

**CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
07/01/2012 THROUGH 07/31/2012**

EXHIBIT 16A

Human Resources Committee Report

September 18, 2012

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
RESIGNATIONS				
ANDERSON, MICHAEL	LS SHIPP & SHELF	RECEIVING & DIST	7/6/2012	PERSONAL REASONS
BARRETT, REBECCA	FIN ARTS SPEC COI	PAGE	7/5/2012	MEDICAL
DENG, BIQING	WALZ	LA-COMPH EMPH	7/28/2012	MOVING
DISTIN, MICHAEL	MAIN OFFICE	LIB SUBJ DEPT	7/4/2012	PERSONAL REASONS
PAPPERT, REBECCA A	BRANCH SUBS	LA - SUBS	7/3/2012	ANOTHER JOB
SERRANO, MARIANELA	CARN WEST	LA-COMPH EMPH	7/28/2012	ANOTHER JOB
SHEPHERD, JARED C	SOUTH BROOKLYN	PAGE	7/14/2012	ANOTHER JOB
OTHER TERMINATIONS				
KIDD, EARLEE	CUSTODIAL A	CUSTODIAN II	7/18/2012	TERM INVOLUNTARY
RETIREMENTS				
CARTERETTE, ROBERT	AUTOMATION	DIR INFO TECH & CNET	7/20/2012	RETIREMENT
STRAKA, PAULA M	LORAIN	CHILDS LIBRARIAN	7/5/2012	RETIREMENT

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 07/01/2012 TO 07/31/2012**

EMPLOYEE: SOUTHERLAND, CAROLYN
JOB TITLE: SR. SUB DEPT CLERK

CURRENT GRADE:B EFFE DATE 07/01/2012
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	48,319.18	48,895.08	RECLASS

EMPLOYEE: ANALA, IVY A
JOB TITLE: SUBJECT DEPARTMENT CLERK

CURRENT GRADE: B EFFE DATE 07/01/2012
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	30,220.58	30,919.72	RECLASS

EMPLOYEE: BLACKWELL, JOSLYN
JOB TITLE: SUBJECT DEPARTMENT CLERK

CURRENT GRADE: B EFFE DATE 07/01/2012
CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	31,429.06	32,156.80	RECLASS

EMPLOYEE: CANAN, MELISSA K
JOB TITLE: SHELF DEPARTMENT CLERK

CURRENT GRADE: A EFFE DATE 07/16/2012
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.07	29,057.86	PROMOTION

EMPLOYEE: CARROLL, THERESA A
JOB TITLE: SUBJECT DEPARTMENT CLERK

CURRENT GRADE: B EFFE DATE 07/01/2012
CURRENT STEP: 11 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	40,524.90	41,534.48	RECLASS

EMPLOYEE: DIAL, DAVID
JOB TITLE: CARPENTER

CURRENT GRADE: F EFFEE DATE 07/15/2012
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	42,233.88	NEW HIRE

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 07/01/2012 TO 07/31/2012**

EMPLOYEE: GAO, LAN **CURRENT GRADE:** F **EFFEE DATE** 07/15/2012
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	19,937.32	22,524.84	PROMOTION

EMPLOYEE: JEFFERSON, SHARON **CURRENT GRADE:** J **EFFEC DATE** 07/29/2012
JOB TITLE: BRANCH MANAGER (MEDIUM) **CURRENT STEP:** 2 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	57,365.88	60,644.22	PROMOTION

EMPLOYEE: LEONARD, ALEXANDER C **CURRENT GRADE:** A **EFFEC DATE** 07/15/2012
JOB TITLE: SHELF DEPARTMENT CLERK **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.07	29,057.86	PROMOTION

EMPLOYEE: METTER, TERRENCE J **CURRENT GRADE:** F **EFFE DATE** 07/01/2012
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 2 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
STEP FOR COMPLETING 1/2 MLIS	22,524.84	23,425.74	MLIS STEP PER UNION CONTRACT

EMPLOYEE: REDD, KENNETH F **CURRENT GRADE:** F **EFFE DATE** 07/01/2012
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	22,524.84	38,084.28	PROMOTION

EMPLOYEE: SMITH, SANDRA **CURRENT GRADE:** B **EFFE DATE** 07/01/2012
JOB TITLE: SUBJECT DEPARTMENT CLERK **CURRENT STEP:** 11 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	40,524.90	41,534.48	RECLASS

EMPLOYEE: UTZ, MARILYN J **CURRENT GRADE:** B **EFFE DATE** 07/01/2012
JOB TITLE: SUBJECT DEPARTMENT CLERK **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	29,057.86	30,919.72	RECLASS

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 07/01/2012 TO 07/31/2012**

EMPLOYEE: WALKER, SHASHAWNA
JOB TITLE: SUBJECT DEPARTMENT CLERK

CURRENT GRADE: B **EFFE DATE** 07/01/2012
CURRENT STEP: 2 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	31,429.06	32,156.80	RECLASS

EMPLOYEE: LEE, MYRIAH
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFE DATE** 07/29/2012
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.07	NEW HIRE