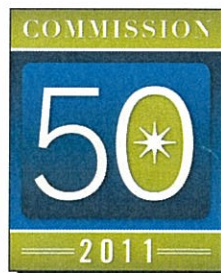


May 20, 2011

Mr. Felton Thomas, Jr.  
Director  
Cleveland Public Library  
325 Superior Avenue  
Cleveland, OH 44114

Dear Mr. Thomas, Jr.:

Congratulations on your organization's significant efforts regarding diversity and inclusion. As evidence of your successful progress, we are pleased to send you the electronic version of the Commission 50 logo. Your organization was recognized for this designation at the Commission on Economic Inclusion's May 4<sup>th</sup> annual meeting. You were presented as a member of:



*Advancing inclusion.  
Achieving results.™*

The Commission 50 designation recognizes the 50 organizations (25 for profit, 25 nonprofit/government) with the highest combined scores on board, senior management, workforce and supplier diversity on the Commission's most recent Employers Survey on Diversity. These 50 employers are listed alphabetically on the Commission website.

The electronic version of the logo has been sent to Sharon Tufts along with usage guidelines and suggested timeframes for display. We encourage you to display the logo on your company Web site and in company publications. Please use the logo(s) as sent, without altering the colors, font or copy placement. In using the logo(s), you agree to follow these guidelines.

Timeframe for usage of Commission 50 logos: Recommended for use until May, 2012.

If you have questions about proper usage or need another file format, please contact Judith Malone, the GCP's director of corporate communications, at (216) 592-2412 or [jmalone@gcpartnership.com](mailto:jmalone@gcpartnership.com). Thank you for your continuing membership in the Commission and your commitment to the business value of economic inclusion.

Sincerely,



Andrew Jackson  
Executive Director

cc: Sharon Tufts