

CLEVELAND PUBLIC LIBRARY
HUMAN RESOURCES DEPARTMENT
LIBRARY BOARD OF TRUSTEES
TERMINATION REPORT
DECEMBER 01,2011 TO DECEMBER 31,2011

Human Resources Committee Report
December 15, 2011

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
RESIGNATIONS				
SELLERS,YVETTE	FINANCE	ACCT.SPEC.	12/9/2011	PERSONAL REASONS
OSAZE,RHASHIDA	MLK	LIBRARIAN	12/31/2011	PERSONAL REASONS
OVERBEY,EDWARD	NETWORKS	COMP TECH	12/31/2011	RETURN TO SCHOOL
LEIRER,GRAHAM	NETWORKS	COMP TECH	12/31/2011	PERSONAL REASONS
BELLE,LAQUETTA	BROOKLYN	BRANCH CLERK	12/31/2011	PERSONAL REASONS
ADERO,KADIRI	GLENVILLE	CUSTODIAN	12/30/2011	PERSONAL REASONS
BRENNAN,PETER	SECURITY	SECURITY SUPV	12/31/2011	PERSONAL REASONS
JACKSON,VERONICA	HARVARD-LEE	BRANCH CLERK	12/31/2011	MEDICAL
HIGBEE,TYAH	HARVARD-LEE	PAGE	12/22/2011	PERSONAL REASONS
RETIREMENTS				
HILBERY,JANET	ROCKPORT	LA-ADULT	12/19/2011	RETIREMENT
COLE,WADE	UNION	BRANCH CLERK	12/28/2011	RETIREMENT
ACREE,MICHAEL	SHELF-MAIN	DEPT ASST	12/30/2011	RETIREMENT
FOX,RICHARD	GEN. REFERENCE	MANAGER	12/30/2011	RETIREMENT
EBERLE,BRAD	SHELF-MAIN	DEPT ASST	12/30/2011	RETIREMENT
KRUPKA,RONALD	CARPENTER	CARPENTER	12/30/2011	RETIREMENT
REID,WARREN	SHELF-MAIN	SHELF-SUPER.	12/30/2011	RETIREMENT
SULLIVAN-TROTMAN,TONY	SCI-TECH	SUB DEPT SR.CLK	12/30/2011	RETIREMENT
SMITH,DANIEL	HISTORY & TECH	LA SUBJ-DEPT	12/30/2011	RETIREMENT
BARBER,BENJAMIN	PAINTERS	PAINTER	12/30/2011	RETIREMENT
STAPLES,CHERYL	FLEET	LA ADULT	12/30/2011	RETIREMENT
PRESSLY,PAM	TECHNICAL SVCS	SERIALS CLERK	12/30/2011	RETIREMENT
HOLNESS,LORNA	HISTORY & TECH	SUB DEPT SR.CLK	12/30/2011	RETIREMENT
ANDERSON,WILLIAM	FINE ARTS SPEC CO	SR.SUB DEPT LIB	12/30/2011	RETIREMENT
PHILLIPS,MARVA	BEC	SUB DEPT SR.CLK	12/30/2011	RETIREMENT
SHEFFIELD,DOLORES	SOUTH BROOKLYN	BRANCH CLERK	12/31/2011	RETIREMENT
TURNER,JUANITA	LS SHIP & SHELF	REC & DISTR SUP.	12/31/2011	RETIREMENT
OTHER TERMINATIONS				
PEAK,GEOFFREY	OLBPD	PAGE	12/14/2011	TERMINATION INVOL
CURRY,CARLOS	GARDEN VALLEY	PAGE	12/2/2011	TERMINATION INVOL
KERN,BENNIE	FACILITIES	CUSTODIAN	12/11/2011	DECEASED
GARLAND,RUCKER	OLBPD	LA SUBJ DEPT	12/31/2011	END OF SPECIAL ASSIGN
JONES-IRIZARRY,ARIES	BROOKLYN	PAGE	12/29/2011	TERMINATION INVOL
SCRUGGS,GREGORY	SHELF-MAIN	PAGE	12/6/2011	TERMINATION INVOL

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 12/01/2011 TO 12/31/2011**

**Human Resources Committee Report
January 19, 2012**

EMPLOYEE: PRATER, MAKEDA	CURRENT GRADE: Z	EFFECTIVE DATE 12/04/11
JOB TITLE: PAGE	CURRENT STEP: 1	FOR GRADE/STEP
TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE
SALARY AFFECTS BASE WAGE		9.04
		REASON FOR CHANGE NEW HIRE

EMPLOYEE: BOODEN, LIZA	CURRENT GRADE: Z	EFFECTIVE DATE 12/04/2011
JOB TITLE: PAGE	CURRENT STEP: 1	FOR GRADE/STEP
TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE
SALARY AFFECTS BASE WAGE		9.04
		REASON FOR CHANGE NEW HIRE

EMPLOYEE: DUNKLIN, LAMEISHA	CURRENT GRADE: Z	EFFECTIVE DATE 12/04/2011
JOB TITLE: PAGE	CURRENT STEP: 1	FOR GRADE/STEP
TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE
SALARY AFFECTS BASE WAGE		9.04
		REASON FOR CHANGE NEW HIRE

EMPLOYEE: PEACE, OPHALIA	CURRENT GRADE: Z	EFFECTIVE DATE 12/04/2011
JOB TITLE: PAGE	CURRENT STEP: 1	FOR GRADE/STEP
TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE
SALARY AFFECTS BASE WAGE		9.04
		REASON FOR CHANGE NEW HIRE

EMPLOYEE: MITCHELL, TIMIA	CURRENT GRADE: Z	EFFECTIVE DATE 12/04/2011
JOB TITLE: PAGE	CURRENT STEP: 1	FOR GRADE/STEP
TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE
SALARY AFFECTS BASE WAGE		9.04
		REASON FOR CHANGE NEW HIRE

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 12/01/2011 TO 12/31/2011**

EMPLOYEE: ALI, BREALE **CURRENT GRADE:** Z **EFFECTIVE DATE**
12/04/2011
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE		9.04	NEW HIRE

EMPLOYEE: ALEXANDER, AMBER **CURRENT GRADE:** Z **EFFECTIVE DATE**
12/04/2011
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE		9.04	NEW HIRE

EMPLOYEE: LAWLER, YAI-JAHNEE **CURRENT GRADE:** Z **EFFECTIVE DATE**
12/04/2011
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE		9.04	NEW HIRE

EMPLOYEE: ZINGALE, TONI **CURRENT GRADE:** Z **EFFECTIVE DATE**
12/04/2011
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE		9.04	NEW HIRE

EMPLOYEE: JONES, ISIAH **CURRENT GRADE:** Z **EFFECTIVE DATE**
12/04/2011
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE		9.04	NEW HIRE

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EMPLOYEE: SMITH, SHAKENYA **CURRENT GRADE:** Z **EFFECTIVE DATE**
12/04/2011
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE		9.04	NEW HIRE

EMPLOYEE: MARTINEZ, NATALIE **CURRENT GRADE:** Z **EFFECTIVE DATE**
12/04/2011
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE		9.04	NEW HIRE

EMPLOYEE: MIRANDA, IGNACIO **CURRENT GRADE:** C **EFFECTIVE DATE**
12/11/2011
JOB TITLE: DRIVER **CURRENT STEP:** 8 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	40,719.00	41,914.86	PROMOTION

EMPLOYEE: JOHNSON, DAKARI W **CURRENT GRADE:** E **EFFECTIVE DATE**
12/18/2011
JOB TITLE: PAINTER **CURRENT STEP:** 2 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	39,138.00	40,249.56	PROMOTION

EMPLOYEE: MOORE, JIMMIE L **CURRENT GRADE:** E **EFFECTIVE DATE**
12/18/2011
JOB TITLE: ACCOUNTING SPECIALIST **CURRENT STEP:** 3 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	40,142.00	41,859.22	PROMOTION

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FROM 12/01/2011 TO 12/31/2011**

EMPLOYEE: GOLDBERG, AARON

CURRENT GRADE: B **EFFECTIVE DATE**

12/18/2011

JOB TITLE: SHIPPING CLERK

CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	24,735.00	30,919.00	PTR TO FT