

CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 11/01/2010 TO 11/30/2010

EMPLOYEE: COLSTON, MARY J
JOB TITLE: SECURITY OFFICER

CURRENT GRADE: C EFFECTIVE DATE 11/23/2010
CURRENT STEP: 2 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
REHIRE EE	0.00	34,437.26	RECALL FROM LAYOFF

EMPLOYEE: GAUGHAN, ELIZABETH M
JOB TITLE: CHILDRENS LIBRARIAN

CURRENT GRADE: H EFFECTIVE DATE 11/21/2010
CURRENT STEP: 7 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	63,980.28	63,287.38	DEMOTION VOLUNTARY

EMPLOYEE: HUBBARD, MARIO D
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/29/2010
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: KHAN, JULIAN J
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B EFFECTIVE DATE 11/21/2010
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	9.45	15.86	PROMOTION

EMPLOYEE: LABUNSKIY, OLGA
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 11/02/2010
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: MASTERS-ALLEN, MEGAN L
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 11/22/2010
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 11/01/2010 TO 11/30/2010

EMPLOYEE: MORALES, NELSON J
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 11/01/2010
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: PERRY, YUSEFF L
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 11/10/2010
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: SMITH, JOSEPH E
JOB TITLE: SECURITY OFFICER

CURRENT GRADE: C EFFECTIVE DATE 11/23/2010
CURRENT STEP: 2 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
REHIRE EE	0.00	34,437.26	RECALL FROM LAYOFF

EMPLOYEE: TRAPP, ALVIN
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/29/2010
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

CLEVELAND PUBLIC LIBRARY
 HUMAN RESOURCES DEPARTMENT
 LIBRARY BOARD OF TRUSTEES
 TERMINATION REPORT
 11/01/2010 TO 11/30/2010

Human Resources Committee Report
 December 16, 2010

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERMINATE DATE	REASON
RESIGNATIONS				
BAIR, ANGELINA	SHELF PAGES	PAGE	11/04/2010	ANOTHER JOB
PITTMAN, TERRANCE L	MARTIN LUTHER KING	PAGE	11/12/2010	MOVING
REESE, KEYINA	SHELF PAGES	PAGE	11/27/2010	RETURN TO SCHOOL
RETIREMENTS				
HOLLINGSWORTH, SHIRLEY D	COLLINWOOD	BRANCH MANAGER (MEDIUM)	11/30/2010	RETIREMENT
OTHER TERMINATIONS				
VANNI, THOMAS J	BUILDING MAINT MECHANICS	MAINTENANCE MECHANIC (INCUMBEN	11/22/2010	TERMINATION INVOLUNTARY