

**CLEVELAND PUBLIC LIBRARY  
BOARD OF TRUSTEES MEETING  
TERMINATION REPORT  
8/01/2012 THROUGH 08/31/2012**

EXHIBIT 16B

**Human Resources Committee Report**

September 18, 2012

<b>NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>DATE</b>	<b>REASON</b>
<b>RESIGNATIONS</b>				
WHITE, MARIE	HIST & GEO	PAGE	8/2/2012	PERSONAL REASONS
LAWLER, YASMINE D	SHELF PAGES	PAGE	8/10/2012	ANOTHER JOB
MADISON, CATHERINE	SHELF PAGES	PAGE	8/13/2012	RETURN TO SCHOOL
BURGIO, ANGELA M	WESTPARK	PAGE	8/14/2012	RETURN TO SCHOOL
RHODE, NICOLE L	SHELF PAGES	PAGE	8/15/2012	RETURN TO SCHOOL
BROWN, DEASIA	POPULAR	PAGE	8/17/2012	RETURN TO SCHOOL
RUSSO, AJA S	LIT	LA(SUB DEPT)	8/17/2012	PERSONAL REASONS
TAYLOR, BENJAMIN B	CARNEGIE WEST	PAGE	8/18/2012	RETURN TO SCHOOL
DAVIS, BRANDON M	SHELF PAGES	PAGE	8/22/2012	RETURN TO SCHOOL
JENKINS, ASHELY D	FINE ARTS SPEC COLL	PAGE	8/22/2012	RETURN TO SCHOOL
ROBINSON, DAVIYONA M	HARVARD LEE	PAGE	8/23/2012	RETURN TO SCHOOL
MILLER, LATASHA	POPULAR	PAGE	8/31/2012	ANOTHER JOB
PEACE, OPHALLIA	WESTPARK	PAGE	8/31/2012	ANOTHER JOB
RONNEY, DRULAWNI	SHELF PAGES	PAGE	8/31/2012	RETURN TO SCHOOL
<b>OTHER TERMINATIONS</b>				
SCHMIDT-KRANE, SARA	BRANCH SUB	LA-SUB	8/2/2012	TERM INVOLUNTARY
DICKSON, DEBRA A	BRANCH SUB	LA-SUB	8/13/2012	TERM INVOLUNTARY
GARCIA, MARVETT	MEM-NOT	PAGE	8/15/2012	TERM INVOLUNTARY
DAVENPORT, STEVEN	BROOKLYN	BRANCH CLERK	8/20/2012	TERM INVOLUNTARY
HEAPE-BELL, DOMINQUE	BRANCH SUB	LA-SUB	8/31/2012	TERM INVOLUNTARY
<b>RETIREMENTS</b>				
BARNETT, ROJEAN	SCI-TECH	SUB DEPT CLERK	8/31/2012	RETIREMENT

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 08/01/2012 TO 08/31/2012**

**Human Resources Committee Report  
September 18, 2012**

**EMPLOYEE:** CLARK, RONALD L   **CURRENT GRADE:** F   **EFFEC DATE** 08/12/2012  
**JOB TITLE:** LIBRARY ASST-COMP EMPH   **CURRENT STEP:** 1   **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	9.07	22,524.84	PROMOTION

**EMPLOYEE:** TANCAK, CRYSTAL M   **CURRENT GRADE:** H   **EFFEC DATE** 08/12/2012  
**JOB TITLE:** CHILDRENS LIBRARIAN   **CURRENT STEP:** 1   **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	23,425.74	50,998.74	PROMOTION

**EMPLOYEE:** FULLMER, ANNA E   **CURRENT GRADE:** F   **EFFEC DATE** 08/12/2012  
**JOB TITLE:** LIBRARY ASST SUBSTITUTE   **CURRENT STEP:** 1   **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	9.07	19,937.32	PROMOTION

**EMPLOYEE:** GIELTY, JEANMARIE M   **CURRENT GRADE:** H   **EFFEC DATE** 08/12/2012  
**JOB TITLE:** CHILDRENS LIBRARIAN   **CURRENT STEP:** 1   **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	22,524.84	50,998.74	PROMOTION

**EMPLOYEE:** RUSH, STEVEN   **CURRENT GRADE:** F   **EFFEC DATE** 08/26/2012  
**JOB TITLE:** CUSTODIAL III   **CURRENT STEP:** 1   **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		33,112.82	NEW HIRE

**EMPLOYEE:** SIMONE, ROSA M   **CURRENT GRADE:** F   **EFFEC DATE** 08/26/2012  
**JOB TITLE:** LIBRARY ASSISTANT-YOUTH   **CURRENT STEP:** 3   **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	24,363.04	45,680.44	TRANSFER

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 08/01/2012 TO 08/31/2012**

**Human Resources Committee Report  
September 18, 2012**

**EMPLOYEE:** FELICIANO, CASSANDRA L  
**JOB TITLE:** LIBRARY ASSISTANT-YOUTH

**CURRENT GRADE:** F **EFFEC DATE** 08/26/2012  
**CURRENT STEP:** 2 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	23,425.74	43,923.36	TRANSFER

**EMPLOYEE:** PELYHES, MARLENE  
**JOB TITLE:** LIB SYS APP SPEC

**CURRENT GRADE:** F **EFFEC DATE** 08/27/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	49,513.36	NEW HIRE

**EMPLOYEE:** MEGGITT, BRIAN  
**JOB TITLE:** LIBRARY ASST-COMP EMPH

**CURRENT GRADE:** F **EFFEC DATE** 08/30/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	19,937.32	22,524.84	PROMOTION

**EMPLOYEE:** LEONARD, TRAVIS R  
**JOB TITLE:** LIBRARY ASST-COMP EMPH

**CURRENT GRADE:** F **EFFEC DATE** 08/30/2012  
**CURRENT STEP:** 2 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
STEP FOR COMPLETING 1/2 MLIS	21.65	22.52	MLIS STEP PER UNION CONTRACT