

CLEVELAND PUBLIC LIBRARY  
BOARD OF TRUSTEES MEETING  
TERMINATION REPORT  
05/01/2012 THROUGH 05/31/2012

EXHIBIT 15

Human Resources Committee Report  
Tuesday, June 19, 2012

NAME	DEPARTMENT	JOB TITLE	DATE	REASONS
<b>RESIGNATIONS</b>				
FALKENSTEIN, HELGA	YOUTH SERVICES	PAGE	5/18/2012	PERSONAL REASONS
RUTLEDGE, MONICA	RICE	PAGE	5/19/2012	MOVING

**RETIREMENTS**

ARENDR, OTTO	SECURITY	SEC. OFFICIER	6/1/2012	RETIREMENT
TODD, WILLIAM	CHILDREN'S LIB.	WALZ	6/30/2012	RETIREMENT

**OTHER TERMINATIONS**

CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 05/01/2012 TO 05/31/2012

**EMPLOYEE:** STASKIEWS, ALEXANDRIA      **CURRENT GRADE:** F    **EFFEC DATE** 05/06/2012  
**JOB TITLE:** LIBRARY ASST-COMP EMPH      **CURRENT STEP:** 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	19,937.32	22,524.84	TRANSFER

**EMPLOYEE:** DAVIS, SUMAYYAH      **CURRENT GRADE:** Z    **EFFEC DATE** 05/06/2012  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** DAVIS, BRANDON      **CURRENT GRADE:** Z    **EFFEC DATE** 05/06/2012  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** WILCOX, CACHE      **CURRENT GRADE:** Z    **EFFEC DATE** 05/06/2012  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** VEGA, JASLINE      **CURRENT GRADE:** Z    **EFFEC DATE** 05/06/2012  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** TRIPP, JOSEPH      **CURRENT GRADE:** Z    **EFFEC DATE** 05/06/2012  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** BRYANT, SHALONDA      **CURRENT GRADE:** Z    **EFFEC DATE** 05/06/2012  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
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**EMPLOYEE:** POPE, SHAWNRIEL  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 05/06/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** JACKSON, RICHARD  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 05/06/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** LEE, MIKAYLA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 05/06/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** SINCLAIR, BRITTANI  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 05/06/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** MADISON, CATHERINE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 05/06/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** GORDON, AARON  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 05/06/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

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SALARY CHANGES REPORT  
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EMPLOYEE: GATEWOOD, ROBERT  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFEC DATE 05/06/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

EMPLOYEE: FRANKLIN, TAZREL  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFEC DATE 05/06/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

EMPLOYEE: HOGAN, LEANDRE  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFEC DATE 05/06/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

EMPLOYEE: RUSH, KHALIL  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFEC DATE 05/06/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

EMPLOYEE: PIPPENS, RHONDA  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFEC DATE 05/06/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

EMPLOYEE: MCKISSIC, KIERA  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFEC DATE 05/06/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

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**EMPLOYEE:** TOLBERT, LAKITHA **CURRENT GRADE:** B **EFFEC DATE** 05/06/2012  
**JOB TITLE:** SUB DEPT CLERK **CURRENT STEP:** 1 FOR GRADE/STEP

	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	16,490.50	30,919.72	NEW HIRE

**EMPLOYEE:** GATEWOOD, CORTNEY **CURRENT GRADE:** F **EFFEC DATE** 05/06/2012  
**JOB TITLE:** COMP EMP TECH **CURRENT STEP:** 1 FOR GRADE/STEP

	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	22,524.84	42,233.88	TRANSFER

**EMPLOYEE:** PABON, BRITANY **CURRENT GRADE:** Z **EFFEC DATE** 05/06/2012  
**JOB TITLE:** PAGE **CURRENT STEP:** 1 FOR GRADE/STEP

	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** RIVERA, NINA **CURRENT GRADE:** Z **EFFEC DATE** 05/06/2012  
**JOB TITLE:** PAGE **CURRENT STEP:** 1 FOR GRADE/STEP

	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** RHODE, NICOLE **CURRENT GRADE:** Z **EFFEC DATE** 05/06/2012  
**JOB TITLE:** PAGE **CURRENT STEP:** 1 FOR GRADE/STEP

	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** BREWER, ASHLI **CURRENT GRADE:** Z **EFFEC DATE** 05/06/2012  
**JOB TITLE:** PAGE **CURRENT STEP:** 1 FOR GRADE/STEP

	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

**EMPLOYEE:** CORCHADO-VALENTIN, HEVYNN **CURRENT GRADE:** Z **EFFEC DATE** 05/06/2012  
**JOB TITLE:** PAGE **CURRENT STEP:** 1 FOR GRADE/STEP

	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

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EMPLOYEE: CLINKSCALE, LAWRENCE  
JOB TITLE: LA SUB

CURRENT GRADE: F EFFEC DATE 05/06/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20.86	NEW HIRE

EMPLOYEE: AUSTIN, CHRISTOPHER  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFEC DATE 05/06/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE

EMPLOYEE: JENKINS, RICHARD A  
JOB TITLE: CUSTODIAN IV

CURRENT GRADE: D EFFEC DATE 05/06/2012  
CURRENT STEP: 6 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	41,093.00	42,152.76	PROMOTION

EMPLOYEE: PARKS, HARRIETTE D  
JOB TITLE: BRANCH MANAGER (MEDIUM)

CURRENT GRADE: J EFFEC DATE 05/06/2012  
CURRENT STEP: 4 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	62,047.18	65,592.28	PROMOTION

EMPLOYEE: LYNCE, CJ  
JOB TITLE: TECH. CENTRAL MGR.

CURRENT GRADE: L EFFEC DATE 05/13/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	74,284.34	NEW HIRE

EMPLOYEE: WOOD, ROBIN  
JOB TITLE: PAGE

CURRENT GRADE: L EFFEC DATE 05/13/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	74,284.34	NEW HIRE

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**EMPLOYEE:** DURDA, NICHOLAS  
**JOB TITLE:** SUB. DEPT CLERK

**CURRENT GRADE:** B **EFFEC DATE** 05/20/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	29,057.86	30,919.72	NEW HIRE

**EMPLOYEE:** CLEVELAND, STRACY  
**JOB TITLE:** SECURITY OFFICIER

**CURRENT GRADE:** C **EFFEC DATE** 05/20/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	33,112.82	NEW HIRE

**EMPLOYEE:** ALHIBSHI-DEVORE, YEHIA  
**JOB TITLE:** LA COMP-EMPH

**CURRENT GRADE:** F **EFFEC DATE** 05/20/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	22,524.84	NEW HIRE

**EMPLOYEE:** BARRETT, QUINTINA A  
**JOB TITLE:** BRANCH CLERK

**CURRENT GRADE:** B **EFFEC DATE** 05/20/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	30,919.72	TRANSFER

**EMPLOYEE:** BENNETT, CARLA R  
**JOB TITLE:** CHILDRENS LIBRARIAN

**CURRENT GRADE:** H **EFFEC DATE** 05/20/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	47,507.46	50,998.74	PROMOTION

**EMPLOYEE:** JACKSON, BIANCA M  
**JOB TITLE:** BRANCH CLERK

**CURRENT GRADE:** B **EFFEC DATE** 05/20/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	29,057.86	30,919.72	PROMOTION

**EMPLOYEE:** JONES, SHANELL V  
**JOB TITLE:** CHILDRENS LIBRARIAN

**CURRENT GRADE:** H **EFFEC DATE** 05/20/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	49,407.54	50,998.74	PROMOTION

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EMPLOYEE: MCCONNELL, MARLA S  
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B EFFEC DATE 05/20/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	30,919.72	TRANSFER

EMPLOYEE: DUNCAN III, LINDSEY  
JOB TITLE: SEC.& PROTEC SVCS, SUPERVISOR

CURRENT GRADE: F EFFEC DATE 05/27/2012  
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	41,003.82	NEW HIRE