

CLEVELAND PUBLIC LIBRARY  
BOARD OF TRUSTEES MEETING  
TERMINATION REPORT  
10/01/2012 THROUGH 10/31/2012

EXHIBIT 6

**Human Resources Committee Report**

November 15, 2012

<b>NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>DATE</b>	<b>REASON</b>
<b>RESIGNATIONS</b>				
CARPENTER, SARAH T	WESTPARK	PAGE	10/13/2012	ANOTHER JOB
GOINES,CRAIG	STERLING	PAGE	10/4/2012	PERSONAL REASONS
HUMMINGS, TAISHA S	SHELF PAGES	PAGE	10/22/2012	PERSONAL REASONS
LABUNSKIY,OLGA	FOREIGN LIT	PAGE	10/12/2012	PERSONAL REASONS
VARISE,JAQUITA M	EASTMAN	PAGE	10/12/2012	PERSONAL REASONS

**OTHER TERMINATIONS**

NO OTHER TERMINATIONS

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 10/01/2012 TO 10/31/2012**

**Human Resources Committee Report  
November 15, 2012**

**EMPLOYEE:** VEGA, NILKIA  
**JOB TITLE:** CUSTODIAN  
**CURRENT GRADE:** F **EFFEC DATE** 10/02/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	9.08	30,919.72	PROMOTION

**EMPLOYEE:** HAY, ZACHARY  
**JOB TITLE:** LIBRARY ASST-SUB  
**CURRENT GRADE:** F **EFFEC DATE** 10/07/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	20.87	NEW HIRE

**EMPLOYEE:** SUCRE, MATTHEW  
**JOB TITLE:** LIBRARY ASST-COMP-EMPH  
**CURRENT GRADE:** F **EFFEC DATE** 10/07/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	22,524.84	NEW HIRE

**EMPLOYEE:** FLOWERS, CURTIS  
**JOB TITLE:** LIBRARY ASST-COMP-EMPH  
**CURRENT GRADE:** F **EFFEC DATE** 10/07/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	22,524.84	NEW HIRE

**EMPLOYEE:** DICKERSON, JOHNNIE  
**JOB TITLE:** PAGE  
**CURRENT GRADE:** Z **EFFEC DATE** 10/07/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.08	NEW HIRE

**EMPLOYEE:** MARBLEY, ANDREA  
**JOB TITLE:** PAGE  
**CURRENT GRADE:** Z **EFFEC DATE** 10/21/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.08	NEW HIRE

**EMPLOYEE:** BOWMAN-OLIVER, LAKEISHA  
**JOB TITLE:** PAGE  
**CURRENT GRADE:** Z **EFFEC DATE** 10/21/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.08	NEW HIRE

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 10/01/2012 TO 10/31/2012**

**EMPLOYEE:** WELLS, NATASHA  
**JOB TITLE:** CHILDREN'S LIBRARIAN

**CURRENT GRADE:** F **EFFEC DATE** 10/21/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	50,998.74	NEW HIRE

**EMPLOYEE:** HART, GREGORY  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/21/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.08	NEW HIRE

**EMPLOYEE:** FULLMER, ANNA E  
**JOB TITLE:** LIBRARY ASST-COMP EMPH

**CURRENT GRADE:** F **EFFEC DATE** 10/21/2012  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	20.86	21.66	PT TO PTR