

Cleveland Public Library

Human Resources Committee

March 15, 2011

**RESOLUTION FOR ACCEPTANCE OF REOPENER AGREEMENT WITH LOCAL 244
CITY, COUNTY, & WASTE PAPER DRIVERS**

- WHEREAS,** The Cleveland Public Library management team negotiated the economic reopener in good faith with Local 244, City, County & Waste Paper Drivers Union and arrived at a tentative agreement; and
- WHEREAS,** This agreement provides for no general increases, no step increments, President's Day, Martin Luther King Day, Memorial Day, Columbus Day and Veteran's Day as unpaid furlough days on which the Library is closed, reduction in retirement separation payments, and a reopener for economic issues only may be held in 2011, and
- WHEREAS,** The tentative agreement was ratified by Local 244 membership on March 2, 2011, therefore be it
- RESOLVED,** That the Cleveland Public Library Board of Trustees ratifies this agreement by the parties, and be it further,
- RESOLVED,** The Cleveland Public Library Board of Trustees commends the diligence of both parties to reach an agreement.