

Cleveland Public Library

Human Resources Committee

December 15, 2011

RESOLUTION FOR REDUCTION OF UNPAID FURLOUGH DAYS IN 2012

- WHEREAS,** Current economic conditions have reduced funding to the Library from both the Public Library Fund (state funding) and Property Tax revenues (local funding) less than originally estimated for calendar year 2012; and
- WHEREAS,** The number of unpaid furlough days can now be reduced from 5 unpaid days to 2 days for 2012; therefore now be it,
- RESOLVED,** That the Cleveland Public Library Board of Trustees authorizes Library Management to negotiate with the Local 244 and District 1199 to modify the union contracts to include 2 unpaid furlough days instead of 5 unpaid furlough days for 2012;and be it further,
- RESOLVED,** That the number of unpaid furlough days for Library staff not covered by a collective bargaining agreement be reduced from 5 unpaid days to 2 unpaid furlough days for 2012.