CLEVELAND PUBLIC LIBRARY TERMINATION REPORT 01/01/2012 TO 01/31/2012

Human Resources Committee Report February 16,2012

NAME	DEPARTMENT	JOB TITLE	DATE
RESIGNATIONS ODUM, ERIC	SOUTH BROOKLYN	PAGE	1/12/2012
OTHER TERMINATIONS WILLIAMS, NARDA GERSCH, BEATE	ADDISON BRANCH SUB	PAGE LA-ADULT	1/6/2012 1/28/2012

Human Resources Committee Report February 16, 2012

CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 01/01/2012 TO 01/31/2012

EMPLOYEE:

DIAMOND, CHERYL A

CURRENT GRADE:

J EFFECTIVE DATE 01/01/2012

JOB TITLE:

BRANCH MANAGER (MEDIUM)

CURRENT STEP:

4 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT

TYPE OF CHANGE

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

65,615.68

65.592.28

CURRENT

VALUE

TRANSFER

EMPLOYEE:

DRAEGER, MARSHA

TYPE OF CHANGE

CURRENT GRADE:

A EFFECTIVE DATE 01/01/2012

JOB TITLE:

MATERIALS PROCESSING TECH

CURRENT STEP:

9 FOR GRADE/STEP

PREVIOUS

VALUE

PREVIOUS

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

38,371.06

37,517.74

DEMOTION-VOLUNTARY

EMPLOYEE:

HUBLER, CAROL A

CURRENT GRADE:

EFFECTIVE DATE 01/01/2012

JOB TITLE:

ADMINISTRATIVE ASSISTANT

CURRENT STEP:

1 FOR GRADE/STEP

TYPE OF CHANGE

CURRENT **VALUE**

REASON FOR CHANGE

NEW HIRE

0.00 41,003.82 VACANCY

EMPLOYEE: JOB TITLE:

JASPER, ABIGAIL C

LIBRARY ASST SUBSTITUTE

CURRENT GRADE: CURRENT STEP:

EFFECTIVE DATE 01/01/2012

1 FOR GRADE/STEP

PREVIOUS

CURRENT

VALUE

0.00

VALUE 19,937.32 **REASON FOR CHANGE**

VACANCY

EMPLOYEE:

NEW HIRE

JETER, CHRYSTAL C

TYPE OF CHANGE

CURRENT GRADE:

EFFECTIVE DATE 01/01/2012

BRANCH MANAGER (MEDIUM)

CURRENT STEP:

12 FOR GRADE/STEP

JOB TITLE:

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

92,185.86

VALUE 79.895.40

TRANSFER

EMPLOYEE:

LEFKOWITZ, KATHLEEN K

CURRENT GRADE:

J EFFECTIVE DATE 01/01/2012

JOB TITLE:

BRANCH MANAGER (MEDIUM)

CURRENT STEP:

5 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS

CURRENT

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

VALUE 68,240.38

VALUE 68,215.94

TRANSFER

EMPLOYEE:

RENDER, ROBERT

JOB TITLE:

RECEIVING & DISTRIBUTION TECH

CURRENT GRADE: CURRENT STEP:

B **EFFECTIVE DATE** 01/01/2012

12 FOR GRADE/STEP

Human Resources Committee Report February 16, 2012

SALARY AFFECTS BASE WAGE

CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 01/01/2012 TO 01/31/2012

	TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFE	CTS BASE WAGE	24,363.04	27,113.58	TRANSFER
EMPLOYEE: JOB TITLE:	LEONARD, TRAVIS R LIBRARY ASST-COMP EN	I PH	CURRENT GRADE: CURRENT STEP:	F EFFECTIVE DATE 01/01/2012 1 FOR GRADE/STEP
000 11122.	EIDIVII(I / NOOT-OOMI EI			FOR GRADE/STEP
	TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFE	CTS BASE WAGE	19,860.10	22,524.84	TRANSFER
EMPLOYEE: JOB TITLE:	LOMBARDO, CYNTHIA DEPUTY DIRECTOR		CURRENT GRADE: CURRENT STEP:	O EFFECTIVE DATE 01/15/2012 12 FOR GRADE/STEP
	TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFEC	CTS BASE WAGE	141,403.08	153,059.14	INCREASE
EMPLOYEE: JOB TITLE:	FISHER, MICHAEL EXECUTIVE ASSISTANT		CURRENT GRADE: CURRENT STEP:	G EFFECTIVE DATE 01/15/2012 6 FOR GRADE/STEP
	TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE

57,052.06

50,719.50

INCREASE

EMPLOYEE: JOB TITLE:	ALEXANDER, AMBER J PAGE	VALUE	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	ALI, BREALE M PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	ALI, HANEEN S PAGE	VALUE	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
	ANDERSON, MICHAEL RECEIVING & DISTRIBUTION TECH	VALUE		CURRENT GRADE: CURRENT STEP:	B 2
EMPLOYEE: JOB TITLE:	ARCURI, MARCI A PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	ARIAS, ESPERANZA PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	ARROYO, JUANITA M PAGE		CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	BAILEY-GRINCIOUS, ELIZABETH PAGE			CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	BALDWIN, ARIONNA R PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	BALFORD, ANTHONY PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	BARRETT, QUINTINA A BRANCH CLERK	VALUE	CURRENT VALUE 15.2761	CURRENT GRADE: CURRENT STEP:	B 1
EMPLOYEE: JOB TITLE:	BARRETT, REBECCA PAGE	VALUE	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	BEAVERS, KEITH LIBRARY ASSISTANT-ADULT	VALUE	CURRENT VALUE 19.9373	CURRENT GRADE: CURRENT STEP:	F 1
EMPLOYEE: JOB TITLE:	BELK, WESLEY B SHIPPING CLERK SUB	VALUE	CURRENT VALUE 15.2761	CURRENT GRADE: CURRENT STEP:	B 1
EMPLOYEE: JOB TITLE:	BIERCE, KAELA L PAGE	VALUE	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	BLADE, JASRIELLE PAGE	PREVIOUS VALUE 9.4892	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BLANKENSHIP, CORY PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BOAZZO, MADELYN A PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BOODAN, LIZA R PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	BOONE, MONTELL PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	BOSTICK, ROBERT PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BROWN, DARRELL PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BROWN, DEASIA PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BROWN, MARQUETTA M PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	BUENO, ANTHONY W PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	BUENO, ANTHONY W SHIPPING CLERK SUB	PREVIOUS VALUE 15.2169	CURRENT VALUE 15.2761	CURRENT GRADE: CURRENT STEP:	B 1
EMPLOYEE: JOB TITLE:	BURGIO, ANGELA M PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	CALLIER, EUGENE PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	CANAN, MELISSA K PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	CARABALLO, JOSIBELLE PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	CARPENTER, SARAH T PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	CARREL, SANDRA D PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
	CARTER, LAVERNE C LIBRARY ASSISTANT-ADULT		VALUE	CURRENT GRADE: CURRENT STEP:	F 2
EMPLOYEE: JOB TITLE:	CHAMPION, CHRYSTAL PAGE	PREVIOUS VALUE 9.4892	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	CHERRY, BRIAN PAGE	VALUE	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	CHRISTMAS, WILLIAM E PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	CLARDY, JAMES A PAGE	VALUE	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	CLARK, RONALD L PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	COLEMAN, BESSIE L PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	COLEMAN, HARRIETT I PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1

EMPLOYEE: JOB TITLE:	COLLINS, FRANCIS A ADULT LIBRARIAN	PREVIOUS VALUE 30.5359	VALUE	CURRENT GRADE: CURRENT STEP:	H 6
EMPLOYEE: JOB TITLE:	CRANFIELD, STEPHANIE PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	CRISP, KENYATTA B PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	DAMERON, DENISE O LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 22.4811	VALUE	CURRENT GRADE: CURRENT STEP:	F 3
EMPLOYEE: JOB TITLE:	DICKSON, DEBRA A LIBRARY ASSISTANT-YOUTH	PREVIOUS VALUE 20.7850	VALUE	CURRENT GRADE: CURRENT STEP:	F 1
EMPLOYEE: JOB TITLE:	DISTIN, MICHAEL LIBRARIAN (SUBJECT DEPARTMENT)	PREVIOUS VALUE 29.3614	VALUE	CURRENT GRADE: CURRENT STEP:	H 5
EMPLOYEE: JOB TITLE:	DUNKLIN, LAMEISHA PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	DURDA, NICHOLAS S PAGE			CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	EDMONDSON, LAMAR PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	EVANS, ALIA L PAGE	PREVIOUS VALUE 9.4892	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	FALKENSTEIN, HELGA E PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	FINOHR, KEVIN S PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	FOWLER, MEAGAN M LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 20.7850	CURRENT VALUE 20.8659	CURRENT GRADE: CURRENT STEP:	F 1
EMPLOYEE: JOB TITLE:	FULLMER, ANNA E PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	GAO, LAN PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	GARCIA, MARVETT L PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	GOINES, CRAIG PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	GOOKOOL, SUNIL PAGE		CURRENT VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
		9.4892	9.5262		
	GRAHAM, LOIS E LIBRARY ASSISTANT-ADULT		CURRENT VALUE 23.4713	CURRENT GRADE: CURRENT STEP:	F 4
EMPLOYEE: JOB TITLE:	GRAZIANO, PATTI A LIBRARIAN (SUBJECT DEPARTMENT)		CURRENT VALUE 25.1962	CURRENT GRADE: CURRENT STEP:	H 1
EMPLOYEE: JOB TITLE:	GREEN, ROY PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	GREGG, MEGAN A PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	GUNTHER, DANIEL W RESEARCH ANALYST	PREVIOUS VALUE 30.5359	CURRENT VALUE 30.6547	CURRENT GRADE: CURRENT STEP:	H 6
EMPLOYEE: JOB TITLE:	HALL, DIAMOND S PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	HAMMAN, TIMOTHY J LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 22.4811	CURRENT VALUE 22.5686	CURRENT GRADE: CURRENT STEP:	F 3
EMPLOYEE: JOB TITLE:	HANSBRO, KENNETH D PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	HARNEGIE, MARY P CHILDRENS LIBRARIAN		CURRENT VALUE 26.2036	CURRENT GRADE: CURRENT STEP:	H 2
EMPLOYEE: JOB TITLE:	HEIZER, KENNETH R LIBRARY ASSISTANT-ADULT		VALUE	CURRENT GRADE: CURRENT STEP:	F 4
EMPLOYEE: JOB TITLE:	HENDERSON, WILLIE LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 25.2883	CURRENT VALUE 25.3867	CURRENT GRADE: CURRENT STEP:	F 6
EMPLOYEE: JOB TITLE:	HIGBEE, TYAH J PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	HOLLAMAN, ELIZABETH PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	HOLLOWAY-WALKER, CHARZIL S PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	HOWARD, DIANNE E RECEPTIONIST		VALUE	CURRENT GRADE: CURRENT STEP:	B 2
EMPLOYEE: JOB TITLE:	HOWELL, OTIS H PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	HUBBARD, MARGARET L PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	HUBBARD, MARIO D PAGE	VALUE	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	HUNT, ALLISON M PAGE	VALUE	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	IRIZARRY, FLORIAN M PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	JACKSON, BIANCA M PAGE	PREVIOUS VALUE 9.4892	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	JAMES, ERIC M PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	JARVIS, LAMEL R PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	JASON, BEVERLY A BRANCH CLERK	PREVIOUS VALUE 18.8840	CURRENT VALUE 18.9574	CURRENT GRADE: CURRENT STEP:	B 7

EMPLOYEE: JOB TITLE:	JEFFERSON, KIAIRA S PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	JENKINS, ASHLEY D PAGE	VALUE	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
	JENNINGS, PATRICIA LIBRARY ASSISTANT-ADULT		VALUE	CURRENT GRADE: CURRENT STEP:	F 3
EMPLOYEE: JOB TITLE:	JOBE, PATRICIA A PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	JONES, ISIAH J PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	KELLEY, ANITA J PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	KEMP, EARLAINA PAGE		CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	KIDD, EARLEE PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	KIRK, JENNIFER L PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE; CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	LABUNSKIY, OLGA PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	LANTON, AKIL K PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	LAWLER, YAI-JAHNEE D PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	LAWLER, YASMINE D PAGE		CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	LEONARD, ALEXANDER C PAGE		CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	LEONARD, ASHLEY E PAGE	PREVIOUS VALUE 9.4892	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	LEWIS, SUMMIERE D PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	MALONE, ANASTASIA T PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MARTINEZ, NATALIE M PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1

EMPLOYEE: JOB TITLE:	MASTERS-ALLEN, MEGAN L PAGE		CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	MCCUTCHEON-BEY, PATRICIA A PAGE		CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MCKENZIE, DEANNA D PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MERRITT, KALEAH S PAGE		CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MILLER, LATASHA E PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	MITCHELL, TIMIA PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	MOLINA, ARDYCE L PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MONCAYO, JENNIFER C PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	MOORMAN, ZEBULUN PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	MORALES, NELSON J PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1

EMPLOYEE: JOB TITLE:	MURRAY, LAURIE PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	ODUM, ERIC PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	PATTON, MICHAEL E PAGE	VALUE	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	PEACE, OPHALLIA A PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	PEASE, JOSHUA D PAGE	VALUE	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	PERRY, YUSEFF L PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	PETERSON, BRITINY E PAGE	VALUE	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	PORTER, LEAH PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	PRATER, MAKEDA D PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	PUJOLAS, ROBERT W PAGE			CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	REDD, KENNETH F LIBRARY ASSISTANT-YOUTH		VALUE	CURRENT GRADE: CURRENT STEP:	F 2
	REESE, EVANGELINE G ADULT LIBRARIAN	PREVIOUS VALUE 26.1020		CURRENT GRADE: CURRENT STEP:	H 2
EMPLOYEE: JOB TITLE:	RILEY, SHARLEEN E PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	RIVERA, JOANNA PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	ROBERSON, BARBARA PAGE		VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	ROBINSON, DAVIYONA M PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	RONNEY, DRULAWNI PAGE		CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	ROSS-ADAMS, COTILLION L PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	RUSS, ASHLEY M PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	RUTLEDGE, MONICA S PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1

EMPLOYEE: JOB TITLE:	SANDIGA, EVELYN S PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	SHEPHERD, JARED C PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	SIKORSKI, JAN M PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	SIMS, JABARI A LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 22.4811	CURRENT VALUE 22.5686	CURRENT GRADE: CURRENT STEP:	F 3
EMPLOYEE: JOB TITLE:	SITO, MICHAEL A PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	SMITH, LANECIA S PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	SMITH, SHAKENYA J PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	SMITH, SHARDA P PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	SPENCER, WANDA PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	SPENCER, WILLIAM F LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 23.3803	CURRENT VALUE 23.4713	CURRENT GRADE: CURRENT STEP:	F 4

EMPLOYEE: JOB TITLE:	STEPHENS, SIERRA PAGE			CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	STINNETT, LILLIAN M PAGE	PREVIOUS VALUE 9.4892	CURRENT VALUE 9.5262	CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	TAYLOR, BENJAMIN B PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	TAYLOR, BRIAN W PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	THOMAS, JONATHAN D PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 2
EMPLOYEE: JOB TITLE:	TRAPP, BRITANEE L PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	VARISE, JAQUITA M PAGE	VALUE		CURRENT GRADE: CURRENT STEP:	Z 2
	VOEUNG, JACEL I PAGE			CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	WALKER, ROBERT PAGE	PREVIOUS VALUE 9.4892	VALUE	CURRENT GRADE: CURRENT STEP:	Z 2
	WALLACE, KATHLYN M PAGE	PREVIOUS VALUE 9.4892		CURRENT GRADE: CURRENT STEP:	Z 2

EMPLOYEE: JOB TITLE:	WASHINGTON, ALONZO J LIBRARY ASSISTANT-ADULT	PREVIOUS VALUE 23.3803	VALUE	CURRENT GRADE: CURRENT STEP:	F 4
EMPLOYEE: JOB TITLE:	WHITE-SPELLS, TONI N PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	WILLIAMS, NARDA M PAGE	PREVIOUS VALUE 9.0444	VALUE	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	WILLIAMS-RISENG, DENISE LIBRARY ASSISTANT (SUBJ DEPT)	PREVIOUS VALUE 24.3155	VALUE	CURRENT GRADE: CURRENT STEP:	F 5
EMPLOYEE: JOB TITLE:	WRIGHT, JEFFREY S PAGE		CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1
EMPLOYEE: JOB TITLE:	YELDER, CAROLYN M RECEPTIONIST	PREVIOUS VALUE 17.1169	VALUE	CURRENT GRADE: CURRENT STEP:	B 4
EMPLOYEE: JOB TITLE:	ZINGALE, TONI PAGE	PREVIOUS VALUE 9.0444	CURRENT VALUE 9.0796	CURRENT GRADE: CURRENT STEP:	Z 1