

**Human Resources Committee Report**

Meeting Date: November 17, 2011

Report Period: October 2011

**Report on Paid Sick Time Used by the Month  
Hours Used Per Each Two Pay Periods**

<b>MONTH</b>	<b>2010 SICK LEAVE HOURS USED</b>	<b>2011 SICK LEAVE HOURS USED</b>	<b>2011 TOTAL HOURS</b>
January	4,309.46	3,285.32	88,694
February	4,338.18	4,911.47	86,596
March	3,536.29	4,022.34	86,921
April	*5,606.63	*5,835.32	*130,660
May	3,667.67	4,491.99	89,222
June	2,583.52	3,359.51	87,422
July	2,779.95	3,263.72	88,040
August	3,179.51	3,441.30	87,584
September	2,821.62	*5,464.39	*133,737
October	*5,741.47	3,638.38	88,601
November	3,646.62	3,931.66	89,097
December	3,524.42		

\*Covers three pay dates