

CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
01/01/2012 THROUGH 01/31/2012

EXHIBIT 9

Human Resources Committee Report

February 21, 2013

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
RESIGNATIONS				
ALI,BREALE M	HOUGH	PAGE	1/28/2013	PERSONAL REASONS
BEAVERS, KEITH D	BRANCH SUBS	LA-ADULT	1/11/2013	ANOTHER JOB
MONTFORT, JUDY	EASTMAN	PAGE	1/24/2013	PERSONAL REASONS

OTHER TERMINATIONS

N/A

RETIREMENTS

CUNNINGHAM-HUTSON,PHYLLIS MLK	LA-COMP EMPH	1/4/2013	RETIREMENT
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**CLEVELAND PUBLIC LIBRARY
SALARY INCREASE FOR
PAGES/SUBS - CANCELLATION
OF TWO FURLOUGH DAYS
JANUARY 1, 2013**

Human Resources Department
February 21, 2013

	PREVIOUS VALUE	CURRENT VALUE	CURRENT GRADE: CURRENT STEP:
EMPLOYEE: ALI, BREALE M JOB TITLE: PAGE	9.0796	9.15	Z 1
EMPLOYEE: ALI, HANEEN S JOB TITLE: PAGE	9.5262	9.60	Z 2
EMPLOYEE: ARIAS, ESPERANZA JOB TITLE: RECEIVING & DISTRIBUTION TECH	15.8872	16.0104	B 2
EMPLOYEE: ARROYO, JUANITA M JOB TITLE: PAGE	9.0796	9.15	Z 1
EMPLOYEE: AUSTIN, CHRISTOPHER E JOB TITLE: PAGE	9.0796	9.15	Z 1
EMPLOYEE: AYALA, ELIJAH JOB TITLE: PAGE	9.0796	9.15	Z 1
EMPLOYEE: BALDWIN, ARIONNA R JOB TITLE: PAGE	9.0796	9.15	Z 1
EMPLOYEE: BALFORD, ANTHONY JOB TITLE: PAGE	9.5262	9.60	Z 2
EMPLOYEE: BANKS, CHRISTOPHER M JOB TITLE: PAGE	9.0796	9.15	Z 1
EMPLOYEE: BEAVERS, KEITH JOB TITLE: LIBRARY ASSISTANT-ADULT	20.8659	21.027	F 1
EMPLOYEE: BECKER, PATRICIA L JOB TITLE: PAGE	9.0796	9.15	Z 1
EMPLOYEE: BIERCE, KAELA L JOB TITLE: PAGE	9.0796	9.15	Z 1
EMPLOYEE: BLAINE, IMANE E JOB TITLE: PAGE	9.0796	9.15	Z 1
EMPLOYEE: BLANKENSHIP, CORY JOB TITLE: PAGE	9.5262	9.60	Z 2

**CLEVELAND PUBLIC LIBRARY
SALARY INCREASE FOR
PAGES/SUBS - CANCELLATION
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JANUARY 1, 2013**

EMPLOYEE:	BOAZZO, MADELYN A	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	BOODAN, LIZA R	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	BOSTICK, ROBERT	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	BOWMAN-OLIVER, LAKEISHA M	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	BRATELY, MICHAEL A	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	BREWER, ASHLI D	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	BROWN, ANDREA	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	BROWN, DARRELL	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	BROWN, DEVONTE L	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	BROWN, MARQUETTA M	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	CALLIER, EUGENE	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	CAMPIRI, MONICA	20.8659	21.0276	F
JOB TITLE:	LIBRARY ASST SUBSTITUTE			1
EMPLOYEE:	CARTER, LAVERNE C	21.7005	21.8687	F
JOB TITLE:	LIBRARY ASSISTANT-ADULT			2
EMPLOYEE:	CARTER, YVETTE M	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	CHAMPION, CHRYSTAL	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	CHERRY, BRYAN F	9.5262	9.60	Z
JOB TITLE:	PAGE			2

**CLEVELAND PUBLIC LIBRARY
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EMPLOYEE:	CHRISTMAS, WILLIAM E	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	CLARDY, JAMES A	15.2761	15.3945	B
JOB TITLE:	SHIPPING CLERK SUBSTITUTE			1
EMPLOYEE:	CLARDY, JAMES A	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	COLEMAN, BESSIE L	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	COLEMAN, HARRIETT I	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	COLEY, CYNTHIA C	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	COLLINS, FRANCIS A	30.6547	30.8923	H
JOB TITLE:	ADULT LIBRARIAN			6
EMPLOYEE:	CRANFIELD, STEPHANIE L	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	CRISP, KENYATTA B	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	CSIA, ANDREA R	20.8659	21.0276	F
JOB TITLE:	GRANT ASSISTANTS SUBSTITUTE			1
EMPLOYEE:	DAVIS, SUMAYYAH M	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	DOWDLEY, CHRISTINA W	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	DUNKLIN, LAMEISHA	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	ERVIN, DESHA O	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	EVANS, ALIA L	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	FIELDS, MONIQUE	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	FINOHR, KEVIN S	9.0796	9.15	Z
JOB TITLE:	PAGE			1

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EMPLOYEE:	FORTSON, CARMINE	15.2761	15.3945	B
JOB TITLE:	SHIPPING CLERK SUBSTITUTE			1
EMPLOYEE:	FORTSON, CARMINE	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	FRANKLIN, TAZREL E	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	FRUITS, AMIRA	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	GATEWOOD, ROBERT L	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	GAY, CAROL	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	GILL, ALLEN D	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	GOOKOOL, SUNIL	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	GORDON, AARON C	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	GRAHAM, LOIS E	23.4713	23.65	F
JOB TITLE:	LIBRARY ASSISTANT-ADULT			4
EMPLOYEE:	GRAZIANI, JOSEPH W	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	GRAZIANO, PATTI A	25.1962	25.39	H
JOB TITLE:	LIBRARIAN (SUBJECT DEPARTMENT)			1
EMPLOYEE:	GREGG, MEGAN A	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	GUNTHER, DANIEL W	30.6547	30.8923	H
JOB TITLE:	RESEARCH ANALYST			6
EMPLOYEE:	HAMMAN, TIMOTHY J	22.5686	22.7435	F
JOB TITLE:	LIBRARY ASSISTANT-ADULT			3
EMPLOYEE:	HANSBRO, KENNETH D	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	HARNEGIE, MARY P	26.2036	26.4067	H
JOB TITLE:	CHILDRENS LIBRARIAN SUB			2

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EMPLOYEE:	HART, GREGORY J	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	HAWKINS, DORRIAN A	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	HEIZER, KENNETH R	23.4713	23.6532	F
JOB TITLE:	LIBRARY ASSISTANT-ADULT			4
EMPLOYEE:	HENDERSON, WILLIE	23.3867	25.5835	F
JOB TITLE:	LIBRARY ASSISTANT-ADULT			6
EMPLOYEE:	HOLLAMAN, ELIZABETH	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	HOLLOWAY-WALKER, CHARZIL S	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	HOWARD, DIANNE E	15.8872	16.0104	B
JOB TITLE:	RECEPTIONIST			2
EMPLOYEE:	IRIZARRY, FLORIAN M	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	JACKSON, RICHARD M	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	JAMES, ERIC M	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	JARVIS, LAMEL R	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	JASON, BEVERLY A	18.9574	19.1044	B
	BRANCH CLERK			7
EMPLOYEE:	JENNINGS, PATRICIA	22.5686	22.7435	F
JOB TITLE:	LIBRARY ASSISTANT-ADULT			3
EMPLOYEE:	JOBE, PATRICIA A	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	JOHNSON, WHITNEY	20.8659	21.0276	F
JOB TITLE:	LIBRARY ASST SUBSTITUTE			1
EMPLOYEE:	JONES, ISIAH J	9.0796	9.15	Z
JOB TITLE:	PAGE			1

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EMPLOYEE:	JONES, MARY J	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	KELLEY, ANITA J	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	KEMP, EARLAINA	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	KIRK, JENNIFER L	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	KRUZ, PAUL J	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	LANDRUM, KASHMERE S	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	LAUVER, JAMIE	20.8659	21.0276	F
JOB TITLE:	LIBRARY ASST SUBSTITUTE			1
EMPLOYEE:	LEE, MIKAYLA A	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	LEE, MYRIAH	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	LEONARD, ASHLEY E	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	LEWIS, SUMMIERE D	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	LOPEZ, MARIA	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	LUSANE, QUANA M	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	LYTLE, ALEA	20.8659	21.0276	F
JOB TITLE:	LIBRARY ASST SUBSTITUTE			1
EMPLOYEE:	MAKOWSKI, BRIANNA	20.8659	21.0276	F
JOB TITLE:	LIBRARY ASST SUBSTITUTE			1
EMPLOYEE:	MALONE, ANASTASIA T	9.5262	9.60	Z
JOB TITLE:	PAGE			2

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EMPLOYEE:	MARBLEY, ANDREA P	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	MARQUEZ, MARINA B	20.8659	21.0276	F
JOB TITLE:	LIBRARY ASST SUBSTITUTE			1
EMPLOYEE:	MARTINEZ, NATALIE M	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	MCCUTCHEON-BEY, PATRICIA A	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	MCKENZIE, DEANNA D	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	MCKISSIC, KIERA T	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	MEDINA, MARIA L	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	MERRITT, KALEAH S	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	MITCHELL, TIMIA	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	MOLINA, ARDYCE L	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	MOLINA, MARC A	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	MONTFORT, JUDY	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	MOORMAN, ZEBULUN	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	MORALES, NELSON J	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	MURRAY, LAURIE	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	ODUM, ERIC M	9.0796	9.15	Z
JOB TITLE:	PAGE			1

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EMPLOYEE:	OJO, KEMET C	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	OQUENDO, VALERIE	9.0786	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	PABON, BRITANY C	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	PARKER, PATRISHA	20.8659	21.0276	F
JOB TITLE:	LIBRARY ASST SUBSTITUTE			1
EMPLOYEE:	PASTARD, OCIE	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	PATTON, MICHAEL E	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	PEASE, JOSHUA	15.2761	15.3945	B
JOB TITLE:	SHIPPING CLERK SUBSTITUTE			1
EMPLOYEE:	PEASE, JOSHUA D	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	PEGUES, DOMINIQUE	9.07	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	PEREZ, ELIZABETH K	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	PERRY, YUSEFF L	9.07	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	PIPPENS, RHONDA	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	PORTER, LEAH	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	PROCTOR, KENDRA	20.8659	21.0276	F
JOB TITLE:	LIBRARY ASST SUBSTITUTE			1
EMPLOYEE:	PUJOLAS, ROBERT W	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	RAHIM, DORIAN R	9.0796	9.15	Z
JOB TITLE:	PAGE			1

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EMPLOYEE:	RAMOS, MAGDALENA	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	REESE, EVANGELINE G	26.2036	26.4067	H
JOB TITLE:	ADULT LIBRARIAN			2
EMPLOYEE:	RIGA, JILL	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	RIVERA, JOANNA	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	RIVERA, NINA	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	ROBERSON, BARBARA	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	ROSS-ADAMS, COTILLION L	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	RUFIN, JENNIFER M	9.0796	9.15	Z
JOB TITLE:				1
EMPLOYEE:	RUSH, KHALIL Y	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	RUSS, ASHLEY M	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	SANDIGA, EVELYN S	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	SIKORSKI, JAN M	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	SMITH, LANECIA S	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	SMITH, SHAKENYA J	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	SMITH, SHARDA P	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	SPENCER, WANDA	9.5262	9.60	Z
JOB TITLE:	PAGE			2

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EMPLOYEE:	SPENCER, WILLIAM F	23.4713	23.6532	F
JOB TITLE:	LIBRARY ASSISTANT-ADULT			4
EMPLOYEE:	STEPHENS, SIERRA	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	STINNETT, LILLIAN M	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	STORY, ALEXANDER L	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	TAYLOR, BRIAN W	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	TAYLOR, KATHLEEN R	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	THOMAS, JONATHAN D	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	TRENHOLME, ANNE L	9.0796	9.15	Z
JOB TITLE:	PAGE			1
Current Step:				
EMPLOYEE:	TRIPP, JOSEPH M	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	VEGA, JASLIN E	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	WALKER, ROBERT	9.5296	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	WALLACE, KATHLYN M	9.5262	9.60	Z
JOB TITLE:	PAGE			2
EMPLOYEE:	WASHINGTON, ALONZO J	23.4713	23.6532	F
JOB TITLE:	LIBRARY ASSISTANT-ADULT			4
EMPLOYEE:	WASHINGTON, ERICA M	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	WHITE-SPELLS, TONI N	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	WILCOX, CACHE L	9.0796	9.15	Z
JOB TITLE:	PAGE			1

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EMPLOYEE:	WILLIAMS-RISENG, DENISE	24.4101	24.5993	F
JOB TITLE:	LIBRARY ASSISTANT (SUBJ DEPT)			5
EMPLOYEE:	WRIGHT, JEFFREY S	9.0796	9.15	Z
JOB TITLE:	PAGE			1
EMPLOYEE:	ZINGALE, TONI	9.0796	9.15	Z
JOB TITLE:	PAGE			1