

CLEVELAND PUBLIC LIBRARY  
HUMAN RESOURCES DEPARTMENT  
LIBRARY BOARD OF TRUSTEES  
TERMINATION REPORT  
01/01/2010 TO 01/31/2010

EXHIBIT 9

**Human Resources Committee Report**  
Thursday, February 17, 2011

<u>EMPLOYEE NAME</u>	<u>DEPARTMENT</u>	<u>JOB TITLE</u>	<u>DATE</u>	<u>REASON</u>
<b><u>RESIGNATIONS</u></b>				
KEMP, EARLAINA	SHELF PAGES	PAGE	1/6/2011	RETURN TO SCHOOL
LEONARD, ASHLEY	SHELF PAGES	PAGE	1/15/2011	RETURN TO SCHOOL
LUONG, JASON Q	SHELF PAGES	PAGE	1/7/2011	RETURN TO SCHOOL
THOMAS, KYMBERLEE P	HUMAN RESOURCES	ACT INFO CLERK	1/1/2011	RELOCATION
<b><u>RETIREMENTS</u></b>				
ZEDA, JUANITA	CARNEGIE WEST	BRANCH CLERK	1/31/2011	RETIRED
<b><u>OTHER TERMINATIONS</u></b>				
DOBBINS, LARRY	COLLINWOOD	PAGE	1/7/2011	DISCHARGED INVOLUNTARILY







**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 01/01/2011 TO 01/31/2011**

**EMPLOYEE:** MOORE, SARAH F **CURRENT GRADE:** K **EFFECTIVE DATE** 01/02/2011  
**JOB TITLE:** SUBJECT DEPARTMENT MGR (MED.) **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	57,365.88	65,615.68	PROMOTION

**EMPLOYEE:** MURDOCK, TIMOTHY S **CURRENT GRADE:** K **EFFECTIVE DATE** 01/02/2011  
**JOB TITLE:** ASSISTANT FACILITIES ADMINISTRATOR **CURRENT STEP:** 6 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	75,662.34	79,831.70	PROMOTION

**EMPLOYEE:** PARKER, TONI D **CURRENT GRADE:** J **EFFECTIVE DATE** 01/16/2011  
**JOB TITLE:** BRANCH MANAGER (MEDIUM) **CURRENT STEP:** 4 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	63,287.38	65,592.28	PROMOTION

**EMPLOYEE:** REED, SHARON J **CURRENT GRADE:** D **EFFECTIVE DATE** 01/16/2011  
**JOB TITLE:** HR INFORMATION CLERK SUB **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	17.56	SECOND JOB TITLE EE WORKING IN

**EMPLOYEE:** RONNEY, DARLENE **CURRENT GRADE:** L **EFFECTIVE DATE** 01/02/2011  
**JOB TITLE:** SUBJECT DEPARTMENT MANAGER (LA) **CURRENT STEP:** 4 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	79,831.70	83,559.58	PROMOTION

**EMPLOYEE:** RUFFING, MICHAEL J **CURRENT GRADE:** M **EFFECTIVE DATE** 01/02/2011  
**JOB TITLE:** PUB SVCS RSCH & COLL SVCS COOD **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	74,284.34	90,764.18	PROMOTION



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**SALARY CHANGE FOR PART TIME EMPLOYEES (FURLOUGH DAYS FROM 4 TO 3)**  
**January 2, 2011**

<b>EMPLOYEE:</b> AIKEN, ASHLEY	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	9.4523	9.4892	
<b>EMPLOYEE:</b> ALI, HANEEN S	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	9.4523	9.4892	
<b>EMPLOYEE:</b> ANDERSON, MICHAEL	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> B
<b>JOB TITLE:</b> RECEIVING & DISTRIBUTION TECH	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	15.7641	15.8257	
<b>EMPLOYEE:</b> ARCURI, MARCI A	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	9.4523	9.4892	
<b>EMPLOYEE:</b> ARIAS, ESPERANZA	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 1
	9.0092	9.0444	
<b>EMPLOYEE:</b> ARROYO, JUANITA M	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 1
	9.0092	9.0444	
<b>EMPLOYEE:</b> BALFORD, ANTHONY	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	9.4523	9.4892	
<b>EMPLOYEE:</b> BARRETT, QUINTINA A	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	9.4523	9.4892	
<b>EMPLOYEE:</b> BARRETT, REBECCA	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 1
	9.0092	9.0444	
<b>EMPLOYEE:</b> BELK, BRIANA D	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	9.4523	9.4892	

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**SALARY CHANGE FOR PART TIME EMPLOYEES (FURLOUGH DAYS FROM 4 TO 3)**  
**January 2, 2011**

<b>EMPLOYEE:</b>	BELK, WESLEY B	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	BEST, SETH L	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	BIERCE, KAELA L	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	BLADE, JASRIELLE	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	BLANKENSHIP, CORY	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	BOAZZO, MADELYN A	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	BOONE, MONTELL	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	BOSTICK, ROBERT	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	BROWAREK, ANDREW	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	BROWN, DARRELL	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		



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<b>EMPLOYEE:</b> BROWN, DEASIA <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> BROWN, DEWAN L <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> BROWN, MARQUETTA M <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> BURGIO, ANGELA M <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> CALLIER, EUGENE <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> CARABALLO, JOSIBELLE <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> CARABALLO-ROSA, ARIEL Y <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> CARTER, LAVERNE C <b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>PREVIOUS VALUE</b> 21.5323	<b>CURRENT VALUE</b> 21.6164	<b>CURRENT GRADE:</b> F <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> CHERRY, BRIAN <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> CHRISTMAS, WILLIAM E <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> COLEMAN, HARRIET I <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1

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**SALARY CHANGE FOR PART TIME EMPLOYEES (FURLOUGH DAYS FROM 4 TO 3)**  
**January 2, 2011**

<b>EMPLOYEE:</b> COLLINS, FRANCIS A <b>JOB TITLE:</b> ADULT LIBRARIAN	<b>PREVIOUS VALUE</b> 30.4170	<b>CURRENT VALUE</b> 30.5359	<b>CURRENT GRADE:</b> H <b>CURRENT STEP:</b> 6
<b>EMPLOYEE:</b> CORNELIUS, CLARKE T <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> CURRY, CARLOS <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> DAMERON, DENISE O <b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>PREVIOUS VALUE</b> 22.3936	<b>CURRENT VALUE</b> 22.4811	<b>CURRENT GRADE:</b> F <b>CURRENT STEP:</b> 3
<b>EMPLOYEE:</b> DELOACH, MICHAEL <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> DICKSON, DEBRA A <b>JOB TITLE:</b> LIBRARY ASSISTANT-YOUTH	<b>PREVIOUS VALUE</b> 20.7041	<b>CURRENT VALUE</b> 20.7850	<b>CURRENT GRADE:</b> F <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> DISTIN, MICHAEL <b>JOB TITLE:</b> LIBRARIAN (SUBJECT DEPARTMENT)	<b>PREVIOUS VALUE</b> 29.2471	<b>CURRENT VALUE</b> 29.3614	<b>CURRENT GRADE:</b> H <b>CURRENT STEP:</b> 5
<b>EMPLOYEE:</b> DOBBINS, LARRY <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> DURDA, NICHOLAS S <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> DZEBA, STEVE J <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1

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<b>EMPLOYEE:</b> EDMONDSON, LAMAR <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> EVANS, ALIA L <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> FISHER, REUBEN <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> FORTSON, CARMINE <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> FULLMER, ANNA E <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> GARCIA, MARVETT L <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> GIRMAN, PATRICIA L <b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>PREVIOUS VALUE</b> 23.2893	<b>CURRENT VALUE</b> 23.3803	<b>CURRENT GRADE:</b> F <b>CURRENT STEP:</b> 4
<b>EMPLOYEE:</b> GOINES, CRAIG <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> GOOKOOL, SUNIL <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> GRAHAM, LOIS E <b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>PREVIOUS VALUE</b> 23.2893	<b>CURRENT VALUE</b> 23.3803	<b>CURRENT GRADE:</b> F <b>CURRENT STEP:</b> 4
<b>EMPLOYEE:</b> GRAZIANO, PATTI A <b>JOB TITLE:</b> LIBRARIAN (SUBJECT DEPARTMENT)	<b>PREVIOUS VALUE</b> 25.0009	<b>CURRENT VALUE</b> 25.0985	<b>CURRENT GRADE:</b> H <b>CURRENT STEP:</b> 1

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**SALARY CHANGE FOR PART TIME EMPLOYEES (FURLOUGH DAYS FROM 4 TO 3)**  
**January 2, 2011**

<b>EMPLOYEE:</b> GREEN, ANTHONY	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	9.4523	9.4892	
<b>EMPLOYEE:</b> GREEN, ROY	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	9.4523	9.4892	
<b>EMPLOYEE:</b> GUNTHER, DANIEL W	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> H
<b>JOB TITLE:</b> RESEARCH ANALYST	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 6
	30.4170	30.5359	
<b>EMPLOYEE:</b> HALL, DIAMOND S	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 1
	9.0092	9.0444	
<b>EMPLOYEE:</b> HAMMAN, TIMOTHY J	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> F
<b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 3
	22.3936	22.4811	
<b>EMPLOYEE:</b> HARNEGIE, MARY P	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> H
<b>JOB TITLE:</b> CHILDRENS LIBRARIAN	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	26.0004	26.1020	
<b>EMPLOYEE:</b> HARRISON, LAUREN R	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> F
<b>JOB TITLE:</b> LIBRARY ASSISTANT-YOUTH	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	21.5323	21.6164	
<b>EMPLOYEE:</b> HEIZER, KENNETH R	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> F
<b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 4
	23.2893	23.3803	
<b>EMPLOYEE:</b> HENDERSON, WILLIE	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> F
<b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 6
	25.1899	25.2883	
<b>EMPLOYEE:</b> HOLDER, SULE M	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> F
<b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 3
	22.3936	22.4811	
<b>EMPLOYEE:</b> HOLLAMAN, ELIZABETH	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b> Z
<b>JOB TITLE:</b> PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b> 2
	9.4523	9.4892	

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<b>EMPLOYEE:</b>	HOLLOWAY-WALKER, CHARZIL S	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	HOWARD, DIANNE E	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	B
<b>JOB TITLE:</b>	RECEPTIONIST	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		15.7641	15.8257		
<b>EMPLOYEE:</b>	HUBBARD, MARGARET L	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	HUBBARD, MARIO D	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		
<b>EMPLOYEE:</b>	HUNT, ALLISON M	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	HUNT, AMANDA L	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	H
<b>JOB TITLE:</b>	LIBRARIAN (SUBJECT DEPARTMENT)	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		26.0004	26.1020		
<b>EMPLOYEE:</b>	IRIZARRY, FLORIAN M	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	JACKSON, BIANCA M	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	JAMES, CORDARO D	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	JASON, BEVERLY A	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	B
<b>JOB TITLE:</b>	BRANCH CLERK	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	7
		18.8105	18.8840		

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<b>EMPLOYEE:</b>	JENKINS, RICHARD E	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	JENNINGS, PATRICIA	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	F
<b>JOB TITLE:</b>	LIBRARY ASSISTANT-ADULT	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	3
		22.3936	22.4811		

<b>EMPLOYEE:</b>	JOHNSON, BRANDON J	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	B
<b>JOB TITLE:</b>	BRANCH CLERK	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	3
		16.3945	16.4586		

<b>EMPLOYEE:</b>	JONES, DWAYNE L	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	JONES-IRIZARRY, ARIES	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

<b>EMPLOYEE:</b>	KELLEY, ANITA J	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	KEMP, EARLAINA	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

<b>EMPLOYEE:</b>	KIDD, EARLEE	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

<b>EMPLOYEE:</b>	KING, LAWANNA	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	KIRK, JENNIFER L	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

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<b>EMPLOYEE:</b>	LABUNSKIY, DMITRIY	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	LABUNSKIY, OLGA	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

<b>EMPLOYEE:</b>	LATKOVIC, MARISSA A	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	LAWLER, YASMINE D	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	LEONARD, ASHLEY	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	LOPER, STEVEN	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	LUONG, JASON Q	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

<b>EMPLOYEE:</b>	LYNCH, JOSEPH D	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	MAGGARD, JESSICA A	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

<b>EMPLOYEE:</b>	MAHONEY, NANCY L	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	MAHONEY, PETER J	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

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<b>EMPLOYEE:</b> MALONE, ANASTASIA T <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> MASTERS-ALLEN, MEGAN L <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> MATLOCK, MICHAEL <b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>PREVIOUS VALUE</b> 21.5323	<b>CURRENT VALUE</b> 21.6164	<b>CURRENT GRADE:</b> F <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> MCCONNELL, MARLA S <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> MCCUTCHEON-BEY, PATRICIA A <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> MCKENZIE, DEANNA <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> MERRITT, KALEAH S <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> MILLER, KATHLEEN <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> MOLINA, ARDYCE L <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> MONCAYO, JENNIFER C <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> MOORMAN, ZEBULUN <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1



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<b>EMPLOYEE:</b>	MORALES, NELSON J	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		
<b>EMPLOYEE:</b>	MURRAY, LAURIE	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	ODUM, ERIC	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		
<b>EMPLOYEE:</b>	PATTON, MICHAEL E	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	PEAK, GEOFFREY W	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	PEASE, JOSHUA D	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	PERRY, YUSEFF L	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		
<b>EMPLOYEE:</b>	PETERSON, BRITINY E	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	PETRANEK, JOHN J	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		
<b>EMPLOYEE:</b>	PITTMAN, TERRANCE L	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

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<b>EMPLOYEE:</b>	PORTER, LEAH	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

<b>EMPLOYEE:</b>	PRIAH, SYDNEE S	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

<b>EMPLOYEE:</b>	PUJOLAS, ROBERT W	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	REDD, KENNETH F	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	F
<b>JOB TITLE:</b>	LIBRARY ASSISTANT-YOUTH	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		21.5323	21.6164		

<b>EMPLOYEE:</b>	REED, SHARON J	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	B
<b>JOB TITLE:</b>	BRANCH CLERK	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	3
		16.3945	16.4586		

<b>EMPLOYEE:</b>	REESE, EVANGELINE G	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	H
<b>JOB TITLE:</b>	ADULT LIBRARIAN	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		26.0004	26.1020		

<b>EMPLOYEE:</b>	RICHARDSON, CHRISTOPHER	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	RIVERA, JOANNA	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	ROBERSON, BARBARA	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	ROBINSON, DAVIYONA M	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

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<b>EMPLOYEE:</b>	RODRIQUEZ, JONATHAN	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	RONNEY, DRULAWNI	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	ROSS-ADAMS, COTILLION L	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	RUTLEDGE, MONICA S	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

<b>EMPLOYEE:</b>	SANDIGA, EVELYN S	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	1
		9.0092	9.0444		

<b>EMPLOYEE:</b>	SCRUGGS, GREGORY	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	SHELTON, KEREN	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	B
<b>JOB TITLE:</b>	BRANCH CLERK	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		15.7641	15.8257		

<b>EMPLOYEE:</b>	SHEPHERD, JARED C	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	SIKORSKI, JAN M	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

<b>EMPLOYEE:</b>	SIMS, JABARI A	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	F
<b>JOB TITLE:</b>	LIBRARY ASSISTANT-ADULT	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	3
		22.3936	22.4811		

<b>EMPLOYEE:</b>	SMITH, LANECIA S	<b>PREVIOUS</b>	<b>CURRENT</b>	<b>CURRENT GRADE:</b>	Z
<b>JOB TITLE:</b>	PAGE	<b>VALUE</b>	<b>VALUE</b>	<b>CURRENT STEP:</b>	2
		9.4523	9.4892		

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<b>EMPLOYEE:</b> SMITH, SHARDA P <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> SMITH, SHARQAU S <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> SPENCER, WANDA <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> SPENCER, WILLIAM F <b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>PREVIOUS VALUE</b> 23.2893	<b>CURRENT VALUE</b> 23.3803	<b>CURRENT GRADE:</b> F <b>CURRENT STEP:</b> 4
<b>EMPLOYEE:</b> STINNETT, LILLIAN M <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> THOMAS, JONATHAN D <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> TRAPP, ALVIN <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.0092	<b>CURRENT VALUE</b> 9.0444	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> UTZ, MARILYN J <b>JOB TITLE:</b> LENDING DEPARTMENT CLERK	<b>PREVIOUS VALUE</b> 14.2449	<b>CURRENT VALUE</b> 14.3006	<b>CURRENT GRADE:</b> A <b>CURRENT STEP:</b> 1
<b>EMPLOYEE:</b> VARISE, JAQUITA M <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> VISNJIC-FLAHERTY, JOY <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> WALKER, ROBERT <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2

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<b>EMPLOYEE:</b> WALLACE, KATHLYN M <b>JOB TITLE:</b> PAGE	<b>PREVIOUS VALUE</b> 9.4523	<b>CURRENT VALUE</b> 9.4892	<b>CURRENT GRADE:</b> Z <b>CURRENT STEP:</b> 2
<b>EMPLOYEE:</b> WASHINGTON, ALONZO J <b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>PREVIOUS VALUE</b> 23.2893	<b>CURRENT VALUE</b> 23.3803	<b>CURRENT GRADE:</b> F <b>CURRENT STEP:</b> 4
<b>EMPLOYEE:</b> WILLIAMS-RISENG, DENISE <b>JOB TITLE:</b> LIBRARY ASSISTANT (SUBJ DEPT)	<b>PREVIOUS VALUE</b> 24.2208	<b>CURRENT VALUE</b> 24.3155	<b>CURRENT GRADE:</b> F <b>CURRENT STEP:</b> 5
<b>EMPLOYEE:</b> WOODS, LEROYCE D <b>JOB TITLE:</b> LIBRARY ASSISTANT-ADULT	<b>PREVIOUS VALUE</b> 23.2893	<b>CURRENT VALUE</b> 23.3803	<b>CURRENT GRADE:</b> F <b>CURRENT STEP:</b> 4
<b>EMPLOYEE:</b> YELDER, CAROLYN M <b>JOB TITLE:</b> RECEPTIONIST	<b>PREVIOUS VALUE</b> 17.0503	<b>CURRENT VALUE</b> 17.1169	<b>CURRENT GRADE:</b> B <b>CURRENT STEP:</b> 4
<b>EMPLOYEE:</b> YOUNG, MICHAEL D <b>JOB TITLE:</b> ADMINISTRATIVE ASSISTANT	<b>PREVIOUS VALUE</b> 20.7041	<b>CURRENT VALUE</b> 20.7850	<b>CURRENT GRADE:</b> F <b>CURRENT STEP:</b> 1