## CLEVELAND PUBLIC LIBRARY BOARD OF TRUSTEES MEETING TERMINATION REPORT 9/01/2012 THROUGH 09/30/2012

# **Human Resources Committee Report**

October 18, 2012

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
RESIGNATIONS				
ALLEN,ALMAD	HARV-LEE	LA-COMPH EMPH	9/8/2012	NEW JOB
GILL,ALLEN	SHIPPING	SHIP CLERK -SUE	3 9/9/2012	ASSIGN END
PRESTON, BERNADETTE	SOCIAL SCIENCE	PAGE	9/13/2012	MEDICAL
CHANCELLOR, MONITA	HARV-LEE	BRANCH CLERK	9/14/2012	RETURN TO SCHOOL
NAZAROVA, MUZHGAN	CATALOG	LIBRARIAN	9/28/2012	ANOTHER JOB
OTHER TERMINATIONS				
TRAPP, BRITANEE	PAGE	SHELF	9/11/2012	TERM INVOLUNTARY
BRYANT, SHALONDA	PAGE	BROOKLYN	9/12/2012	TERM INVOLUNTARY
CORCHADO-VALENTIN, HEVYN PAGE		BROOKLYN	9/12/2012	TERM INVOLUNTARY

**Human Resources Committee Report** October 18, 2012

**EMPLOYEE:** JONES, MARY JOB TITLE:

PAGE

CURRENT GRADE: Z EFFE DATE 09/02/2012

CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE

**PREVIOUS** VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

9.07

**NEW HIRE** 

EMPLOYEE: JOB TITLE:

PEGUES, DOMINIQUE

CURRENT GRADE: Z EFFE DATE 09/02/2012

PAGE

**PREVIOUS CURRENT** 

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

9.07

**NEW HIRE** 

CURRENT STEP: 1 FOR GRADE/STEP

EMPLOYEE:

FIELDS, MONIQUE

TYPE OF CHANGE

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFE DATE 09/02/2012

CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE

**PREVIOUS** VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

9.07

**NEW HIRE** 

EMPLOYEE:

STORY, ALEXANDER

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFE DATE 09/02/2012

CURRENT STEP:

1 FOR GRADE/STEP

TYPE OF CHANGE

**PREVIOUS** VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

9.07

**NEW HIRE** 

**EMPLOYEE:** 

RAMOS, MAGDALENA

JOB TITLE: PAGE

CURRENT GRADE: Z EFFE DATE 09/02/2012

CURRENT STEP:

1 FOR GRADE/STEP

TYPE OF CHANGE

**PREVIOUS** VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

9.07

**NEW HIRE** 

**EMPLOYEE:** WASHINGTON, ERICA CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT **TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE** EMPLOYEE: CIRITOVIC, LINDA CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: **PAGE** CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE VALUE REASON FOR CHANGE SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE** EMPLOYEE: AYALA, ELIJAH CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE EMPLOYEE:** KRUZ, PAUL CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE VALUE REASON FOR CHANGE SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE EMPLOYEE:** LANDRUM, KASHMERE CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE** EMPLOYEE: LOPEZ, MARIA CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE 1 FOR GRADE/STEP CURRENT STEP: **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE EMPLOYEE:** LUSANE, QUANA CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** 

VALUE

0.00

TYPE OF CHANGE

SALARY AFFECTS BASE WAGE

CURRENT

VALUE

9.07

**REASON FOR CHANGE** 

**NEW HIRE** 

EMPLOYEE: MOLINA, MARC CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE EMPLOYEE:** ODUM, ERIC CURRENT GRADE: Z EFFE DATE 09/02/2012 **CURRENT STEP:** JOB TITLE: PAGE 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE** EMPLOYEE: OJO, KEMET CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE **NEW HIRE** 0.00 9.07 **EMPLOYEE:** PASTARD, OCIE CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE EMPLOYEE:** RAHIM, DORIAN CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: CURRENT STEP: 1 FOR GRADE/STEP PAGE **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE EMPLOYEE:** TRENHOLME, ANNE CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE** CURRENT GRADE: Z EFFE DATE 09/02/2012 **EMPLOYEE:** RIGA, JILL JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

0.00

9.07

**NEW HIRE** 

SALARY AFFECTS BASE WAGE

EMPLOYEE: RUFIN, JENNIFER CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE** 

**EMPLOYEE:** CURRENT GRADE: Z EFFE DATE 09/02/2012 BECKER, PATRICIA

CURRENT STEP: 1 FOR GRADE/STEP JOB TITLE: PAGE

**PREVIOUS** CURRENT

**TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE** 

EMPLOYEE: CARTER, YVETTE CURRENT GRADE: Z EFFE DATE 09/02/2012

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE 0.00 9 07 **NEW HIRE** 

CURRENT GRADE: Z EFFE DATE 09/02/2012 EMPLOYEE: CRANFIELD, STEPHANIE

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** 

**NEW HIRE** SALARY AFFECTS BASE WAGE 0.00 9.07

EMPLOYEE: DOWDLEY, CHRISTINA CURRENT GRADE: Z EFFE DATE 09/02/2012

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE VALUE

**REASON FOR CHANGE** 

0.00

CURRENT GRADE: Z EFFE DATE 09/02/2012 **EMPLOYEE:** ERVIN, DESHA

9.07

**NEW HIRE** 

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT

SALARY AFFECTS BASE WAGE

**TYPE OF CHANGE** VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE** 

EMPLOYEE: FIELDS, MONIQUE CURRENT GRADE: Z EFFE DATE 09/02/2012

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT

**TYPE OF CHANGE** VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE** 

EMPLOYEE: FRUITS, AMIRA CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE EMPLOYEE:** HAWKINS, DORRIAN CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: **PAGE** CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE EMPLOYEE:** HUMMINGS, TAISHA CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE** EMPLOYEE: OQUENDO, VALERIE CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE EMPLOYEE:** BANKS, CHRISTOPHER CURRENT GRADE: Z EFFE DATE 09/02/2012 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.07 **NEW HIRE EMPLOYEE:** FORTSON, CARMINE CURRENT GRADE: B EFFE DATE 09/02/2012 JOB TITLE: SHIPP CLK SUB CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE SALARY AFFECTS BASE WAGE 0.00 15.27 SECOND JOB EMPLOYEE: PLENDERLEITH, JAMES CURRENT GRADE: C EFFE DATE 09/02/2012 JOB TITLE: SAFETY & PROT SVCS OFF CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS CURRENT** 

**TYPE OF CHANGE** 

SALARY AFFECTS BASE WAGE

VALUE

0.00

VALUE

33,112.82

**REASON FOR CHANGE** 

**NEW HIRE** 

EMPLOYEE: JOB TITLE:

METTER, TERRENCE J

LIBRARY ASST-COMP EMPH

CURRENT GRADE: F EFFE DATE 09/02/2012

CURRENT STEP: 2 FOR GRADE/STEP

**PREVIOUS** 

VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

23,425.74

43,923.36

TRANSFER

**EMPLOYEE:** PALOMO, ANN E

**TYPE OF CHANGE** 

JOB TITLE:

DIRECTOR, CLEVNET ACTING

CURRENT GRADE: L EFFE DATE 09/23/2012

CURRENT STEP: 7 FOR GRADE/STEP

**TYPE OF CHANGE** VALUE CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

89,902.80

**PREVIOUS** 

92,185.86

PROMOTION

**EMPLOYEE:** FINNEGAN, LAWRENCE D

CURRENT GRADE: M EFFE DATE 09/23/2012

CURRENT STEP: 9 FOR GRADE/STEP

JOB TITLE:

DIRECTOR, IT ACTING

TYPE OF CHANGE

**PREVIOUS** VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

114,550.00

117,187.98

**PROMOTION**