# CLEVELAND PUBLIC LIBRARY BOARD OF TRUSTEES MEETING TERMINATION REPORT 2/01/2012 THROUGH 02/29/2012

EXHIBIT 7

# Human Resources Committee Report March 13,2012

NAME	DEPARTMENT	JOB TITLE	DATE
RESIGNATIONS			
CARABALLO, JOSIBELLE	SOUTH	PAGE	2/11/2012
MASTER-ALLEN, MEGAN	ROCKPORT	PAGE	2/18/2012
BOONE, MONTELL	MEMNOT	PAGE	2/25/2012
JASPER,ABIGAIL	MAIN	LA-SUB	2/28/2012

OTHER TERMINATIONS

## **Human Resources Committee Report** March 13, 2012

## **CLEVELAND PUBLIC LIBRARY** SALARY CHANGES REPORT FROM 02/01/2012 TO 02/29/2012

EMPLOYEE: JOB TITLE:

BRATELY, MICHAEL

**TYPE OF CHANGE** 

PAGE

**CURRENT GRADE: Z** 

EFFE. DATE 02/12/2012

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** 

VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

9.07

**NEW HIRE** 

EMPLOYEE:

MARTIN, TRACY

CURRENT GRADE: J EFFE. DATE 02/05/2012

JOB TITLE:

GRANTS & DEVELOPMENT COORDINATOR CURRENT STEP:

1 FOR GRADE/STEP

CURRENT

TYPE OF CHANGE

VALUE

**PREVIOUS** 

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

58.311.24

**NEW HIRE** 

EMPLOYEE: SATOW, BARBARA M

CURRENT STEP:

CURRENT GRADE: H EFFE. DATE 02/12/2012

JOB TITLE: **TECH SERVICES LIBRARIAN** 

**PREVIOUS** 

CURRENT

1 FOR GRADE/STEP

TYPE OF CHANGE

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

22,524.84

50.998.74

**PROMOTION** 

EMPLOYEE: JOB TITLE:

BELK, WESLEY B

CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B EFFE. DATE 02/12/2012

**CURRENT STEP:** 

1 FOR GRADE/STEP

TYPE OF CHANGE

VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

11.915.28

**PREVIOUS** 

30,919.72

**PROMOTION** 

EMPLOYEE: COCCARO, CYNTHIA L

CURRENT GRADE: F EFFE. DATE 02/12/2012

JOB TITLE:

PUBL SVC BRCH SUPERVISR-SM BR

CURRENT STEP: 12 FOR GRADE/STEP

TYPE OF CHANGE

**PREVIOUS** 

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

VALUE 72.363.00

56.181.06

**VOLUNTARY DEMOTION** 

EMPLOYEE: HOUSTON, LARRY D

TYPE OF CHANGE

CURRENT GRADE: E EFFE. DATE 02/12/2012

JOB TITLE:

**PAINTER** 

CURRENT STEP:

1 FOR GRADE/STEP

**PREVIOUS** 

VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

36.171.46

38.701.00

**PROMOTION** 

**Human Resources Committee Report** March 13, 2012

## **CLEVELAND PUBLIC LIBRARY** SALARY CHANGES REPORT FROM 02/01/2012 TO 02/29/2012

JOB TITLE:

**EMPLOYEE:** HOWELL, OTIS H

**TYPE OF CHANGE** 

CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B EFFE. DATE 02/12/2012

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** 

VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

9.07

30.919.72

**PROMOTION** 

EMPLOYEE:

BROWN, DEVONTE

JOB TITLE: PAGE CURRENT GRADE: Z EFFE. DATE 02/12/2012

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** 

**TYPE OF CHANGE** 

VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

9 07

**NEW HIRE** 

EMPLOYEE: JOB TITLE:

BLAINE, IMANE

PAGE

CURRENT GRADE: Z EFFE. DATE 02/15/2012

CURRENT STEP:

1 FOR GRADE/STEP

**PREVIOUS** 

TYPE OF CHANGE

VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

9.07

**NEW HIRE** 

EMPLOYEE: JOB TITLE:

DIAWARA, DEMBA

**TYPE OF CHANGE** 

SHELF DEPT ASST SUPERVISOR

CURRENT GRADE: E EFFE. DATE 02/26/2012

**CURRENT STEP:** 5 FOR GRADE/STEP

**PREVIOUS** 

VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

42,152,76

43.956.38

**PROMOTION** 

**EMPLOYEE:** WHEELER, TRISTAN H

CURRENT GRADE: D EFFE. DATE 02/26/2012

JOB TITLE:

**AV& EVENT PLANNING SPECIALIST** 

CURRENT STEP:

3 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT **VALUE** 

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

37,618.10

38.598.30

RECLASSIFICATION

EMPLOYEE:

BLADE, JASRIELLE

CURRENT GRADE: A EFFE. DATE 02/26/2012

JOB TITLE:

MATERIAL PROC TECH

CURRENT STEP:

1 FOR GRADE/STEP

TYPE OF CHANGE

**PREVIOUS** 

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

9.07

VALUE

15.497.56

**PROMOTION** 

**EMPLOYEE:** 

DURDA, NICHOLAS

CURRENT GRADE: A EFFE. DATE 02/26/2012

SHELF DEPT CLERK

CURRENT STEP:

1 FOR GRADE/STEP

JOB TITLE:

**TYPE OF CHANGE** 

CURRENT

**PREVIOUS** 

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

9.07

29,057.86

**PROMOTION** 

**Human Resources Committee Report** March 13, 2012

**CLEVELAND PUBLIC LIBRARY** SALARY CHANGES REPORT FROM 02/01/2012 TO 02/29/2012

EMPLOYEE: JOB TITLE:

JACKSON, BIANCA

SHELF DEPT CLERK

CURRENT GRADE: A EFFE. DATE 02/26/2012

CURRENT STEP:

1 FOR GRADE/STEP

**PREVIOUS** CURRENT

**TYPE OF CHANGE** 

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

9.52

29,057.86

**PROMOTION** 

EMPLOYEE: JOB TITLE:

PAPPERT, REBECCA

LA ADULT SUB

CURRENT GRADE: F EFFE. DATE 02/26/2012

**CURRENT STEP:** 

1 FOR GRADE/STEP

**PREVIOUS** 

**TYPE OF CHANGE** 

CURRENT VALUE VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

19,937.32

**NEW HIRE** 

**EMPLOYEE:** JOB TITLE:

STASKIEWS, ALEXANDRA

LA ADULT SUB

**TYPE OF CHANGE** 

CURRENT GRADE: F EFFE. DATE 02/26/2012

**CURRENT STEP:** 

1 FOR GRADE/STEP

**PREVIOUS** 

VALUE

CURRENT **VALUE** 

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

19,937.32

**NEW HIRE**