 21.5323

EMPLOYEE: REED, SHARON J

CURRENT GRADE: B EFFECTIVE DATE 01/01/2010 3 FOR GRADE/STEP

JOB TITLE:

BRANCH CLERK

PREVIOUS CURRENT VALUE **VALUE**

TYPE OF CHANGE

15909.66

REASON FOR CHANGE

Annual Pay

15665.00

Hourly Rate

16.6507

16.3945

EMPLOYEE: REESE, EVANGELINE G

JOB TITLE: ADULT LIBRARIAN

CURRENT GRADE: H EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE VALUE

CURRENT

REASON FOR CHANGE

Annual Pay

25231.70

24843.26

Hourly Rate

26.4067

26.0004

EMPLOYEE: RICHARDSON, CHRISTOPHER

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE Hourly Rate

PREVIOUS VALUE 9.6000

CURRENT VALUE 9.4523

REASON FOR CHANGE

EMPLOYEE: RIVERA, JOANNA

JOB TITLE: PAGE

Hourly Rate

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 TORRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE

VALUE

CURRENT VALUE

9.1500

PREVIOUS

9.0092

REASON FOR CHANGE

EMPLOYEE: ROBERSON, BARBARA

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

JOB TITLE:

PREVIOUS

CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: RODRIQUEZ, JONATHAN

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP:

2 FOR GRADE/STEP

JOB TITLE: PAGE

PREVIOUS CURRENT

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: RONNEY, DRULAWNI

TYPE OF CHANGE

CURRENT GRADE: Z EFFECTIVE DATE

JOB TITLE:

PAGE

CURRENT STEP:

2 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: ROSS-ADAMS, COTILLION L

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE O1/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: RUSSELL, DIANNE D

JOB TITLE:

LA-COMP EMPH/SUBJ DEPT

CURRENT STEP:

CURRENT GRADE: F EFFECTIVE DATE 1 FOR GRADE/STEP 01/01/2010

REASON FOR CHANGE

TYPE OF CHANGE

VALUE 11071.06 VALUE

Annual Pay Hourly Rate

21.0276

PREVIOUS

10900.76 20.7041

CURRENT

EMPLOYEE: SCOTT, SHERRIE

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: SCRUGGS, GREGORY

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/19/2010 2 FOR GRADE/STEP

PREVIOUS

CURRENT

TYPE OF CHANGE

Hourly Rate

VALUE 9.6000 VALUE 9.4523

REASON FOR CHANGE

EMPLOYEE: SHELTON, KEREN

TYPE OF CHANGE

JOB TITLE: BRANCH CLERK

CURRENT GRADE: B EFFECTIVE DATE CURRENT STEP: 2 FOR GRADE/STEP 01/01/2010

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Annual Pay

15297.88

15062.58

EMPLOYEE: SHEPHERD, JARED C

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE CURRENT STEP: 2 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

Hourly Rate

VALUE 9.6000

9.4523

EMPLOYEE: SIKORSKI, JAN M

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE CURRENT STEP: 2 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9,6000

....

SALARY CHANGES REPORT FROM 01/01/2010 TO 01/31/2010

EMPLOYEE: SIMONE, ROSA M

JOB TITLE: LIBRARY ASSISTANT-YOUTH CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 S FOR GRADE/STEP

REASON FOR CHANGE

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

VALUE

Annual Pay

21731.32

21396.96

Hourly Rate

22.7435

22.3936

EMPLOYEE: SIMS, JABARI A

JOB TITLE: LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010
CURRENT STEP: 3 FOR GRADE/STEP

CURRENT

TYPE OF CHANGE

PREVIOUS VALUE 21731.32

VALUE 21396.96

REASON FOR CHANGE

EMPLOYEE: SMITH, KEVIN B

JOB TITLE:

PAGE

Annual Pay

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: SMITH, LANECIA S

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

REASON FOR CHANGE

PREVIOUS

CURRENT

TYPE OF CHANGE

VALUE

VALUE 9.4523

Hourly Rate

EMPLOYEE: SPENCER, WANDA

JOB TITLE: PAGE CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: SPENCER, WILLIAM F

TYPE OF CHANGE

LIBRARY ASSISTANT-ADULT

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

JOB TITLE:

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

Annual Pay

22600.76

VALUE 22252.88

Hourly Rate

23.6532

23.2893

EMPLOYEE: STEPHENS, SIERRA

JOB TITLE:

PAGE

CURRENT GRADE: **CURRENT STEP:**

Z EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

PREVIOUS -**CURRENT**

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000 9.4523

EMPLOYEE: STINNETT, LILLIAN M

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

Hourly Rate

9.6000

9.4523

REASON FOR CHANGE

EMPLOYEE: SUTTON, DELORES A

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

JOB TITLE:

LIBRARY ASSISTANT-ADULT

CURRENT STEP:

TYPE OF CHANGE

PREVIOUS VALUE 20895.42

CURRENT VALUE 20574.06

REASON FOR CHANGE

Annual Pay Hourly Rate

21.8687

EMPLOYEE: TAKEMOTO, AKI

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9,4523

EMPLOYEE: TAYLOR, KAYLA

JOB TITLE:

PAGE

TYPE OF CHANGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: TEMPLE, ORVILLE

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

PREVIOUS TYPE OF CHANGE

VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: THOMAS, JONATHAN D

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

Hourly Rate

9.6000

VALUE 9.4523 **REASON FOR CHANGE**

EMPLOYEE: TURNER, ROBERT

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

VALUE

CURRENT

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

PREVIOUS

THEATT FUDLIC LIBRARY **SALARY CHANGES REPORT** FROM 01/01/2010 TO 01/31/2010

EMPLOYEE: UTZ, MARILYN J

JOB TITLE:

LENDING DEPARTMENT CLERK

CURRENT GRADE: A EFFECTIVE DATE 01/01/2010 **CURRENT STEP:**

PREVIOUS TYPE OF CHANGE **VALUE** Annual Pay

14669.98

CURRENT VALUE 14444.30

REASON FOR CHANGE

Hourly Rate

14.4675

14.2449

EMPLOYEE: VARISE, JAQUITA M

TYPE OF CHANGE

PAGE

Hourly Rate

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 Processing to the control of the contr

JOB TITLE:

PREVIOUS

CURRENT

VALUE 9,6000

VALUE 9.4523

REASON FOR CHANGE

EMPLOYEE: VISNJIC-FLAHERTY, JOY

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

Hourly Rate

9.6000 9.4523 **REASON FOR CHANGE**

EMPLOYEE: WAID, JUDY

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

9.4523

EMPLOYEE: WALKER, ROBERT

JOB TITLE: **PAGE**

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: WALLACE, KATHLYN M.

Hourly Rate

Annual Pay

Hourly Rate

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT

TYPE OF CHANGE

9.6000

VALUE 9.4523 **REASON FOR CHANGE**

EMPLOYEE: WASHINGTON, ALONZO J

LIBRARY ASSISTANT-ADULT

CURRENT GRADE:

F EFFECTIVE DATE 01/01/2010

4 FOR GRADE/STEP

JOB TITLE:

CURRENT STEP:

REASON FOR CHANGE

TYPE OF CHANGE

VALUE 22600.76

PREVIOUS

23.6532

VALUE

CURRENT

22252.88 23.2893

EMPLOYEE: WATKINS, DALE L.

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE**

REASON FOR CHANGE

Hourly Rate

9.6000 9.4523 RETURN TO SCHOOL

EMPLOYEE: WILEY, ANTOINETTE M

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

Hourly Rate

9.6000

VALUE 9.4523

REASON FOR CHANGE

EMPLOYEE: WILLIAMS, ANTOINO M

JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/01/2010 CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

Hourly Rate

9.6000

EMPLOYEE: WILLIAMS-RISENG, DENISE

JOB TITLE: LIBRARY ASSISTANT (SUBJ DEPT)

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 5 FOR GRADE/STEP

PREVIOUS CURRENT **TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE** Annual Pay 23504.52 23142.86 Hourly Rate 24.5993 24.2208

EMPLOYEE: WOODS, LEROYCE D

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 FOR GRADE/STEP

JOB TITLE: LIBRARY ASSISTANT-ADULT

TYPE OF CHANGE

Annual Pay

Hourly Rate

PREVIOUS

VALUE

22600.76

23.6532

CURRENT **VALUE REASON FOR CHANGE** 22252.88 23.2893

EMPLOYEE: YELDER, CAROLYN M

JOB TITLE:

RECEPTIONIST

CURRENT GRADE: B EFFECTIVE DATE

CURRENT STEP:

4 FOR GRADE/STEP 01/01/2010

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	3714.36	3657.16	
Hourly Rate	17.3167	17.0503	

EMPLOYEE: YOUNG, MICHAEL D

JOB TITLE: ADMINISTRATIVE ASSISTANT

CURRENT GRADE: F EFFECTIVE DATE 01/01/2010 TO GRADE/STEP

TYPE OF CHANGE	VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	21322.08	20993.96	
Hourly Rate	21.0276	20.7041	