

**CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
12/01/2012 THROUGH 12/31/2012**

EXHIBIT 8

Human Resources Committee Report

January 17, 2013

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
RESIGNATIONS				
BAILEY-GRINCIOUS,ELIZABETH	SCIENCE & TECH	PAGE	12/14/2012	RETURN TO SCHOOL
OTHER TERMINATIONS				
SINCLAIR,BRITTANI	PS LA SUBS	LA SUB	12/14/2012	TERM INVOLUNTARY
RETIREMENTS				
JASON,BEVERLY A	PS LA SUBS	LA SUB	12/29/2012	RETIREMENT
PRIDE, MICHAEL R	OLBPD	LA	12/31/2012	RETIREMENT
SATTERFIELD, WAYNE E	CUSTODIAL A	CUSTODIAN IV	12/14/2012	RETIREMENT
RUFFING, MICHAEL	PS-MAIN LIBRARY	ASST DIR PUB SVCS-M	12/28/2012	RETIREMENT
HARRIS, JANETTE	MLK	BRANCH CLERK	12/28/2012	RETIREMENT
BELLES, DONNA	WALZ	LA-YOUTH	12/29/2012	RETIREMENT
HANKS,GAIL	UNION	BRANCH MGR-MED	12/28/2012	RETIREMENT
STEVENS,PATRICIA	FLEET	CHILD LIBRARIAN	12/29/2012	RETIREMENT
RODERICK, EARLYNN	PLANNING & RESEARCH	PLAN ASSISTANT	12/28/2012	RETIREMENT
SPERRY,LINDA	MOBILE SERVICES	MOBILE SVCS MGR	12/31/2012	RETIREMENT

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 12/01/2012 TO 12/31/2012**

**Human Resources Committee Report
January 17, 2013**

EMPLOYEE: KOLONICK, SARAH **CURRENT GRADE:** F **EFFEC DATE** 12/02/2012
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	22,524.84	NEW HIRE

EMPLOYEE: GYURKY, EMMA **CURRENT GRADE:** F **EFFEC DATE** 12/02/2012
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	22,524.84	NEW HIRE

EMPLOYEE: CROMPTON, EMILY **CURRENT GRADE:** F **EFFEC DATE** 12/02/2012
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	22,524.84	NEW HIRE

EMPLOYEE: MONCAYO, JENNIFER C **CURRENT GRADE:** F **EFFEC DATE** 12/02/2012
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.08	22,524.84	PROMOTION

EMPLOYEE: YOUNG, CATHERINE **CURRENT GRADE:** F **EFFEC DATE** 12/09/2012
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	22,524.84	NEW HIRE

EMPLOYEE: HILL, ANGELA **CURRENT GRADE:** B **EFFEC DATE** 12/16/2012
JOB TITLE: SUBJECT DEPARTMENT CLERK **CURRENT STEP:** 2 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	17,150.00	32,156.80	PTR - FULL TIME

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 12/01/2012 TO 12/31/2012**

EMPLOYEE: GAY, CAROL **CURRENT GRADE:** Z **EFFEC DATE** 12/16/2012
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.08	NEW HIRE

EMPLOYEE: MONTFORT, JUDY **CURRENT GRADE:** Z **EFFEC DATE** 12/02/2012
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.08	NEW HIRE

EMPLOYEE: GRAZIANI, JOSEPH **CURRENT GRADE:** Z **EFFEC DATE** 12/16/2012
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.08	NEW HIRE

EMPLOYEE: LAUVER, JAMIE **CURRENT GRADE:** Z **EFFEC DATE** 12/16/2012
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.08	NEW HIRE

EMPLOYEE: PARKER, PATRISHA **CURRENT GRADE:** F **EFFEC DATE** 12/16/2012
JOB TITLE: LA SUB **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: MAKOWSKI, BRIANNA **CURRENT GRADE:** F **EFFEC DATE** 12/02/2012
JOB TITLE: LA SUB **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: EMOWEREY, SHEA **CURRENT GRADE:** F **EFFEC DATE** 12/16/2012
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	22,524.84	NEW HIRE

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 12/01/2012 TO 12/31/2012**

EMPLOYEE: PROCTOR, KENDRA
JOB TITLE: LA SUB

CURRENT GRADE: F **EFFEC DATE** 12/30/2012
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: JOHNSON, WHITNEY
JOB TITLE: LA SUB

CURRENT GRADE: F **EFFEC DATE** 12/30/2012
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: CAMPIRI, MONICA
JOB TITLE: LA SUB

CURRENT GRADE: F **EFFEC DATE** 12/02/2012
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: WALKER, SHASHAWNA R
JOB TITLE: SUBJECT DEPARTMENT CLERK

CURRENT GRADE: B **EFFEC DATE** 12/31/2012
CURRENT STEP: 2 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	32,156.80	17,150.00	FULL TIME TO PTR