

CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 03/01/2011 TO 03/31/2011

EMPLOYEE: BENNETT, CARLA R
JOB TITLE: LIBRARY ASSISTANT-YOUTH
CURRENT GRADE: F EFFECTIVE DATE 03/13/2011
CURRENT STEP: 4 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SAL AFF BASE WAGE	45,680.44	47,507.46	MLIS STEP PER UNION CONTRACT

EMPLOYEE: BENSON, ASHIA L
JOB TITLE: PAGE
CURRENT GRADE: Z EFFECTIVE DATE 03/03/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: CLIFTON, KARMAR I
JOB TITLE: LA-COMP EMPH/SUBJ DEPT
CURRENT GRADE: F EFFECTIVE DATE 03/27/2011
CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SAL AFF BASE WAGE	23,279.36	43,923.36	TRANSFER TO FULL TIME

EMPLOYEE: FORD, ANNA K
JOB TITLE: LIBRARY ASSISTANT-ADULT
CURRENT GRADE: F EFFECTIVE DATE 03/13/2011
CURRENT STEP: 4 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SAL AFF BASE WAGE	25,178.92	47,507.46	TRANSFER TO FULL TIME

EMPLOYEE: FOX-MORGAN, MARK
JOB TITLE: PAGE
CURRENT GRADE: Z EFFECTIVE DATE 03/31/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: GILL, ALLEN D
JOB TITLE: PAGE
CURRENT GRADE: Z EFFECTIVE DATE 03/21/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

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FROM 03/01/2011 TO 03/31/2011

EMPLOYEE: HAY, ZACHARY G
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 03/01/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: JONES, BEVERLY R
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 03/01/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: KAPLAN, ANDREW F
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 03/03/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: LYKINS, FORREST E
JOB TITLE: LA-COMP EMPH

CURRENT GRADE: F EFFECTIVE DATE 03/27/2011
CURRENT STEP: 3 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SAL AFF BASE WAGE	24,210.68	45,680.44	TRANSFER TO FULL TIME

EMPLOYEE: PEREZ, SUZI
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 03/30/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: RANCE, WILLIAM A
JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B EFFECTIVE DATE 03/27/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SAL AFF BASE WAGE	16,387.54	30,919.72	TRANSFER TO FULL TIME

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FROM 03/01/2011 TO 03/31/2011

EMPLOYEE: TRIPODIS, STAMATIS J
JOB TITLE: LA-COMP EMPH

CURRENT GRADE: F EFFECTIVE DATE 03/27/2011
CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SAL AFF BASE WAGE	23,279.36	43,923.36	TRANSFER TO FULL TIME

EMPLOYEE: WHITE, MARIE J
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 03/23/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

CLEVELAND PUBLIC LIBRARY
HUMAN RESOURCES DEPARTMENT
LIBRARY BOARD OF TRUSTEES
TERMINATION REPORT
03/01/2011 TO 03/31/2011

Human Resources Committee Report
Thursday, April 21, 2011

<u>EMPLOYEE NAME</u>	<u>DEPARTMENT</u>	<u>JOB TITLE</u>	<u>DATE</u>	<u>REASON</u>
<u>RESIGNATIONS</u>				
BEST,SETH L	SHELF PAGES	PAGE	3/30/2011	ANOTHER JOB
BUFORD, ROSE M	GARDEN VALLEY	LIB ASST. CE	3/04/2011	PERSONAL REASONS
HOLDER, SULE M	BRANCH SUB.	LIB ASST. ADULT	3/09/2011	PERSONAL REASONS
VISNJIC-FLAHERTY,JOY	SHELF PAGES	PAGE	2/26/2011	ANOTHER JOB
<u>RETIREMENTS</u>				
BAILEY,FRANKIE	CUSTODIAL A	CUSTODIAN II	3/14/2011	RETIREMENT
<u>OTHER TERMINATIONS</u>				
CORNELIUS, CLARKE	SHELF PAGES	PAGE	3/23/2011	INVOLUNTARY
LYNCH, JOSEPH D	SHELF PAGES	PAGE	3/07/2011	INVOLUNTARY
NAYAK,SANGEETA	POPULAR	LIB ASST. SUB	3/02/2011	INVOLUNTARY
RICHARDSON,CHRISTOPHER	OLBPD	PAGE	3/09/2011	INVOLUNTARY