CLEVELAND PUBLIC LIBRARY HUMAN RESOURCES DEPARTMENT LIBRARY BOARD OF TRUSTEES TERMINATION REPORT 01/01/2010 TO 01/31/2010

Human Resources Committee Report Thursday, February 17, 2011

EMPLOYEE NAME	<u>DEPARTMENT</u>	JOB TITLE	<u>DATE</u>	REASON
RESIGNATIONS				
KEMP, EARLAINA	SHELF PAGES	PAGE	1/6/2011	RETURN TO SCHOOL
LEONARD, ASHLEY	SHELF PAGES	PAGE	1/15/2011	RETURN TO SCHOOL
LUONG, JASON Q	SHELF PAGES	PAGE	1/7/2011	RETURN TO SCHOOL
THOMAS, KYMBERLEE P	HUMAN RESOURCES	ACT INFO CLERK	1/1/2011	RELOCATION
<u>RETIREMENTS</u>				
ZEDA, JUANITA	CARNEGIE WEST	BRANCH CLERK	1/31/2011	RETIRED
OTHER TERMINATIONS				
DOBBINS, LARRY	COLLINWOOD	PAGE	1/7/2011	DISCHARGED INVOLUNTARILY

CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 01/01/2011 TO 01/31/2011

EMPLOYEE: ANTONUCCI, RONALD J

CURRENT GRADE: J EFFECTIVE DATE 01/02/2011

PROGRAM SCHEDULE SVCS MGR JOB TITLE:

CURRENT STEP: 8 FOR GRADE/STEP

PREVIOUS

TYPE OF CHANGE VALUE CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

73,809.06

73,811.14

TRANSFER

EMPLOYEE: AUSTIN, BEVERLY R

CURRENT GRADE: H EFFECTIVE DATE 01/02/2011

JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT) CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

23,279,36

50.998.74

PROMOTION

JOB TITLE:

EMPLOYEE: BOYD ALI J

BRANCH MANAGER (LARGE)

CURRENT GRADE: K **EFFECTIVE DATE** 01/02/2011

CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

65.592.28

68.240.38

PROMOTION

JOB TITLE:

EMPLOYEE: BRADFORD, WILLIAM K

BRANCH MANAGER (LARGE)

CURRENT GRADE: K **EFFECTIVE DATE** 01/02/2011

CURRENT STEP: 5 FOR GRADE/STEP

PREVIOUS

CURRENT

VALUE

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

72,363.98

76.761.36

PROMOTION

JOB TITLE:

EMPLOYEE: BROWAREK, ANDREW

SHIPPING CLERK SUBSTITUTE

CURRENT GRADE: B EFFECTIVE DATE 01/25/2011

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT

VALUE

REASON FOR CHANGE

NEW HIRE

0.00

15.22

SECOND JOB TITLE EE WORKING IN

EMPLOYEE:

BROWN, ANDREA

TYPE OF CHANGE

TYPE OF CHANGE

CURRENT GRADE: Z EFFECTIVE DATE 01/24/2011

CURRENT STEP: 1 FOR GRADE/STEP

JOB TITLE: PAGE

PREVIOUS

CURRENT

VALUE

REASON FOR CHANGE

NEW HIRE

0.00

VALUE

9.04

VACANCY

CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 01/01/2011 TO 01/31/2011

EMPLOYEE: BROWN, DEWAN L CURRENT GRADE: B EFFECTIVE DATE 01/16/2011

JOB TITLE: SHIPPING CLERK SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

NEW HIRE 0.00 15.22 SECOND JOB TITLE EE WORKING IN

EMPLOYEE: DAWSON, AMY E CURRENT GRADE: K EFFECTIVE DATE 01/02/2011

JOB TITLE: SUBJECT DEPARTMENT MGR (MED.) CURRENT STEP: 3 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 69,201.34 70,969.86 PROMOTION

EMPLOYEE: FELICIANO, CASSANDRA L CURRENT GRADE: F EFFECTIVE DATE 01/16/2011

JOB TITLE: LIBRARY ASST-COMP EMPH CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

Annual Pay 22383.92 23425.74 MLIS STEP PER UNION CONTRACT

EMPLOYEE: FINOHR, KEVIN S CURRENT GRADE: Z EFFECTIVE DATE 01/02/2011

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

NEW HIRE 0.00 9.04 VACANCY

EMPLOYEE: FLAK, CHRISTOPHER S CURRENT GRADE: F EFFECTIVE DATE 01/31/2011

JOB TITLE: SECURITY OPERATIONS SUPERVISOR CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

NEW HIRE 0.00 41,003.82 VACANCY

EMPLOYEE: FOX, RICHARD T CURRENT GRADE: L EFFECTIVE DATE 01/02/2011

JOB TITLE: SUBJECT DEPARTMENT MANAGER (LA CURRENT STEP: 6 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 88,140.52 90,378.08 PROMOTION

CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 01/01/2011 TO 01/31/2011

EMPLOYEE:

LANTON, AKIL K

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFECTIVE DATE 01/18/2011

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT

VALUE

REASON FOR CHANGE

NEW HIRE

0.00

9.04

VACANCY

JOB TITLE:

EMPLOYEE: LATIMER, CARLOS

TYPE OF CHANGE

TYPE OF CHANGE

AST PUB SVCS ADM POP COL &SVC

CURRENT GRADE: M EFFECTIVE DATE 01/02/2011

CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS

VALUE

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

92,185,86

94,394,56

PROMOTION

JOB TITLE:

EMPLOYEE: LOMBARDO, CYNTHIA A

DEPUTY DIRECTOR

TYPE OF CHANGE

CURRENT GRADE: O EFFECTIVE DATE 01/02/2011

CURRENT STEP: 8 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

135,911.88

141.403.08

PROMOTION

EMPLOYEE: LYNCH, JOSEPH D

TYPE OF CHANGE

SHIPPING CLERK SUBSTITUTE JOB TITLE:

CURRENT GRADE: B EFFECTIVE DATE 01/16/2011

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS

VALUE

CURRENT VALUE

REASON FOR CHANGE

NEW HIRE

0.00

15.22

SECOND JOB TITLE EE WORKING IN

EMPLOYEE: MASON, AARON

CURRENT GRADE: L EFFECTIVE DATE 01/02/2011

JOB TITLE:

SUBJECT DEPARTMENT MANAGER (LA

CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

60.644.22

74,284.34

PROMOTION

EMPLOYEE: MCCORMICK, EUGENE

CURRENT GRADE: C EFFECTIVE DATE 01/30/2011

CURRENT STEP: 7 FOR GRADE/STEP

JOB TITLE:

CUSTODIAN III

TYPE OF CHANGE

CURRENT PREVIOUS

VALUE VALUE **REASON FOR CHANGE**

SALARY AFFECTS BASE WAGE

39.921.70

41,093.00

PROMOTION

CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 01/01/2011 TO 01/31/2011

EMPLOYEE: MOORE, SARAH F CURRENT GRADE: K EFFECTIVE DATE 01/02/2011

JOB TITLE: SUBJECT DEPARTMENT MGR (MED.) CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 57,365.88 65,615.68 PROMOTION

EMPLOYEE: MURDOCK, TIMOTHY S CURRENT GRADE: K EFFECTIVE DATE 01/02/2011

JOB TITLE: ASSISTANT FACILITIES ADMINISTR CURRENT STEP: 6 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 75,662.34 79,831.70 PROMOTION

EMPLOYEE: PARKER, TONI D CURRENT GRADE: J EFFECTIVE DATE 01/16/2011

JOB TITLE: BRANCH MANAGER (MEDIUM) CURRENT STEP: 4 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 63,287.38 65,592.28 PROMOTION

EMPLOYEE: REED, SHARON J CURRENT GRADE: D EFFECTIVE DATE 01/16/2011

JOB TITLE: HR INFORMATION CLERK SUB CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

NEW HIRE 0.00 17.56 SECOND JOB TITLE EE WORKING IN

EMPLOYEE: RONNEY, DARLENE CURRENT GRADE: L EFFECTIVE DATE 01/02/2011

JOB TITLE: SUBJECT DEPARTMENT MANAGER (LA CURRENT STEP: 4 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 79,831.70 83,559.58 PROMOTION

EMPLOYEE: RUFFING, MICHAEL J CURRENT GRADE: M EFFECTIVE DATE 01/02/2011

JOB TITLE: PUB SVCS RSCH & COLL SVCS COOD CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 74,284.34 90,764.18 PROMOTION

CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 01/01/2011 TO 01/31/2011

EMPLOYEE: SKRTIC, JOHN

CURRENT GRADE: O EFFECTIVE DATE 01/02/2011

JOB TITLE:

PUBLIC SERVICES ADMINISTRATOR

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS

CURRENT

TYPE OF CHANGE

VALUE VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

104,319.28

111.709.52

PROMOTION

EMPLOYEE: STONE, CARL

CURRENT GRADE: | EFFECTIVE DATE 01/02/2011

JOB TITLE: CARP PAINT AUTO MECH FOREMAN

TYPE OF CHANGE

CURRENT STEP: 12 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

70,587,46 75,662.34

PROMOTION

JOB TITLE:

EMPLOYEE: TRAPP, ALVIN

SHIPPING CLERK SUBSTITUTE

CURRENT GRADE: B EFFECTIVE DATE 01/16/2011

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

NEW HIRE

0.00

15.22

SECOND JOB TITLE EE WORKING IN

JOB TITLE:

EMPLOYEE: TRAPP, BRITANEE L

TYPE OF CHANGE

TYPE OF CHANGE

PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 01/18/2011

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT

VALUE

REASON FOR CHANGE

NEW HIRE

0.00

9.04

VACANCY

EMPLOYEE: TYUS, STEPHANIE D

EAST TEAM MANAGER

CURRENT GRADE: L EFFECTIVE DATE 01/02/2011

CURRENT STEP: 2 FOR GRADE/STEP

JOB TITLE:

TYPE OF CHANGE

VALUE

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

73,809.06

PREVIOUS

77,255,88

PROMOTION

EMPLOYEE: WILLIAMS, ANTONIO M

CURRENT GRADE: F EFFECTIVE DATE 01/02/2011

JOB TITLE:

LIBRARY ASST-COMP EMPH

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS TYPE OF CHANGE

VALUE

CURRENT

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

9.45

VALUE 21.66

PROMOTION

EMPLOYEE: JOB TITLE:	AIKEN, ASHLEY PAGE		CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	ALI, HANEEN S PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	ANDERSON, MICHAEL RECEIVING & DISTRIBUTION TECH		VALUE	CURRENT GRADE: CURRENT STEP:	В 2
EMPLOYEE: JOB TITLE:	ARCURI, MARCI A PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	ARIAS, ESPERANZA PAGE	PREVIOUS VALUE 9.0092	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	ARROYO, JUANITA M PAGE	PREVIOUS VALUE 9.0092	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	BALFORD, ANTHONY PAGE	PREVIOUS VALUE 9.4523		CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BARRETT, QUINTINA A PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BARRETT, REBECCA PAGE	PREVIOUS VALUE 9.0092	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
	BELK, BRIANA D PAGE	PREVIOUS VALUE 9.4523		CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	BELK, WESLEY B PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BEST, SETH L PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BIERCE, KAELA L PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:		VALUE		CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BLANKENSHIP, CORY PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
	BOAZZO, MADELYN A PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
	BOONE, MONTELL PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
	BOSTICK, ROBERT PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
	BROWAREK, ANDREW PAGE	PREVIOUS VALUE 9.4523		CURRENT GRADE: CURRENT STEP:	Z 2
	BROWN, DARRELL PAGE	PREVIOUS VALUE 9.4523		CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	BROWN, DEASIA PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BROWN, DEWAN L PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BROWN, MARQUETTA M PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BURGIO, ANGELA M PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	CALLIER, EUGENE PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	CARABALLO, JOSIBELLE PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	CARABALLO-ROSA, ARIEL Y PAGE	VALUE	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1
	CARTER, LAVERNE C LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 21.5323		CURRENT GRADE: CURRENT STEP:	F 2
EMPLOYEE: JOB TITLE:	CHERRY, BRIAN PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	CHRISTMAS, WILLIAM E PAGE	PREVIOUS VALUE 9.4523		CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	COLEMAN, HARRIET I PAGE	PREVIOUS VALUE 9.0092		CURRENT GRADE: CURRENT STEP:	Z 1

EMPLOYEE: JOB TITLE:	: COLLINS, FRANCIS A ADULT LIBRARIAN	PREVIOUS CURRENT CURRENT GRADE: H VALUE VALUE CURRENT STEP: 6 30.4170 30.5359	
EMPLOYEE: JOB TITLE:	CORNELIUS, CLARKE T PAGE	PREVIOUS CURRENT CURRENT GRADE: Z VALUE VALUE CURRENT STEP: 2 9.4523 9.4892	
EMPLOYEE: JOB TITLE:	CURRY, CARLOS PAGE	PREVIOUS CURRENT CURRENT GRADE: Z VALUE VALUE CURRENT STEP: 2 9.4523 9.4892	
EMPLOYEE: JOB TITLE:	DAMERON, DENISE O LIBRARY ASSISTANT-ADULT	PREVIOUS CURRENT CURRENT GRADE: F VALUE VALUE CURRENT STEP: 3 22.3936 22.4811	
EMPLOYEE: JOB TITLE:	DELOACH, MICHAEL PAGE	PREVIOUS CURRENT CURRENT GRADE: Z VALUE VALUE CURRENT STEP: 1 9.0092 9.0444	
EMPLOYEE: JOB TITLE:	DICKSON, DEBRA A LIBRARY ASSISTANT-YOUTH	PREVIOUS CURRENT CURRENT GRADE: F VALUE VALUE CURRENT STEP: 1 20.7041 20.7850	
EMPLOYEE: JOB TITLE:	DISTIN, MICHAEL LIBRARIAN (SUBJECT DEPARTMENT)	PREVIOUS CURRENT CURRENT GRADE: H VALUE VALUE CURRENT STEP: 5 29.2471 29.3614	
EMPLOYEE: JOB TITLE:	DOBBINS, LARRY PAGE	PREVIOUS CURRENT CURRENT GRADE: Z VALUE VALUE CURRENT STEP: 2 9.4523 9.4892	
EMPLOYEE: JOB TITLE:	DURDA, NICHOLAS S PAGE	PREVIOUS CURRENT CURRENT GRADE: Z VALUE VALUE CURRENT STEP: 1 9.0092 9.0444	
EMPLOYEE: JOB TITLE:	DZEBA, STEVE J PAGE	PREVIOUS CURRENT CURRENT GRADE: Z VALUE VALUE CURRENT STEP: 1 9.0092 9.0444	

EMPLOYEE: JOB TITLE:	EDMONDSON, LAMAR PAGE		CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	EVANS, ALIA L PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	FISHER, REUBEN PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	FORTSON, CARMINE PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	FULLMER, ANNA E PAGE	PREVIOUS VALUE 9.0092	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	GARCIA, MARVETT L PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	GIRMAN, PATRICIA L LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 23.2893	CURRENT VALUE 23.3803	CURRENT GRADE: CURRENT STEP:	F 4
EMPLOYEE: JOB TITLE:	GOINES, CRAIG PAGE	PREVIOUS VALUE 9.0092	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	GOOKOOL, SUNIL PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	GRAHAM, LOIS E LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 23.2893		CURRENT GRADE: CURRENT STEP:	F 4
EMPLOYEE: JOB TITLE:	GRAZIANO, PATTI A LIBRARIAN (SUBJECT DEPARTMENT)			CURRENT GRADE: CURRENT STEP:	H 1

EMPLOYEE JOB TITLE:	GREEN, ANTHONY PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	GREEN, ROY PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	GUNTHER, DANIEL W RESEARCH ANALYST	PREVIOUS VALUE 30.4170		CURRENT GRADE: CURRENT STEP:	H 6
EMPLOYEE: JOB TITLE:	HALL, DIAMOND S PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	<i>Z</i> 1
	HAMMAN, TIMOTHY J LIBRARY ASSISTANT-ADULT		VALUE	CURRENT GRADE: CURRENT STEP:	F 3
EMPLOYEE: JOB TITLE:	HARNEGIE, MARY P CHILDRENS LIBRARIAN		CURRENT VALUE 26.1020	CURRENT GRADE: CURRENT STEP:	H 2
EMPLOYEE: JOB TITLE:	HARRISON, LAUREN R LIBRARY ASSISTANT-YOUTH	PREVIOUS VALUE 21.5323		CURRENT GRADE: CURRENT STEP:	F 2
EMPLOYEE: JOB TITLE:	HEIZER, KENNETH R LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 23.2893	CURRENT VALUE 23.3803	CURRENT GRADE: CURRENT STEP:	F 4
EMPLOYEE: JOB TITLE:	HENDERSON, WILLIE LIBRARY ASSISTANT-ADULT		CURRENT VALUE 25.2883	CURRENT GRADE: CURRENT STEP:	F 6
EMPLOYEE: JOB TITLE:	HOLDER, SULE M LIBRARY ASSISTANT-ADULT		VALUE	CURRENT GRADE: CURRENT STEP:	F 3
EMPLOYEE: JOB TITLE:	HOLLAMAN, ELIZABETH PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	HOLLOWAY-WALKER, CHARZIL S PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	HOWARD, DIANNE E RECEPTIONIST	PREVIOUS VALUE 15.7641	CURRENT VALUE 15.8257	CURRENT GRADE: CURRENT STEP:	В 2
EMPLOYEE: JOB TITLE:	HUBBARD, MARGARET L PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	HUBBARD, MARIO D PAGE	PREVIOUS VALUE 9.0092	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	<i>Z</i> 1
EMPLOYEE: JOB TITLE:	HUNT, ALLISON M PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	HUNT, AMANDA L LIBRARIAN (SUBJECT DEPARTMENT)	PREVIOUS VALUE 26.0004		CURRENT GRADE: CURRENT STEP:	H 2
EMPLOYEE: JOB TITLE:	IRIZARRY, FLORIAN M PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	JACKSON, BIANCA M PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	JAMES, CORDARO D PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	JASON, BEVERLY A BRANCH CLERK	PREVIOUS VALUE 18.8105		CURRENT GRADE: CURRENT STEP:	В 7

EMPLOYEE: JOB TITLE:	JENKINS, RICHARD E PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	JENNINGS, PATRICIA LIBRARY ASSISTANT-ADULT		VALUE	CURRENT GRADE: CURRENT STEP:	F 3
EMPLOYEE: JOB TITLE:	JOHNSON, BRANDON J BRANCH CLERK		VALUE	CURRENT GRADE: CURRENT STEP:	B 3
EMPLOYEE: JOB TITLE:	JONES, DWAYNE L PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	JONES-IRIZARRY, ARIES PAGE	PREVIOUS VALUE 9.0092	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	<i>Z</i> 1
EMPLOYEE: JOB TITLE:	KELLEY, ANITA J PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	KEMP, EARLAINA PAGE	PREVIOUS VALUE 9.0092	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	KIDD, EARLEE PAGE	PREVIOUS VALUE 9.0092	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	KING, LAWANNA PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	KIRK, JENNIFER L PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	LABUNSKIY, DMITRIY PAGE		CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	LABUNSKIY, OLGA PAGE	PREVIOUS VALUE 9.0092		CURRENT GRADE: CURRENT STEP:	Z 1
	LATKOVIC, MARISSA A PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	LAWLER, YASMINE D PAGE	VALUE	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	LEONARD, ASHLEY PAGE	VALUE	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
	LOPER, STEVEN PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	LUONG, JASON Q PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	LYNCH, JOSEPH D PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MAGGARD, JESSICA A PAGE	PREVIOUS VALUE 9.0092	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	MAHONEY, NANCY L PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
	MAHONEY, PETER J PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	MALONE, ANASTASIA T PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MASTERS-ALLEN, MEGAN L PAGE	VALUE	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	MATLOCK, MICHAEL LIBRARY ASSISTANT-ADULT		VALUE	CURRENT GRADE: CURRENT STEP:	F 2
EMPLOYEE: JOB TITLE:	MCCONNELL, MARLA S PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MCCUTCHEON-BEY, PATRICIA A PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MCKENZIE,DEANNA PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MERRITT, KALEAH S PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MILLER, KATHLEEN PAGE	PREVIOUS VALUE 9.0092	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	MOLINA, ARDYCE L PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MONCAYO, JENNIFER C PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MOORMAN, ZEBULUN PAGE	PREVIOUS VALUE 9.0092	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1

EMPLOYEE: JOB TITLE:	MORALES, NELSON J PAGE	PREVIOUS VALUE 9.0092	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	MURRAY, LAURIE PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	ODUM, ERIC PAGE	VALUE	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	PATTON, MICHAEL E PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	PEAK, GEOFFREY W PAGE		CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	PEASE, JOSHUA D PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	PERRY, YUSEFF L PAGE	PREVIOUS VALUE 9.0092		CURRENT GRADE: CURRENT STEP:	<i>Z</i> 1
EMPLOYEE: JOB TITLE:	PETERSON, BRITINY E PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	PETRANEK, JOHN J PAGE	PREVIOUS VALUE 9.4523		CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	PITTMAN, TERRANCE L PAGE	PREVIOUS VALUE 9.0092		CURRENT GRADE: CURRENT STEP:	Z 1

EMPLOYEE: JOB TITLE:	PORTER, LEAH PAGE	PREVIOUS VALUE 9.0092	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	PRIAH, SYDNEE S PAGE	PREVIOUS VALUE 9.0092	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	PUJOLAS, ROBERT W PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	REDD, KENNETH F LIBRARY ASSISTANT-YOUTH	PREVIOUS VALUE 21.5323	VALUE	CURRENT GRADE: CURRENT STEP:	F 2
EMPLOYEE: JOB TITLE:	REED, SHARON J BRANCH CLERK	PREVIOUS VALUE 16.3945	CURRENT VALUE 16.4586	CURRENT GRADE: CURRENT STEP:	B 3
EMPLOYEE: JOB TITLE:	REESE, EVANGELINE G ADULT LIBRARIAN	PREVIOUS VALUE 26.0004	CURRENT VALUE 26.1020	CURRENT GRADE: CURRENT STEP:	H 2
EMPLOYEE: JOB TITLE:	RICHARDSON, CHRISTOPHER PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	RIVERA, JOANNA PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	ROBERSON, BARBARA PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
	ROBINSON, DAVIYONA M PAGE	PREVIOUS VALUE 9.0092		CURRENT GRADE: CURRENT STEP:	Z 1

EMPLOYEE: JOB TITLE:	RODRIQUEZ, JONATHAN PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	RONNEY, DRULAWNI PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	ROSS-ADAMS, COTILLION L PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	RUTLEDGE, MONICA S PAGE	VALUE	CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	SANDIGA, EVELYN S PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	SCRUGGS, GREGORY PAGE	VALUE	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	SHELTON, KEREN BRANCH CLERK		VALUE	CURRENT GRADE: CURRENT STEP:	B 2
EMPLOYEE: JOB TITLE:	SHEPHERD, JARED C PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	SIKORSKI, JAN M PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	SIMS, JABARI A LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 22.3936		CURRENT GRADE: CURRENT STEP:	F 3
EMPLOYEE: JOB TITLE:	SMITH, LANECIA S PAGE	PREVIOUS VALUE 9.4523		CURRENT GRADE: CURRENT STEP:	<i>Z</i> 2

EMPLOYEE: JOB TITLE:	SMITH, SHARDA P PAGE	PREVIOUS VALUE 9.0092	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	SMITH, SHARQAUA S PAGE	PREVIOUS VALUE 9.0092	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	SPENCER, WANDA PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	SPENCER, WILLIAM F LIBRARY ASSISTANT-ADULT		VALUE	CURRENT GRADE: CURRENT STEP:	F 4
EMPLOYEE: JOB TITLE:	STINNETT, LILLIAN M PAGE		CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	THOMAS, JONATHAN D PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	TRAPP, ALVIN PAGE		CURRENT VALUE 9.0444	CURRENT GRADE: CURRENT STEP:	Z 1
	UTZ, MARILYN J LENDING DEPARTMENT CLERK	PREVIOUS VALUE 14.2449		CURRENT GRADE: CURRENT STEP:	A 1
	VARISE, JAQUITA M PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	VISNJIC-FLAHERTY, JOY PAGE	PREVIOUS VALUE 9.4523	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	WALKER, ROBERT PAGE	PREVIOUS VALUE 9.4523		CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	WALLACE, KATHLYN M PAGE	PREVIOUS VALUE 9.4523	CURRENT VALUE 9.4892	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	WASHINGTON, ALONZO J LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 23.2893	CURRENT VALUE 23.3803	CURRENT GRADE: CURRENT STEP:	F 4
EMPLOYEE: JOB TITLE:	WILLIAMS-RISENG, DENISE LIBRARY ASSISTANT (SUBJ DEPT)	PREVIOUS VALUE 24.2208	CURRENT VALUE 24.3155	CURRENT GRADE: CURRENT STEP:	F 5
EMPLOYEE: JOB TITLE:	WOODS, LEROYCE D LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 23.2893		CURRENT GRADE: CURRENT STEP:	F 4
EMPLOYEE: JOB TITLE:	YELDER, CAROLYN M RECEPTIONIST	PREVIOUS VALUE 17.0503	CURRENT VALUE 17.1169	CURRENT GRADE: CURRENT STEP:	В 4
EMPLOYEE: JOB TITLE:	YOUNG, MICHAEL D ADMINISTRATIVE ASSISTANT	PREVIOUS VALUE 20.7041	CURRENT VALUE 20.7850	CURRENT GRADE: CURRENT STEP:	F 1