

CLEVELAND PUBLIC LIBRARY  
BOARD OF TRUSTEES MEETING  
TERMINATION REPORT  
02/01/2013 THROUGH 02/28/2013

EXHIBIT 9

**Human Resources Committee Report**

March 21, 2013

<b>NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>DATE</b>	<b>REASON</b>
<b>RESIGNATIONS</b>				
CARROLL, ROBERT J	TECH CENTRAL	LA-COMP-EMPH	2/16/2013	ANOTHER JOB
FEELEY, KATHRYN M	WOODLAND	BRANCH MGR-LGE	2/19/2013	ANOTHER JOB
PARKER, PATRISHA	BRANCH SUBS	LA- SUB	2/7/2013	ANOTHER JOB
AYALA, ELIJAH	WEST PARK	PAGE	2/16/2013	RETURN TO SCHOOL

**OTHER TERMINATIONS**

BLAIR, NATHANIEL	MLK	CUSTODIAN II	2/6/2013	TERM INVOL
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**RETIREMENTS**

N/A

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 02/01/2013 TO 02/28/2013**

**Human Resources Committee Report  
March 21, 2013**

**EMPLOYEE:** HOLLAMAN, ELIZABETH  
**JOB TITLE:** CUSTODIAN II (DAYS/BRANCHES)

**CURRENT GRADE:** B **EFFEC DATE** 02/10/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	9.60	30,919.72	PROMOTION

**EMPLOYEE:** FRATUS, LAURA  
**JOB TITLE:** LA SUB

**CURRENT GRADE:** B **EFFEC DATE** 02/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

**EMPLOYEE:** TIDERMAN, BRYAN  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** COOPER, WANDA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** GLENDELL, AMBER  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** OLIVARES, DIANA  
**JOB TITLE:** TECH SVCS LIBRARIAN

**CURRENT GRADE:** H **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	50,998.74	NEW HIRE

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 02/01/2013 TO 02/28/2013**

**EMPLOYEE:** GLENDELL, AMBER  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** LAWSON, KEVIN  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** CORPENING, ALESIA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** ADAMS, JERROLD  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** WILLIAMS, MAXINE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** MILAN, KATIE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** WALKER, TATEANA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** WILLIAMS, JASMINE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

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FROM 02/01/2013 TO 02/28/2013**

**EMPLOYEE:** DUCKWORTH, ANTWAN  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** GRAMAJO, MELISSA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/26/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** WU, HUIYU  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** MIKOL, ALISON  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/26/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** AUSTIN, LETIA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 02/24/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE